

Dr. Voy, President, called the meeting to order at 9:10 EST.

Roll Call: Pam Hodge

Board Members Present: Dr. Robert Voy, President; Sandy Martinez-Pino, Vice President; Pam Hodge, Secretary; Mike Martino, Interim Treasurer; Jim Beasley, Group Member Representative; Lyle Aklestad, At-Large Director; Ray Silvas, At-Large Director, Don Hebert, At-Large Director; Albert Guardado, Athlete Representative; Krysti Rosario, Athlete Representative; Julius Fogle, Athlete Representative

Staff Present: Eric Parthen, Executive Director; Linda Gleeson, Business Manager; Julie Dale, Membership Services Director; Andy Stampely, Executive Assistant

Guests Present: Carmen Williamson, Jeaneene Hildebrandt, Julie Neisz, John Holaus, John Brown, Dave Lubs, Buddy Davis, Mike Rosario, Mercedes Rosario, Becky Suazo, Joe Guzman, Fritz Zivic

Approval of Agenda:

The agenda was approved with several items added.

Approval of Board of Directors Minutes:

The minutes of June 18-19, 2004, from Atlanta, Georgia, were approved.

President's Report: Dr. Robert Voy

1. USA Boxing Family: Dr. Voy asked for a moment of silence in memory of Loring Baker and Myrl Taylor.
2. Olympic Games: Although the USA had hoped for four medals, one bronze and one gold were earned. Voy felt that the team looked stronger than in the past two Olympic Games.

Vice President's Report: Sandy Martinez-Pino

1. USA Boxing Foundation: Pino stated that Gary Pickard resigned from the USA Boxing Foundation for health reasons. The Foundation currently has about \$3.6 million in funds, and contributed \$370,000 to USA Boxing programs this year and has funded all USA Boxing's requests. They have continued to back our insurance safety net with a \$600,000 line of credit. The account went from \$4.2 million to \$2.9 million, and is now back up to \$3.6 million.
2. Loring Baker Memorial Service: Pino represented USA Boxing, and also attending were Silvas and Hodge from the Board, as well as a number of other members.

3. Olympic Games: Pino stated that it is critical that the team have a sports psychologist, and commented that parents can be a support or a great distraction to the athletes. Ward did everything he needed to do to win the gold, including leaving his wife and mother at home, watching the tapes of his opponents, paying attention to nutrition and rest, and avoiding socializing during down times. The rest of team needed more experience in European competitions; even though they did what the coaches requested of them, they were not prepared for the European strength. Cell phones were distractions for athletes. Guardado recommended selecting the team earlier, and complimented the selection of the training partners, but said that the athletes need to learn to adapt. Parthen thanked Everlast for the training equipment sent to the College of Greece. Pino stressed enforcing the code of conduct; Parthen is working on modifying the USA Wrestling athlete contract for USA Boxing use. Valenti stressed that a resident program is the ideal place to teach the necessary people skills to the elite athletes. Pino thanked Silvas for helping to lobby for better R/J assignments, and stressed the importance of good international relationships. Pino met with Chowdhry on replacing a judge who had previously been hard on USA boxers, for Ward's gold medal bout. Voy says that national pride is lacking, and recommends having some high level U.S. official, even the President, to come to speak to the athletes to motivate them regarding national pride.

Secretary's Report: Pamala J. Hodge

Hodge thanked Stampley for her assistance with the minutes during Hodge's four-year tenure as Corporate Secretary. Stampley replied that it had been a pleasure to work with Hodge.

Treasurer's Report: Mike Martino

1. Martino presented the budget to be approved. He disputed a rumor that was being circulated that the leadership is diverting the \$306,000 in A2P funds. Of the A2P money, \$106,000 will go to the clubs. Membership can provide input during the town hall meeting or BOG meeting. Hodge recommends that the Membership Services Committee be asked for a recommendation. A motion was made, seconded and carried to table the approval of the budget.

2. Sports accident insurance premium has been increased by \$250,000. Our old general liability policy requires a \$250,000 deductible, with an aggregate of \$750,000 before insurance begins to pay. The new policy will have a \$100,000 deductible and a \$250,000 aggregate. There was discussion about self-insurance. Pino recommends having a list of what our insurance has had to pay out for claims, in order to see what the organization is paying out. Valenti stated that the membership constantly asks when the sanction fee will go down.

Executive Director's Report: Eric J. Parthen

1. Elections: Parthen reported on the plan for supervising the elections on Saturday.
2. USA Boxing National Championships: The Nationals are almost confirmed for March 13-19 in Colorado Springs.
3. Four-Year Plan: This has been submitted to the USOC, and has been well received. The plan can be changed if the new BOD desires.
4. Financial Status: Parthen stated that USA Boxing has survived a financial crisis, and recommended building a cash reserve to provide a self-insurance fund.
5. Annual Meeting: The Membership Department has done a great job in preparing for the meeting.
6. Olympic Games Media: Julie Goldsticker did a great job on the media for the Olympic Games.
7. USA Boxing website: The website is being revised and is now linked to the USOC website. Goldsticker is transferring information.
8. Community Olympic Development Program: Parthen is working with Brownsville on this. Brownsville did a great job on hosting the Junior Olympic Nationals, and is committed to hosting more events.

Unfinished Business:

1. National Director of Coaching: The job description for the national coach was attached. Hebert recommended the title "National Coach." There was discussion about having the Coaches Committee involved in the selection of the coach. The announcement will be made and possibly hire by January 1, 2005. An apprenticeship may be established with other countries. The Executive Director will select the National Coach, in consultation with two representatives from the Coaches Committee, two members of the Board of Directors, the Personnel Committee, and an athlete representative. A motion was made, seconded and carried to approve the process.

New Business:

1. Men's and Women's Nationals: Rosario said the athlete election process should be implemented at the joint tournament. It could cut costs to have them together. A motion was made, seconded and carried to combine the Men's and Women's Championships, for those who have participated in Regionals.
2. Under-19 National Championships: Hebert recommended that the U-19 winners advance to the National Championships. There was discussion about whether or not this is advisable. No motion was made.

3. Nebraska Association: The Nebraska Association resumed its own jurisdiction last year, and has done an excellent job.

4. Olympic Team Interviews: These have been scheduled for Friday, October 15 at 4:00 PM. There was discussion about how to hold the interviews; the consensus was that the athlete reps should interview the athletes. They will determine what standard questions will be asked of each athlete. The coaches and the team will be interviewed separately. The purpose of the interviews will be to review the lessons learned; however, the results will be kept confidential, but in a file for the next Olympic Games preparations.

5. Executive Director Position:

After the Board met in executive session, a motion was made, seconded and carried that the members who will remain on the Board after the elections on Saturday will update the current job description for the executive director position, and that they will make recommendations to the entire BOD within 15 days of the end of the Annual Meeting, along with a recommendation for a search committee. Ray Silvas was appointed as Chair of the Committee.

6. Uniform Regional Bylaws: These will be discussed at the Membership Services Committee meeting.

The Board recessed until 9:00 PM Thursday, when they will meet to review the budget.

The Board resumed at 9:00 PM Thursday, October 14, and reviewed the recommendation of the Membership Services Committee for the \$306,000 designated. The recommendation is:

1. Effective Jan 1, 2005, \$106,000 will be applied toward Club Fees by reducing projected fees collected for 2005. It will allow for Club Fees to be \$40.

2. Effective Jan. 1, 2005, the \$200,000 is designated for LBC Sanction relief to be applied directly towards sanction fees for 2005 in the amount of \$90.

Further, the Membership Services Committee recommended that the \$112,000 approved by the Board in June 2004 be distributed as a grant to each of the 56 LBCs in the amount of \$2,000, with the recommendation that half be used for LBC services, and half for the enhancement of safety.

The Board approved the recommended by-laws submitted by the Membership Services Committee.

The meeting adjourned.