



**USA PENTATHLON
COACH SELECTION PROCEDURES
2011 PAN AMERICAN GAMES
November 17, 2010**

These procedures provide for selection of *up to 6* USA Pentathlon Coach(es) for the 2011 Pan American Games. However, accreditation allocation is not guaranteed and the number of Coach(es) will be based on final USOC credential allocation and overall team size.

1. What are the USA Pentathlon criteria for Coach positions (attach a job description, if any)?

Coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Be available for entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- v. Have experience coaching Pentathletes at domestic and international competitions.

2. How will the USA Pentathlon make known the available Coach position(s) and/or application process?

The Coach position(s) shall be personal coaches of the 2011 PAG nominated athletes.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Coach position:

The pool of Coaches considered will be the personal coaches of 2011 PAG nominated athletes.

- B. Selecting the candidate(s) who best fits the job description for Coach:

Priority will be given to coaches working with multiple athletes selected to the 2011 Pan American Games Team.

The USA Pentathlon (High Performance) Committee of Monica Fling, Vaho Iagorashvili and Rob Stull will select the Coach who best fits the criteria in #1 above.

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by USA Pentathlon may be removed as a nominee for any of the following reasons, as determined by USA Pentathlon.

- Voluntary withdrawal. Coach nominee must submit a written letter to the USA Pentathlon CEO/Executive Director.
- Injury or illness as certified by an approved USA Pentathlon physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved USA Pentathlon physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USA Pentathlon Code of Conduct .

Once a Coach nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Describe the replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach, due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed above.

If the Coach is removed, but no PAG athlete change is made, then the athlete(s) would have the opportunity to name a new personal coach.

6. Which group/committee will make the final:

A. Recommendation of the Coach(es)?

The USAP High Performance Sub - Committee of Monica Fling, Rob Stull, and Vaho Iagorashvili.

B. Approval for the Coach(es)?

The USAP Board of Directors

7. Conflict of Interest:

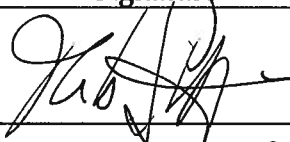

Any individual who is being considered for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Pentathlon in the following locations and will include the USOC approval date:

A. Web site: www.usapentathlon.org

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

Position	Print Name	Signature	Date
USA Pentathlon President or CEO/Executive Director	Rob Stuhl		9/23/11
USOC Athletes' Advisory Council Representative*	MONICA Rowland		9-25-11

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.