

President Martinez-Pino called the meeting to order at 9:00 AM PST.

Roll Call: Pam Hodge

Board Members Present: Sandy Martinez-Pino, President; Bill Meertz, Vice President; Pam Hodge, Secretary; Mike Martino, Treasurer; Dr. Robert Voy, Past President; Mike Rosario, At-Large Director; Ray Silvas, At-Large Director, Don Hebert, At-Large Director; Al Valenti, LBC Representative; Albert Guardado, Athlete Representative; Krysti Rosario, Athlete Representative; Aaron Alafa, Athlete Representative

Members Arriving Late: Mo Smith, Group Member Representative

Staff Present: Lamont Jones, Executive Director; Linda Gleeson, Business Manager; Andy Stampley, Executive Assistant; Anthony Bartkowski, Director of Events and Marketing; Julie Goldsticker, Director of Media and Public Relations

Guests Present: Greg Drobnick, A2P; John Stavros, USA Boxing Foundation

Approval of Minutes:

The following minutes were approved as written:

March 18, 2005, Colorado Springs, Colorado

April 8, 2005 Conference Call

April 15, 2005 Conference Call

May 22, 2005 Conference Call

July 8, 2005 Conference Call

President's Report: Sandy Martinez Pino

1. Pino reported on the World Cup Training Camp and Championships. USA would have tied Belarus, had there been a super heavyweight on the USA Team. The USA team was 0-11 against Russia; they seemed to fade in the 4th round and forgot to jab. The team was well behaved. The Board was not aware that the team went home prior to departure and most felt strongly that boxers must stay in camp and travel to the event as a team. In addition, athletes were allowed to arrive to camp late. The Everlast shoes caused problems in Russia, as some started to come apart.

2. Introduction of New Executive Director: Martinez-Pino was honored to introduce Lamont Jones as the new Executive Director of USA Boxing. Jones is a former boxer and is very knowledgeable of the sport. He is exciting and dynamic and will be an asset to USA Boxing.

Vice President's Report: Bill Meartz

Meartz reported on the May 21 Foundation meeting and submitted proposed changes to the Foundation By-laws for the Board's review.

Secretary's Report: Pamala Hodge

Hodge expressed concern about events being held without contracts, which can allow the host to overspend and charge USA Boxing.

Treasurer's Report: Mike Martino

Martino introduced Greg Drobnick, to report on A2P. Drobnick stated that there are two sides to A2P actions: fundraising and research. King feels everything starts with the LBCs, as the LBCs develop the athlete pool. A2P has been working on several exciting proposals to help raise funds. It has been difficult to raise funds. They are trying to raise money to invest in USA Boxing's future. If the proposal they are currently working on goes through, they will ask for guidance on how best to use funds. King feels Jones has an incredible gift. King is happy with the direction Pino and Jones are taking the sport.

Drobnick says King is looking for strategic investors. King is currently working with a premier group and would like to give the group first right to host events like the Nationals and a few duals. Drobnick assured Board that USA Boxing would be included in planning events. Drobnick said investor would incur 100% of expenses, to include hotels and airfare.

A motion was made, seconded and carried that the BOD continue to consider in good faith whether to grant A2P the exclusive right to produce, own and package, a list of events, to be determined, i.e. National Championships, USA vs. Mexico, etc., and that A2P submit an addendum to the existing contract for USA Boxing Board of Directors to review and possibly approve.

Mike Wilson is the new athlete representative to the Finance Committee.

Martino said sanction and club dues fees may have to be increased in 2006, back to the prior schedule. Gleeson is working with insurance companies for 2006 insurance costs. The USOC has approved most of our requests continuing with their prior commitment of \$250,000 in base funding, \$392,000 in Performance Pool funding and \$96,000 of 2004 unspent Performance Pool funding. There is an additional \$86,000 of 2004 unspent funds that need to be reallocated or returned.

Executive Director's Report: Lamont Jones

Jones thanked Martinez-Pino for her introduction and the BOD for their trust in him.

Staff reports:

1. Events Department: Jones introduced Anthony Bartkowski, the new Events Department Director. Bartkowski wants to solidify the events schedule for 2006 and to complete the 2007 schedule by the end of the first quarter of 2006. Bartkowski would like to create age-group events and connect to State Games with boxing events, as well as create a schoolboy national competition. He wants to have the 2007 bid packets out by November. He stressed the need to name team manager and coaches earlier.
2. Membership Services Department: Julie Dale provided an update via telephone. The LBC education seminar is scheduled for January 2006. The department is working on certification cards. Dale has worked hard on customer service for membership services. The department is also working on the background check policy; however, Dale feels that implementation and funding will be complicated; she stated it should be implemented in 2007. Pino asked about the possibilities of online registrations and two-year registrations, and suggested that USA Boxing look at other NGBs and how they carry out registrations.
3. High Performance Plan: Since USA Boxing is under new leadership, the USOC has requested a new plan; Jones said the USOC has been helpful so far. Funding for a recruiting/media tour and a stipend program for returning Olympic athletes was requested.
4. Brownsville issue: Brownsville is very aggressive at promoting itself as the newest Community Olympic Development Program (CODP). There was lengthy discussion about the problems surrounding the Junior Olympic events in Brownsville in June and July. Pino has asked Sonny Duncan for a detailed report on what happened in Brownsville. Pino suggested that resources for the international event be reallocated to other events in the future.
5. Oscar de la Hoya Tournament: USA Boxing, with input from the USOC, asked Mr. De La Hoya to host an international tournament here in the United States to help USA Boxing heighten its international profile. Mr. De La Hoya expressed his support for the project.
6. NMU Assistant Coach Issue: An unanticipated sum had to be paid for the assistant coach at NMU; the USOC will not provide funding for the position. Martino said other NGBs pay \$20,000 toward the NMU programs.
7. Media Tour: Jones wishes to conduct a media tour to promote a positive "buzz" for USA Boxing, and feels that Cincinnati is the best city for the first tour as a test of effectiveness.
8. NGB Executive Directors' Meeting. This meeting, hosted by the USOC, was held in Indianapolis. Jones attended; there was a good exchange of ideas among the NGBs.
9. Equipment Supplier: A2P provided an additional \$50,000 for equipment and apparel, which has allowed USA Boxing time to better negotiate contracts. To Voy's inquiry about why Green Hill equipment was used last night, Jones stated that it is because we have no other approved equipment on hand. Hodge recommended that USA Boxing, like the U.S. Government, buy USA products. Valenti felt it may be possible to work a deal with Everlast on the licensing fee. Meartz said Adidas is the favorite of athletes. Jones is still talking to Adidas. Until contracts are finalized, USA Boxing is purchasing product

through Everlast at wholesale pricing to outfit teams for the 2005 events. Pino asked Bartkowski to prepare a list of the equipment needed to give to King. Jones, Pino and Everlast will confer by phone.

10. XP Apparel: Sales have gone down with the current merchandise licensee. Gleeson has been negotiating with XP on a new product licensing agreement. XP has rights to Olympic rings and operates the USOC retail outlets. A contract with XP would increase exposure and sales.

11. Miami Training Center: They are building a facility and want to host some of our events. They haven't provided a contract to date. USA Boxing views this as an opportunity to grow our sport in southern Florida.

Unfinished Business:

1. Background Check Policy: Membership Service is working on this issue. K. Rosario recommended doing background check on athletes 18 and over. Pino recommended K. Rosario take this to the Membership Services Committee.

2. AIBA Commission: Pino reviewed the list of current members on commissions. She wants to make sure USA Boxing representatives are active.

3. Automatic Membership Renewals: A motion was made, seconded and carried to instruct the National Office to automatically renew memberships for master officials, past presidents and Olympians.

4. National Coach Hebert stated that USA Boxing needs a National Coach who can coach without politics being involved. Jones is working with USOC on funding.

5. Loring Baker Award: Pino stated that both King and Chowdhry had asked about naming an award for Mr. Baker. The Awards Committee said the BOD should not name awards. A motion was made, seconded and carried to name a scholarship in International Relations for Loring Baker.

6. Tough Gloves Issue: Pino recently received an email about a Tough Gloves event run by Art Dore in Michigan. Michigan has stated that no rules were violated. Athletes are sometimes registered on the day of the event. Pino asked staff to investigate whether there were any mismatches at the recent Tough Gloves show, and to report to the Board.

New Business

1. Personnel Committee: Hodge welcomed John Stavros, a member of the USA Boxing Foundation, to the Personnel Committee. Other members of the committee are K. Rosario, M. Rosario and Mo Smith. Hodge said first priority is to get an updated personnel manual.

2. Tournament Administration Draw Program: Hodge stated that the system we use is antiquated. Allan Nader, Tournament Administration Chair, has been working on using the draw program already

existing in the ESS system. He will try out the system at the U-19. This system can do bout schedules, draw and brackets. Bartkowski said he will look into the draw used by USA Wrestling to see if it meets our needs.

3. Teams Traveling on their Own to International Events: Stampley brought to the attention that if teams travel on their own to international competitions, they still need to have the authorization and support of USA Boxing, including staff to complete forms. Pino asked that an article be done for the Magazine that spells out the requirement for a team traveling to an international event.

4. Foundation Request Process: Hodge asked how requests are formatted and presented to the Foundation. Martino stated that the Finance Committee works with the ED to see what areas need funding. The request is then developed and submitted to the Board for approval.

5. Per Diem Policy: Gleeson has researched government guidelines, and the new policy is: \$25 per day without meals; \$12 for volunteers with meals; \$10 for athletes with meals; and \$.365 for mileage. Gleeson will send out a copy of the proposed per diem policy.

6. Training Camp for World Cup: Hodge is concerned about e-mails being sent out about the camp and then not finding out was transpired. Jones was asked to investigate rumors and report to the BOD. Pino says AA forms need to be redone.

7. Banners for Clubs: Ideas regarding how to use the USA Boxing banners were discussed. Valenti will work with Dale to develop a marketing strategy to be presented to LBCs. Pino asked Meartz to put together a position paper on banners.

8. Award in honor of Becky Zerlentes: A USA Boxing member had suggested naming a boxing award for Zerlentes. As Zerlentes was an educator, the matter will be referred to the Scholarship Committee to name a scholarship for her. Her husband will be informed.

9. Developmental Camp: The Director of NMU said it was the best camp they have ever hosted and they would like to host it again. All after action reports were positive. At the request of a member by email, Meartz asked when the "all-comers" camp had become an "invitation only" camp. Hebert agreed with the development camp, but thought it was an all-comers camp. Pino said an all-comers camp should be held next. Pino thanked M. Rosario for all the hard work.

10. Native American Championship: Meartz asked if the championship can become an open event to increase numbers. Smith said NASC is looking at possible changes. Smith would like to see a committee formed to evaluate this event. Smith said boxers who attended the developmental camp were excited by what they learned. Pino asked if changes should be explored after the Indigenous Games in 2006. Smith wants to develop an integrated marketing plan for the future. Smith asked Meartz to help develop a plan.

11. Request for Funding from A2P - Meartz said if A2P is a USA Boxing sponsor, individuals should not go directly to A2P to request funding for their events. Jones was asked to draft a policy that clubs and group members will not accept assistance from A2P without the approval of the BOD.

12. Under 19 Nationals: K. Rosario requested that women be allowed to compete this year. David Zawacki, Chair of the U-19 Committee, joined the meeting by speakerphone to discuss the options. A motion was made, seconded and carried to preclude women from the tournament this year, then a motion was made, seconded and carried to allow women to compete in the Under-19 Championships in 2006.

13. Capitalization of Assets: The auditors, in their 2004 recommendation letter, suggested capitalizing items valued over \$1000. The BOD agreed and requested the change be incorporated into the Financial Policies and Procedures Manual. In addition, Gleeson has requested a new credit card with a \$75,000 limit that will be used exclusively for travel. Gleeson will set the card up to earn air miles. She does have concerns about liability to the corporation and financial controls on the card.

14. Number of Bouts for Women: K. Rosario asked about setting the number of bouts for women. Now that there are enough women in the program, the rules need to be followed strictly.

15. Selection Process for Pan Ams and Olympics: Selections procedures must be submitted to the USOC earlier than before.

16. Ringside Physicians Request: Dr. Sanchez requested funding of \$1,000 for filming a training film at the Ringside Championships. A motion was made, seconded and carried to add 150 tapes for a total funding of \$1,150.00

17. Selection of RJ's for Olympics: AIBA has asked for two names for pre-testing for Olympic Officials. A motion was made, seconded and carried to forward the names of Jim McNally and Ken Butler.

18. Selection of coaches and team managers for Pan Am, Continentals and World Championships: The BOD recommended that the International Committee advertise for positions, and submit the names of three AVAILABLE persons. For the Cadet World Championships and the Men's World Championships, Mitchell, Chair of the International Committee, will be asked to submit a new list of names.

19. Michael Nunnally Award: The Credential and Awards Committee is revising the criteria for this award.

20. The Board reviewed the goals it had set in December 2004.

21. K. Rosario said that athletes must be involved with all committees. Pino said athletes would be included in all Executive Committee actions in the future.

The meeting adjourned.