

HIGHLIGHTS
OF
DRAFT MINUTES
OF THE
BOARD OF DIRECTORS'
REGULAR MEETING
MARCH 18, 2005
PRESIDENT'S ROOM, CSOTC VISITOR CENTER
COLORADO SPRINGS, COLORADO

President Martinez Pino called the meeting to order at 8:40 MST.

Roll Call: Pam Hodge

Board Members Present: Sandy Martinez Pino, President; Bill Meartz, Vice President; Pam Hodge, Secretary; Dr. Robert Voy, Past President; Krysti Rosario, Athlete Representative; Aaron Alafa, Athlete Representative; Mo Smith, Group Member Representative (arrived at 10:30); Mike Rosario, At-Large Director; Ray Silvas, At-Large Director, Don Hebert, At-Large Director; Al Valenti, LBC Representative

Mike Martino and Albert Guardado, participating by speakerphone

Staff Present: Tyrone Lockhart, Interim Executive Director; Linda Gleeson, Business Manager

Guests: Bart Enoch, Corporate Counsel; Jim Scherr, Acting Executive Director, USOC; Jay Warwick, Director of USOC Sport Partnerships IV; Rachel Nakamura, Manager of USOC Sport Partnerships IV; Ronald Simms, Air Force Coach; Joe Guzman, Everlast Representative

Scherr welcomed the group to the Colorado Springs Olympic Training Center (CSOTC) and stated that he looks forward to working with USA Boxing. The USOC will issue guidelines regarding structure in the near future to NGBs. Scherr stated that Lockhart is an asset, and that he is pleased to work with both Lockhart and Martinez Pino. The focus of the USOC, said Scherr, is on elite athletes, but grassroots programs are also supported.

Martinez Pino introduced Bart Enoch, Corporate Counsel, and thanked him for his work on our behalf. Enoch represented USA Boxing in arbitration and saved USA Boxing \$80,000. Enoch thanked the BOD for their gift of appreciation, a framed USA Boxing paper crest.

Agenda

The agenda was approved.

Approval of Minutes

The following minutes were approved as written:

December 2-3, 2004, Chicago, Illinois

February 10, 2005 Conference Call

February 18, 2005 Conference Call

Highlights Board of Directors

March 18, 2005

2

Committee Reports

Convention and Awards Committee: Hank Kropinski, Chair

*Is working with Membership Services Committee on credentials and site selection.

*One problem the committee faces is receiving late bid submissions from the LBCs, as well as late nominations for awards.

*The committee is reviewing the criteria for the Michael Nunnally Award and the Grassroots Award, and is reviewing

the delegate registration procedures.

National Board of Review (BOR): Doug Emery, Chair

*The grievance regarding the 2004 election was denied, as the committee felt that the remedy requested (a new election in 2005), would not benefit USA Boxing.

*Two coaches were suspended for life, with the ability to ask for reinstatement at 6 and 7 years.

*All decisions were unanimous, and Emery is pleased with the cohesion of the BOR. Under-19 Sub-Committee: Dave Zawacki, Chair

*Several sites have been considered for the national competition.

*Advertising and marketing will be considered next.

*The competition should be for men and women, but the budget needs to be changed.

International Committee: Al Mitchell, Chair

*Provided a new team manager checklist, the 2005 competition schedule for the senior elite team, and the new Policies and Procedures for an Olympic athlete to have a bye to compete at the USA Boxing National Championships.

*Nick Cimmento stated that he would like to have the Team Manager checklist reduced to a pocket card, and mentioned that the committee would like to produce a manager's handbook.

*Al Mitchell and Mike Rosario have worked on plans for an All-Comers Camp.

Coaches Committee: Candy Lopez, Chair

*Reported on the committee's activities for the first quarter

*Provided recommendations for Coaches Certification.

*Walt Hailey has updated the clinic manual, rules and certification procedures.

*Martinez Pino asked Lopez to contact Enrique Orci next week to discuss the rotational process that the Officials Committee has developed.

*Meartz asked if the athletes and coaches were elected simultaneously. The Coaches Committee, answered Lopez, does not know which athletes will be selected at the time that they select coaches.

Appeal Board: Dennis O'Connell, Chair

*Reported that the Board met on March 17, but that there are no appeals at present.

*An appeal by the New Jersey Golden Gloves and from a Nevada athlete have recently been handled.

AIBA Legal Commission

*O'Connell has been appointed Secretary of the AIBA Legal Commission. They have addressed the issues of former professionals testing for official's status, and age issues for athletes.

Membership Services Committee: Ken Buffington, Vice Chair

*Distributed draft minutes of the committee's recent conference call.

Rules and Regulations Committee: Ken Butler, Chair

*Reported on this week's decision on the athlete representative election held on Monday, March 14. Torrance Daniels was not registered; therefore, was not eligible to run. Thus, Aaron Alafa was elected to the BOD as the Athlete Representative.

Highlights Board of Directors

March 18, 2005

3

Technical Committee and Officials Sub-Committee: Enrique Orci, Member, Officials

*The committees continue to work on the goals established, with education as a key.

*The clickers used for scoring, initially resisted, are now receiving good comments.

*The committee has been planning and preparing for AIBA testing; testers from AIBA at the Nationals were Domingo Solano and Osvaldo Bisbal. The results will be available after the Women's Continental Championships in Argentina.

Physicians Sub-Committee: Dr. Armando Sanchez, Chair

*Reported on the goals the committee had established for 2005

*Discussed the Ringside Physicians Certification Manual and the certification process,

*Discussed the medical commissions of AIBA and COPABOX, on which he serves.

*Dr. Sanchez has formed an ad hoc committee to oversee and review safety-related legislation prior to the BOG meeting.

Safety and Equipment Committee: Dr. Marilyn Boitano, Chair

*Reported on Dr. Brian Davis's new ImPACT testing, which will establish baselines for neurological tests for boxers to use as comparisons for future tests.

A motion was made, seconded and carried to approve the U.C. Davis ImPACT study for up to \$1,000.

*Dr. Cynthia Bir from Wayne State University updated the BOD on the testing being conducted during the National Championships on Punch Force Dynamics. Future testing efforts will be real time head acceleration and evaluation of breast injury.

*The Naval Academy has agreed to allow testing.

Tournament Administration Committee and Men's Sub-Committee: Allen Nader, Chair

*Discussed the need for tournament administration software that can handle all aspects of a tournament.

Junior Olympic Sub-Committee: Sonny Duncan, Chair

*Attended an AIBA Youth Commission meeting in Liverpool in January

*Discussed the All-Comers Camp proposed to be held at NMU in July, 2005.

Women's Sub-Committee: Christy Halbert, Chair

*Discussed the issue of increasing the number of rounds for women from three to four, the necessity for seeding women, the idea of changing from the 15-point rule to the 20-point rule, the breast protector study, the concussion study, and funding. Halbert met with the Medical Commission and they are concerned about several of these issues. The women, however, support equalization of rules.

President's Report: Sandy Martinez Pino

*Executive Director Position: The USOC offered the services of Tyrone Lockhart until May 31, until a new Executive Director is hired.

*2007 World Championships: The first qualifier for the 2008 Olympics will be the 2007 World Championships. USA Boxing needs to start developing its selection process. Chowdhry wants to plan the World Championship Tournament as a two-day tournament with only medalists. Hosting this event would provide excellent international exposure for the U.S. Hodge recommends that A2P be kept apprised of this idea.

*2008 Olympic Games: AIBA will be decreasing the number of days at the Olympics to 10, and two rings will be used.

*AIBA Executive Committee Meeting: Sonny Duncan, Sandy Martinez Pino, Ray Silvas and Dr. Robert Voy were in Liverpool at the Executive Committee meeting. The 100th anniversary of amateur boxing in the Olympics was celebrated at that meeting.

Highlights Board of Directors

March 18, 2005

4

*Open Scoring: Voy stated that discussion worldwide about open scoring will be coming up in the future, as President Chowdhry is considering showing the scores at the end of each round.

*Senior Continental Championships: These will be held in Brazil in September.

Vice President's Report: Bill Meartz

*Meartz has been working on assignments: the National Coach and Train the Trainer.

*Meartz suggests listing emergency contact information in each boxer's passbook. Voy stated that the medical release is in the book.

*Silvas discussed having coaches and officials together for the Train the Trainer Clinic.

*Coaches' certifications should be held at the LBC level. There is a need to educate

coaches that officials are not against them. Officials should make presentations at coaches certification clinics.

*The medical consent form needs to be reviewed.

Secretary's Report: Pam Hodge

*Hodge has been working on the Athlete Contract and the Team Manager's Handbook.

Treasurer's Report: Mike Martino

*Budget was revised to incorporate the USOC information about performance funding.

*The Foundation will be approached for funding for the women's program. Martino feels that USA Boxing should try to market the women's program for direct funding. Seed money could be planted to help market the women's program. Martino feels that the Women's Committee needs to be pro-active, and that it cannot depend on the Foundation for continued funding. The Foundation is not reducing other support.

*USA Boxing is projecting \$376,194 in an insurance reserve for 2005.

*Questionable revenue was removed from the budget: Combat Sports Training Center (\$20,000), Everlast (\$60,000). As yet, USA Boxing does not have a contract with Everlast or adidas for this quadrennium.

* The Foundation requests total \$164,673.

*Gleeson stated that USA Boxing now self-insures for sports accident insurance, which saved \$100,000. The organization averages 60 claims per year. The catastrophic insurance went up \$120,000, which is offset by the reduction in Participant Accident premiums.

*Wayne State testing is budgeted for \$15,000. The World University Games were discussed, but not approved or budgeted for.

*Executive Director Search: Martino reported that 20 applications have been received to date, and that the closing date is April 15. The Search Committee, composed of Albert Guardado, Mike Martino, Pam Hodge, Ray Silvas, and Bill Meartz, will review and rank them, then send at least six names to the Hiring Committee. The Hiring Committee will be composed of Chair Sandy Martinez Pino, a member of the Personnel Committee, an athlete representative from the BOD, a USOC representative, and representatives from two major sponsors, Everlast and A2P. Background checks will be part of the process, as will employment history and financial status.

*Reno may hold a fundraising golf tournament in conjunction with the USA vs. Korea Dual.

*A motion was made, seconded and carried to approve the BOD requests to the Foundation.

Highlights Board of Directors

March 18, 2005

5

Executive Director's Report: Tyrone Lockhart, Interim Executive Director

*Tyrone Lockhart intends to apply for the permanent position. Lockhart spoke about his decision to take this position in the interim, and wishes to make it less political than it has been in the past.

*Lockhart spoke about the Coaching Director position; he educated himself about it by speaking with key coaches regarding their vision. Ultimately, he put this work aside because of criticism that he was moving too fast or stepping outside the parameters of his responsibilities.

*High Performance Plan: Lockhart presented a PowerPoint demonstration about the long-range plans and goals for improvement at the international level. He stressed having the system in place to teach our boxers how to box in international competitions, how to understand optimum health for good boxing, using computer assessments for boxers.

Lockhart's goal is to incorporate grassroots coaches into the larger endeavors, making them part of the training camp. The national team philosophy needs to be integrated in the home gyms as well as at the training camps. Coaches and officials need to be proactive in disciplining athletes who do not conform to the agreement they signed.

*There was much discussion about whether to wait until the new Executive Director is in place to hire the National Coach, or to go ahead and hire a National Coach.

*Lockhart needs to submit the HPP to the USOC very soon in order to receive funding. A motion was made, seconded and carried that Lockhart amend and revise the plan and present to the Board in the form of a framework with concepts that allow the Board flexibility to continue to work through and integrate the selection of the coach. Martinez Pino named Bill Meertz, Don Hebert, Krysti Rosario and Ray Silvas to an ad hoc oversight committee to review the document as developed by Lockhart; they will make their presentation to the BOD.

*In working with Gleeson and staff, Lockhart reallocated unspent 2004 USOC funding, for 2005 programs.

*Lockhart provided a list of camps and competitions that will be funded.

*Sponsorships:

Everlast has proposed a sponsorship for equipment and apparel. In contrast to the agreement for the last quadrennium, no cash funds will be offered. However, a joint licensing agreement to sell co-branded apparel will be offered. Voy would like to encourage Everlast to work with AIBA on licensing.

*Adidas wants to renew the sponsorship and Lockhart asked them if they would be willing to match Everlast's offer. They are willing.

*A2P: Michael King is in New York working on a project to benefit Boxing. Lockhart and Martinez Pino hope to meet with King soon.

*A representative from ESPN met with Martinez Pino and Lockhart during the National Championships to discuss exposure for future events.

Unfinished Business

*Background Checks: K. Rosario reported that the Membership Committee has not received the directive from the Board to proceed with developing a process. Board will direct O'Rourke to have his committee develop a recommended process.

*Athlete Contract: The USOC has approved of the initial work that USA Boxing has done. This is a contract between our elite athletes and USA Boxing. A motion was made, seconded and carried to accept the proposed contract.

Highlights Board of Directors

March 18, 2005

6

New Business

*Men's and Women's National Championships: Positive comments have been received.

*Hall of Fame Award: At the recommendation of Rhonda and Rayford Collins, a motion was made, seconded and carried to name the Hall of Fame Award after Loring Baker. This information needs to be forwarded to Hank Kropinski.

*Azerbaijan Trip: Hebert expressed concern about the reports that three boxers refused to box a second time on this trip. None of the coaches from the trip has taken the next step to rectify this situation.

*Kazakhstan Dual: Felt that the coaches and boxers did not know each other, because no training camp was held.

*USOC Athlete's Advisory Council (AAC): Guardado attended the USOC orientation meeting in January. A new chair, Mark Henderson from Swimming, was elected.

Guardado reported that the orientation explained what the AAC is and what the mission statement is. Guardado reported that the USOC is looking at helping the NGBs to have a better governing structure. Currently, the USOC is saying this will not be mandatory, but

it will be recommended.

*Selection Procedures for the Pan-American Games: This is for information only at the present time. USA Boxing needs to work with the International Committee to begin work on the Pan-American Games. January of '06 is the deadline for the selection procedures.

*Training in 2008: also for informational purposes for the next set of Games. Selection must be done by 2007. USA Boxing needs to consider hosting a qualifier in 2007.

*AIBA Commissions: The Board should study the list carefully and decide if it wants the same people to serve on the AIBA commissions or not. These were approved in November '03. At the next meeting, this will be on the agenda.

*Funding for All-Comers Camps: M. Rosario worked with Candy Lopez, Al Mitchell and Sonny Duncan to develop a plan for a training camp for male athletes other than elite athletes. Applications will be sent out and it will be on a first-come, first-served basis. The athletes will be selected by the International and Coaching Committee staffs. A motion was made, seconded and carried to approve the plan and budget of \$54,080 submitted by M. Rosario, and to change the name to "Developmental Camp."

*Committee Chair approval: A motion was made, seconded and carried to move Angel Villarreal to the position of Chairman of the Technical Committee, to place Rich Neves as Vice Chairman of the Technical Committee, and to maintain Spence Carpenter as Chair of the Officials Sub-Committee.

*Membership Renewals for Master Officials and Past Presidents, etc: Information about automatic renewals will be presented at the next meeting.

*Possible future duals: Pino met with Santa Ana Casino regarding a dual meet for women. She has also had contact with the Mohican Sun Casino.

*AIBA EC. Meeting: AIBA would like USA Boxing to host an E.C. meeting in the near future. The USOC International Relations Division is willing to help with this event.

The meeting adjourned.