



**MINUTES
USA BOXING BOARD OF DIRECTORS (“BOD”)
REGULAR MEETING
November 10, 2007
1:00 PM CST
Hampton Inn & Suite Convention Center
Mesquite, Texas**

I. Call to Order 1:33PM CST

II. Roll Call

Board Members Present: James Beasley, Thomas Coulter, David Swavey, Thomas Virgets, Kevin Franklin

Board Members by Phone: Alan Rothenberg

Board Members Absent: Andy Geiger, Robert Blaha, Angel Bovee, Boyd Melson

Staff Present: Jim Millman, Executive Director/CEO, Linda Gleeson, Business Manager; Cathy Newell, Executive Assistant

III. Approval of the Minutes of the Board of Directors

- A. **MOTION/SECONDED/CARRIED** (*Beasley*) to approve the minutes of March 10, 2007 from San Antonio, TX.
- B. ACTION: Virgets to send out minutes from teleconference from 6 weeks ago (Millman to provide attachments).
- C. ACTION: (*Beasley/Franklin*) All future teleconference meeting notices should have a “return receipt” attached to all email notifications and follow-up phone calls for all non-responses and no “return receipts”.

III. Chairman's Opening Remarks

IV. CEO Report by Jim Millman (attachment)

A. Board expressed positive satisfaction with CEO progress and performance to date.

B. VIRGETS' CONCERNS

i. **Legal fees** (be able to show membership where the dollars contributed by the LBCs are going vs. how much is being given back to the LBCs, showing how profitable it is for them to police themselves – loss of money in legal fees if they don't).

1. ACTION: Research LBC contributions vs. money going back into the LBCs.

ii. **NFL/NBA** (move quickly on NFL chance). Two NFL teams have already hired professional trainers to work with their teams with boxing. NBA also. Need to get on top of rebirth of physical education (boxercising).

1. ACTION: USA Boxing needs to lead this movement and be the certifying agency to put people into these programs. Millman is meeting with Roger Goodall (NFL commissioner) in January to discuss USA Boxing/NFL program.

iii. **Trade Schools/Technical Schools**

1. ACTION: Look into these schools for individuals who are not prepped for college but would benefit from trade/technical schools to give them viable job options beyond boxing (ED Weichers can help to research this in Colorado Springs).

iv. **Website** (user friendliness and more content)

1. ACTION: Millman working on re-design proposition outside of USOC re-design program. Pushing for in-house web designer.

v. **By-Law revisions** (Inaccurate verbiage in by-laws brought over to new governance. Not all are applicable under new governance.)

1. ACTION: Millman has moved By-Law revisions to top of “to do” list and will have suggested revisions to the Board prior to the next BOD meeting. Virgets suggested a By-Law Task Force and offered help to Millman. Millman requested help in ongoing improvement after this initial updating.

vi. **LBC communications** (need to be stronger and more effective)

1. ACTION: Millman indicates that following up on deliverables from Mesquite, gaining increased working capital, and launch of webinar events will address this problem.

V. Board in executive session held/recorded/on file.

VI. Audit Committee establishment

- A. ACTION: Appoint committee to approve the audit for USA Boxing (Virgets to get member count to Rothenberg so he can get committee in place)

VII. Virgets reported that the Task Forces were given guidance on what they are to pursue and the direction they should be following.

VIII. **MOTION/SECONDED/CARRIED (Virgets/Franklin/Rothenberg)** Approved Jack Zanders as nominee to Nomination Committee to replace Geiger on USAB Board.

Unanimously passed.

IX. Foundation By-laws approval/votes:

- A. ACTION: Communicate the action (increase in member number) from last week teleconference to the Foundation. Minutes to be distributed for approval prior to this communication (ATTACHED).

X. **MOTION/SECONDED/CARRIED (Franklin/Beasley)** for waiver of fees on Athlete's Boxing Fund Agreement. Unanimously passed.

XIII. Next Meeting for Friday, January 18th, 2008 in San Diego during USA vs. Mexico event. Conference call next week (week of 11/12/07).

XIV. Adjournment

Respectfully submitted,

Cathy Newell

Executive Assistant