

President Pino called the meeting to order at 9:00 AM MST.

Roll Call: Pam Hodge, Secretary

Present: Sandy Martinez Pino, President; Bill Meertz, Vice President; Mike Martino, Treasurer; Pam Hodge, Secretary; Ray Silvas, At-Large; Don Hebert, At-Large; Mike Rosario, At-Large; Al Valenti, LBC Representative; Albert Guardado, Athlete Rep.; Krysti Rosario, Athlete Rep.; Aaron Alafa, Athlete Rep.

Absent: Dr. Robert Voy, Immediate Past President; Mo Smith, Group Member Representative

Staff Present: Lamont Jones, Executive Director; Linda Gleeson, Business Manager; Julie Dale, Membership Services Director; Andy Stampley, Executive Assistant

Guests: Barbara Quigley, Ken Buffington, Jim Slack, Ken Butler, Romero Doyle; Dr. Frank Filiberto, Robert Nicholson, Dave Zawacki, Brent Venegas, Jeannie DePriest, Glenn DePriest, David Zawacki, Mercedes Rosario, Becky Suazo, and Rosie Myhre.

Approval of Minutes: Secretary Hodge

Motions were made, seconded and carried to approve the minutes of July 29, August 23, Sept. 2, and Sept. 16.

President's Report: Martinez Pino

Women's World Championships: Pino reported that the USA had an excellent and well-behaved team that performed well, earning one bronze medal. Canadian Anne Spencer was awarded the "best boxer of the tournament" award. One of the U.S. boxers was over-age; staff needs to inspect the passports more closely. In addition, one boxer, too ill to box, was sent back to the US: she should not have gone on the trip.

A2P: Michael King will speak at the town hall meeting.

Women's Boxing in Olympic Games: The IOC will meet on October 28 and will discuss adding women's boxing to the Olympic programme. If passed, four to eight weight classes will be contested.

World Cup: Pino stated that she has received the video of the finals and will give it to Jones for training camps.

Open scoring and better training for officials: The IOC has requested that amateur boxing go to open scoring. The only people who should not see the score by rounds are the judges. In the 4<sup>th</sup> round, they want to have the score shown as it is happening. Amateur boxing was requested to identify potential officials for the Olympics, and USA has already submitted two names. It is expected that these two officials will attend major tournaments in preparation for the Olympic games.

Vice President's Report: Bill Meartz

Men's Continental Championships: Due to UPS's failure to deliver the passports and visas because of Hurricane Rita, the team did not travel to Brazil for the event.

Boxing Gym at OTC: Meartz suggested that posters of our well-known amateurs, such as George Foreman, Muhammad Ali, Mark Breland, Paul Gonzales and Roy Jones, be placed on the sound panels, as they would make an impact on the OTC campus tours.

Foundation Report: Meartz distributed a memo showing the expenditures for this year. A new plan has been put into place to sweep 2002-2003 unspent funds to a special account, to be available later, possibly for grants to membership. The Foundation has supported the costs for a tutor for the Men's World Championships camp and the event. The Board of Governors must approve the proposed Foundation Bylaws.

Secretary's Report: Pam Hodge

Hodge stated that the procedures that she and Stampley have established have resulted in the minutes being available to the Board within 10 days of the meetings, and that very few corrections or changes are requested by members.

Treasurer's Report: Mike Martino

Finance Committee Meeting: The Finance Committee met Tuesday evening. Martino reported on the financial history that has impacted the budget for the last 10 years, including debt to the USOC, a large line of credit, increase in insurance costs in 2003 and 2004, and an increase in deductibles, causing the need to raise sanction fees. The Foundation guaranteed \$750,000 if needed for insurance, but required that USA Boxing develop a means to raise funds for insurance.

Sanction and Club Fees: In 2004, A2P provided financial relief for sanction and club fees. On Jan.1, 2006, fees will return to \$250 for sanctions and \$100 for clubs.

Reserve Account: USA Boxing must maintain \$750,000 in a reserve account to provide for deductible charges. There was discussion about statistics regarding injuries. While Golden Gloves (GG) applies for only 8% of all annual sanctions through USA Boxing, 25% of the injuries reported to USA Boxing come from GG. Most injuries occur when opponents are mismatched.

Background checks: There will be an \$8 increase for every non-athlete annually. The Foundation will be asked to cover a portion at the beginning. K. Rosario requested that background checks be implemented for athletes over the age of 18. Pino asked that the athlete representatives bring this matter to the attention of the Membership Services Committee.

Salaries: Currently, 15% of the budget is spent on salaries and benefits.

USA Boxing Magazine: Martino discussed change to the magazine, to go to two large issues and two informational fliers annually.

Executive Director's Report: Lamont Jones

Junior Olympic World Championships. The team won two bronzes, two silvers and one gold medal (Isiah Thomas). Thomas is the first American boxer to win a Junior Olympic World Championship.

Oscar De La Hoya Tournament: Golden Boy and the USOC are asking for written assurance that there will be no disputes with A2P regarding the event.

World Championships: USA Boxing has offered to host a reception at the event.

Miami Training Center: In 2003, USA Boxing signed a letter of intent, indicating USA Boxing's interest in using the training center. Once the center is built, USA Boxing is to receive \$100,000 per year. This facility could be used as a regional training center. A contract may be signed in the next few weeks by the President, Secretary and Treasurer.

Tutor for athletes: A tutor at a rate of \$30 per hour had been arranged for the high school students who will be in training camp prior to the World Championships. The tutor has agreed to a flat rate of just over \$2,000 to assist during the camp and to work with the athletes in China.

Selection procedures for Pan American Games and Olympic Games: Jones met with the USOC, who recommended changes, due on Oct. 27.

LBC Development. Jones stated that a staff person is needed to help lead and acquire grant funding. Jones is in communication with Roy Jones to ascertain Jones' interest in assisting with this endeavor. A grass roots department would fall under the Member Services Department, and it is anticipated that the USA Boxing Foundation will be highly involved, at least in the first year.

California event titled "USA vs. Mexico:" Jones made the Board aware of a situation in which a San Francisco promoter, Santos Soto, has been actively marketing a "Mexico v. USA" international dual. Soto has done so despite the fact that Jones told him twice this summer that only USA Boxing can conduct such events. After lengthy discussion, the BOD discussed whether to file a suit or to write a cease and desist letter; the consensus was to send a cease and desist letter.

AAC report: Albert Guardado reported that the USOC's Athletes' Advisory Council met at the beginning of October in Denver. The group has a new format, with subgroups with new responsibilities. "Governance" is being stressed. NGBs are being scrutinized as to their governance.

Unfinished Business:

Selection procedures: Jones said that the USOC has suggested that a three-person task force be formed to oversee the selection procedures and process. Its primary function would be to serve as a dispute

resolution committee. Pino appointed Albert Guardado, Dan Campbell and Ray Silvas to form the committee.

Background checks: Pino asked that K. Rosario make a presentation to the Membership Services Committee regarding background checks being performed on athletes over the age of 18 in addition to non-athletes. The people who do the testing will notify USA Boxing of their findings, and according to the criteria established, USA Boxing will be responsible for notifying an applicant that he/she cannot be a member of USA Boxing.

Business Plan Consultant. The consultant arranged by the USOC, Dale Neuberger, is doing more of a strategic plan. The plan, to arrive in November, will be full of recommendations.

Personnel manual: Jones stated that he will have a new draft of the Personnel Manual to present to the BOD before December. The Personnel Committee does not wish to move forward without this.

A2P addendum: At present, most of the BOD felt that the addendum is a dead issue; however, Michael King will speak at the Town Hall meeting on Friday evening. Meartz stated that the BOD would not deny A2P the right to host an event if it desired to do so. The BOD will ask A2P to return with a different addendum.

#### New business:

Brand Jordan: USA Boxing has received a compelling offer from Brand Jordan, providing product to the elite team, offering to buy ads in magazines, and promising the presence of Michael Jordan or another celebrity at given events.

Age determination date: An athlete cannot have reached his/her 34<sup>th</sup> birthday before the first day of the Olympic Games and must be 17 years of age. Silvas will request a written statement from the President of the Americas Bureau.

Group member representative: Steve Brown, Air Force representative, will serve as the Group Member Representative on the BOD from 2005-2006.

Board resolution concerning age discrimination: This resolution was prepared by our Corporate Counsel for presentation to the Association Internationale de Boxe Amateur. This will be presented at the World Championships in China.

Criteria for International Coach Selection Procedures: Alafa asked about the rotation cycle for coaches for international competitions, how one moves to the "A" list and who determines the rotation cycle. The International and Coaches Committees have developed a published procedure.

2006 Nationals: The Senior Nationals (Men's and Women's) are tentatively scheduled to be held in Colorado Springs though the National Office is still discussing the matter with other potential sites.

Hodge asked that the Finals be placed off-complex, either at the Colorado Springs Auditorium, the Air Force Academy, or another high-quality site.

Athletes Arriving Late to Camp: Hebert stated that athletes were allowed to arrive late to camp, and that some refused to spar. Pino asked about the athlete contract. Jones said that this contract is being revised. The coach has the responsibility for making sure the athletes are performing. The athlete representatives will address this at the Athletes' Council meeting.

Women's Boxing: Martino stressed preparing our women for the Olympics in the weight classes to be contested, if approved by the IOC. He challenged the Women's Committee to be more active in raising money.

Miscellaneous:

1. Possible event in Albuquerque in January. Russia had accepted the December dates; they will have to be notified of the date change and asked if they are available.
2. Needs for J.O.'s: Martino directed M. Rosario to meet with Coach Campbell to develop a list of needs for next year for J.O.'s, Developmental and All-Comers Camps.

The Board recessed, then reconvened at 3:30PM MST October 21, 2005.

Present: All Board members present with the exception of Mo Smith.

H. (Continuation)

Jerry Maxwell, President of Northern California LBC and Candy Lopez, member of Northern California LBC had been asked to attend. There was lengthy discussion about the cease and desist letter sent by a San Francisco law firm to Santos Soto. Some BOD members were unhappy with the content and tone of the cease-and-desist letter.

A motion was made, seconded and carried to inform the law firm to take no further action. A subsequent motion as made to direct Jones, Silvas and Jerry Maxwell, within the next 48 hours, to contact Santos Soto and secure agreements regarding preservation of USA Boxing rights and logo, and to allow our auditing of the books, and guarantee that the LBC receives what it has been promised, and then to report to the Board.

The Board recessed until 7:30 MST, October 22nd.

Present: All members present with the exception of Mo Smith, Group Member Representative.

Treasurer's Report (Continuation)

Martino addressed the 2006 Budget. With the additional \$200,000 promised by A2P to pay for the elite team's apparel, footwear and equipment, the Finance Committee was able to reduce the sanction fees to \$125 instead of \$250. Club fees will stay the same. Hodge would like to see more events sold, like the 2006 National Championships, to raise money for "all comers" camps.

A motion was made, seconded and carried to approve the 2006 Budget. Hodge voted against the approval.

The meeting was adjourned.