

HIGHLIGHTS  
OF  
DRAFT MINUTES  
BOARD OF DIRECTORS  
REGULAR MEETING  
DECEMBER 3, 2005  
COLORADO SPRINGS OLYMPIC TRAINING CENTER  
COLORADO SPRINGS, COLORADO

President Meartz called the meeting to order at 9:30 AM MST.

Roll Call:

Present: Bill Meartz, President; Joe Smith, Vice President; Pam Hodge, Secretary; Joe Zanders, At-Large; Don Hebert, At-Large; Buddy Davis, At-Large; John Brown, LBC Representative; Albert Guardado, Krysti Rosario, and Aaron Alafa, Athlete Representatives

Absent: Steve Brown, Group Member Representative (excused); Mike Martino, Treasurer (excused), available by phone for a portion of the meeting

Staff Present: Lamont Jones, Executive Director; Linda Gleeson, Business Manager; Nancy Hadden, Acting

Membership Services Director; Andy Stampley, Executive Assistant

Approval of Minutes: Secretary Hodge

Motions were made, seconded and carried to approve the minutes of October 19 and November 4.

President's Report: Meartz

Meartz requested all reports be submitted in writing prior to the Board of Directors' (BOD) meeting.

Vice President's Report: Joe Smith

Smith reported that he has called all the Foundation members, and feels that the Foundation is receptive to doing some fundraising in the future.

Secretary's Report: Pam Hodge

Hodge requested that all reports and agenda items be sent to the Board ten days prior to the meeting, and that

agenda items have an explanation on what the discussion will be.

Treasurer's Report: Mike Martino

Finance Committee Matters: Rosemarie Trindle is the new appointed member.

Donation from Rick Mello: Mello has sent \$3,000 to the office; these funds were distributed to membership as promised.

USA Boxing Budget: The 2006 budget, previously approved, is close to balanced.

A2P Payment: A payment is due by December 31st. \$500,000 will be placed in the Reserve account.

Projected USOC Funds: It is projected USA Boxing will receive \$700,000 from the USOC. Foundation requests: Jones explained that National Team Incentive funds will be awarded to certain National Champion

athletes who might have had a bad tournament and consequently did not make the National Team.

Meartz

asked Jones to develop the criteria and submit it to the Board. A motion was made, seconded and carried to approve the Foundation requests.

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Expense versus Revenue: Gleeson distributed an expense versus revenue document for two dual meets.

Hodge asked why per diem and meals are so high when contract calls for payment of those by the host. Gleeson stated that this was because of travel days which the host does not pay. Hodge says we need to raise cost for duals. Jones says we will be getting \$25,000 for New Mexico dual and there are ways to reduce costs in the future.

Meeting with Executive Director: Martino mentioned that Meartz, Smith and Martino had discussions with Jones yesterday. Hodge stated that if three elected officers are meeting with the Executive Director, then the elected Secretary should be a part of discussions.

Executive Director's Report: Lamont Jones

Business Performance Plan: USA Boxing has received a draft plan, which suggests developing a strategic plan, and which, said Hodge, recommends dissolving the Board of Governors.

Equipment and Apparel: Jones stated that Everlast has agreed to pay the AIBA licensing fee. Regarding the

World Championships, Jones said A2P ultimately allowed our boxers to wear the apparel provided by Brand

Jordan free of charge. Meartz asked Jones and Gleeson to put together a list of all requirements; Smith and

John Brown will serve as liaisons to A2P, and will work together to secure contracts.

Youth Camps: Jones is working with State Games to hold schoolboy/girl competition.

Olympic Selection Procedures: These have been submitted to the USOC. A task force has been formed to address the procedures.

International Team Concept: Questions were asked about what the athlete contract requires. The athletes'

contract should address athletes staying in shape. Jones has worked with the USOC to revise and strengthen the Athlete Code of Conduct.

Oscar De La Hoya International Invitational Tournament: Jones said the contract is not complete but that the delegations will likely bear their own travel costs. Jones said there is \$20,000 in the budget for travel and a reception.

Roy Jones: Jones has had initial communication with Roy Jones' representatives, to inquire about Roy's interest in supporting a Junior Olympic tournament

AAC Report: Albert Guardado

Guardado reported that the USOC Athletes' Advisory Council has not met since his last report.

Unfinished Business:

Personnel Committee: Meartz said he has asked the Personnel Committee to review job descriptions.

Tom

Virgets will chair the committee; serving will be John Stavros, Pam Hodge and Krysti Rosario.

Executive Director's Job Description: A copy of the job description was provided to the BOD.

Executive Director's Contract: A copy of the contract was given to BOD members so new members can be

knowledgeable of its contents. Hodge stated that she had encouraged Parthen and Voy to write a letter to the

USOC asking what USA Boxing can do to be removed from USOC probation; they did not send the letter.

Brown said that a letter should be sent to USOC asking why we are still on probation. A conference call with

Jim Scherr was suggested.

A2P Contract: A2P met with the elected officers in November. The A2P proposal was distributed to the BOD. Martino stated that he is excited about the opportunities to help at the grass roots level.

Following

discussion, a motion was made, seconded and carried to approve the addendum with the addition of a specific

competition-driven events schedule, and with additions submitted by A2P, and upon review and approval of

the USOC. Martino wants Enoch to work with the USOC on details.

Credit Card: USA Boxing has obtained a credit card specifically for the Events Department, with a \$75,000

limit; however, it does not garner miles. Martino will work with Gleeson to get a card that will earn mileage

for USA Boxing.

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New business:

Background Checks for Athletes 18+: Rosario would like athletes 18 and older to submit to background checks in the future. Guardado says we can address athletes next year. Davis is concerned about the added

paperwork and burden on LBC's. Discussion ensued about how the need for background checks had come

about; Gleeson said it is a requirement in order to have insurance.

New Schedule for BOG Meeting: Meartz proposed that all committees submit reports in writing in advance,

then each committee chair can have a question and answer period. If the report requires approval of legislation, the committee chair should inform the president.

Committee Goals: Meartz stated that USA Boxing's committee chairs are highly educated and capable,

and he

wishes to assign jobs to these people. Committees will be asked to submit minutes of their meetings to the BOD.

Insurance: Ray Kerwick and Kevin Allyn will look at insurance companies. Jones says the office is looking into other companies. Brown said we should plan ahead to try to become self-insured in case of becoming uninsurable. Gleeson says we are being proactive to try to reduce risks.

Ad Hoc Committee on "Minimum Requirements for Awards:" Meartz asked Davis to work on updating the criteria for awards.

National Championship Update: The dates are March 3-12, 2006, with the finals for the men being held off-

site. The Colorado Springs Sports Corporation is helping with planning. Hodge said the Women's Committee should develop a plan, and that the BOD should not be making these decisions without committee input.

Hodge was able to get \$20,000 from A2P to support the women's program. Some of these funds could be used

to help the women. Brown asked Bartkowski to check on housing the women at the OTC if there is room. It

will be mandatory that the women go to their LBC and regionals, if they are held. If they lose, they can still

go to the nationals, but will receive no funding. This was discussed earlier in the meeting.

LBC Newsletter on Website: If posted, members with computers can access the newsletter.

President's Forum: Hodge recommended a President's Forum on the USA Boxing website.

Per Diem: Gleeson distributed the written policy. Discussion was held on whether to increase the athlete per

diem, when meals are provided, from \$10 to \$12. Martino will check on the financial impact and report to the Board.

California Border LBC: Hadden apprised the BOD of the difficulties within the California Border. Joe Zanders was appointed to oversee the California Border LBC.

U-19 Championship: Hodge asked whether or not the U-19 Championships should be continued, and if so, if

women should be added. Davis, Jones, and others supported the U-19 tournament concept.

Videos: Hebert asked that the National Coach develop videos on styles of boxing that can be sent to LBC's.

The Coaches Committee will develop the idea. Brown said he and Guardado are putting on clinics to help

develop coaches and to teach them how to open and run a gym.

AIBA Ad Hoc Committee: Meartz distributed his recommended goals for this committee. Meartz will ask

Lyle Aklestad to head the committee. A motion was made, seconded and carried to approve the formation of

an AIBA ad hoc committee.

Dissolve Pro-Am Committee: Dave Packer, Chair, has stated that this committee is no longer needed. A motion was made, seconded and carried to dissolve the Pro Am Committee.

Equipment in Storage: Meartz asked about the old equipment in storage in the boxing gym. Gleeson will try to sell it at the Nationals.  
The next BOD meeting will be held during the National Championships.  
The meeting was adjourned.