

Dr. Voy, President called the meeting to order at 2:00 PM EST, June 18, 2004.

Roll Call: Pamala J. Hodge, Secretary

" Board Members present: Dr. Robert Voy, President; Sandy Martinez-Pino, Vice President; Pam Hodge, Secretary; Mike Martino, Interim Treasurer; Al Valenti, LBC Representative; Don Hebert, Member-at-large; Lyle Aklestad, Member-at-large; Ray Silvas, Member-at-large; Albert Guardado, Athlete Representative (By Phone); Krysti Rosario, Athlete Representative; Jim Beasley, Group Member Representative; Julius Fogle, Athlete Representative

Staff Present: Eric Parthen, Executive Director; Linda Gleeson, Business Manager; Andy Stampley, Executive Assistant

Guests: Basheer Abdullah, 2004 U. S. Olympic Coach; Jay Warwick, Sport Partnerships V Director

Approval of Agenda:

" The agenda was approved with the following additions under New Business:

Centennial Celebration

W. Sports Psychologist
Report by Al Valenti

Approval of Board of Directors Minutes:

" The following meeting minutes were approved as written:

January 17-18, 2004, Colorado Springs, Colorado

January 29, 2004 Conference Call

February 19, 2004, Tunica, Mississippi

February 20, 2004, Tunica, Mississippi

March 3, 2004 Conference Call

President's Report: Dr. Robert Voy

" USA Boxing Extended Family Report: Voy asked the BOD to pause to honor members or family members who are no longer with us. Ross Lanser, Northern California; Dr. Necip Ari, North Carolina; Al Mitchell's brother; and Wendell Allen's brother. Voy also noted that John Holaus has been ill, but is recovering.

" Treasurer's Position: Rosario read Dr. Frank Filiberto's letter of resignation from the position of Treasurer of USA Boxing. A motion was made, seconded and carried to accept Dr. Filiberto's resignation. Subsequently, a motion was made, seconded and carried to name Mike Martino as Interim Treasurer

with both voice and vote.

" Letter of Reprimand

The Board discussed the letter of reprimand written to Executive Director Parthen in Executive Session.

" Dr. Voy reported on three events that took place in Tijuana during the II Olympic Qualifier: a COPABOX Meeting (USA Boxing is obligated to send the events schedule to COPABOX); an AIBA Americas Bureau Meeting; and an Appreciation Dinner, hosted by Dr. Voy. The dinner went a long way to build relationships in the Americas Bureau. We need to strengthen our relationships in the Americas. Without Domingo Solano's and Ricardo Contreras' support, the dates for one of the qualifiers would have interfered with our Trials process. Thanks to the hard work by Silvas and Pino, dates were changed without question.

" Aztec Tournament, San Diego. Voy thanked the members of the Southern California Association for great support of this tournament, sponsored by the Mexican Amateur Boxing Federation for boxers of dual nationality in the U.S. This tournament helped further relations with Mexico. George Garcia was selected for the Mexican Olympic Team, but failed to qualify for Athens. This event is expected to be an annual event.

" Relations with Cuba are improving, thanks to the hard work of Silvas and Pino. It may be possible to have dual meets in the future. Voy, Silvas, Parthen and Pino will put together a letter of understanding to be sent to Cuba, spelling out procedures for duals.

" Athens Test Event - AIBA asked Voy to serve as a member of the jury and as a ringside physician at the recent Athens test event, and paid all of Dr. Voy's expenses. He will attend the Games as an EC member and ringside physician. Pino also was invited to attend the test event at AIBA's expense, and stated that competition was good, and the event was a good tune-up for the athletes who attended. Dirrell beat a Cuban for a Gold Medal. It was a great opportunity to see the venue. Boxing is a popular sport in Athens and the semi-finals and finals are sold out.

" USA vs. Puerto Rico Dual - Voy traveled to Reno for the USA vs. Puerto Rico dual meet, which was a great success. Voy thanked Martino for his excellent work in hosting this dual.

" Letter concerning Legal Counsel - Voy read a letter from Parthen concerning the outstanding job Bart Enoch did in representing USA Boxing in front of the American Arbitration Association hearing on the grievances filed by Berto and McPherson. Enoch will be thanked for his excellent performance on behalf of USA Boxing.

Vice President's Report: Sandy Martinez-Pino

" Women's Boxing - Pino attended an IOC Women in Sport meeting in Morocco in March. Jacques Rogge, IOC President, stated that all sports in future Olympics would have both men's and women's participation.

" Funding for LBC's: Pino made a motion, which was seconded and carried that if A2P funds become available, \$2,000 be allocated to each LBC as: \$1,000 in stipend and \$1,000 in safety equipment. This proposal will be forwarded to the Finance Committee to determine financial impact.

Secretary's Report: Pam Hodge

" Hodge stated that some people have asked that the votes be shown in the highlights put on the web site. Votes are only taken if an item is not unanimous. BOD did not think the procedures already in place should be changed, therefore votes by name will not be shown on highlights.

Treasurer's Report: Mike Martino, Interim Treasurer

" New accounting procedures are now being used. QuickBooks is a great tool. It will be a good way to show the BOG what is happening. USA Boxing is debt- free, as of this meeting, for the first time in years. Martino thanked Parthen for all his hard work in getting USA Boxing out of debt. The Foundation fully funded all requests this year. If A2P funding becomes available, the Finance Committee will meet prior to the Annual Meeting.

Executive Director's Report: Eric J. Parthen

" USA Boxing's probationary status is still up in the air. The status should be resolved after the USOC's new 11 member Board of Directors has time to get organized.

" In reference to the American Arbitration Association hearing, Parthen stated that the lessons learned are a need to follow organizational rules and stick to the selection process developed for 2008. Hodge asked that guidelines be established for hearings, with a flow sheet on who should participate and who should be asked to testify. Parthen is already working on guidelines.

" The final Olympic Training Camp will be held July 1-25. The Team Manager departs for Athens on July 28th and the team departs on July 29th. The team is doing well and the coaches are working well together. Athletes are working well with staff and are really motivated. All USA Boxing athletes have been tested for asthma. Two-thirds of them have asthma, though some did not know it previously.

" The rulebook is at the printers and should be delivered to membership in the next few weeks.

Changing the formatting and proofreading caused delays. The process should be much easier in future years now that formatting is complete.

" Finance -Business Manager Gleeson is doing a great job. USA Boxing is debt-free.

" As there is sure to be an increase in insurance premiums, Parthen and Gleeson are looking at insurance for next year.

" Titan Games - The USOC event will be an annual event, though it will not be held during the Olympic year in the future. This year's event in Atlanta only included Olympic disciplines, which is why women's boxing was not competed.

" Upcoming events - The Women's National Championships will be held in Spokane, WA and the U-19 Nationals, in Bushkill Falls, PA, and a Cadet Four-Nation Tournament in Brownsville, Texas, following the J.O. National Championships.

" Parthen is working with Florida on regulating boxing, per the new Stacy Young Act that was passed by

State Legislature.

" The Media Department has recently produced the regular magazine, an Olympic-year media guide, trading cards of the Olympic team, and is working on a poster. In addition, the website is being migrated to a new format.

" The proposed Brownsville Community Olympic Development Program is hosting the J.O. National Championships.

" Parthen is working on USA Boxing's four-year plan, due to the USOC in late September. This is a funding plan for the next four years.

" There are several movies out about boxing: "Black Cloud" and "America's Heart and Soul." "Black Cloud" concerns a native American boxer and "America's Heart and Soul" has a segment about Michael Bennett, a 2000 Olympian.

" NMU Boxing Program - Roberto Benitez was named NMU Athlete of the Year. Boxers had the third highest grade point average at NMU.

" Galena Park Boxing Academy - Hodge read a memo from the Galena Park Boxing Academy about the status of the "Southern Training Center."

Unfinished Business

" JO National Personal Coaches (Hebert)

Hebert stated that it is unfair that coaches have to pay to attend events when their boxer is competing. Personal coaches should be allowed to work corners without charge. Pino said we need to negotiate with the host to allow personal coaches to get into events without charge. Parthen will look into J.O. matter. Staff will research a system. Problem is not with personal coaches, as much as everyone trying to get free credentials

" Link from USA Boxing to Athlete Rep website (Rosario)

Viewers may link to the Athlete Rep website by Krysti Rosario, by going to "Board of Directors" on the USA Boxing website.

" Regional Athlete Selection Process for 2005 (Athlete Representatives)

The athlete representatives have recommended new regional athlete selection procedures. Regional representatives should serve two years. Pino recommends staggering terms so that representatives are not all replaced every two years. This helps with continuity. Guardado forwarded the selection procedures to the USOC Athletes Advisory Committee and they approved. Hodge said legislation must be submitted to change terms of athlete representatives to the BOD from two years to three.

" National Coach (Parthen)

There was much discussion about this matter. A motion was made, seconded and carried that, within the next 30 days, Parthen present to the Board a selection plan for hiring a National Coaching Director. Plan will be approved in a conference call.

" Presentation By Olympic Head Coach (Basheer Abdullah)

Coach Abdullah is very satisfied with the progress of the team. Athletes are very open to the coaches. If he were to change anything in the future, it would be to keep the team together from their selection until the Olympics. The staff is working very well together. Abdullah stated that judging in events so far has been fair, and is confident that officials will be fair in Athens. Silvas says coaches should get the names of judges they think are not being fair. Pino was able to have a judge removed from a USA bout at an event, and they can do the same in Athens. Abdullah said it helps to send good ambassadors to events. He stated that Pino and Bradley have great respect in the international community and have helped greatly. The last training camp will be closed and referees will be brought in to help. There was discussion about how Mike Stafford was selected to be training partner coach. Parthen stated that Stafford was not selected as a coach, but as a manager/supervisor for the training partners. He stated that normally, the training partners have no one to supervise them, and the Olympic coach can become distracted from the Olympic team. A motion was made, seconded and carried to reconsider the motion (that failed) by Hebert of Mike Stafford as Training Partner Coordinator. Another motion was made, seconded and carried that no other staff be selected to attend the Olympics without BOD approval.

" Registration Dates

Voy sent three recommendations to the BOD for consideration. Hebert stated that this is not a BOD decision; this is a Board of Governors' decision. A motion was made, seconded and carried to refer the issue of registration date changes to the Membership Services Committee for recommendation to BOG at the annual meeting.

" University Games (Martino)

Martino said 2005 University Games will add boxing as a demonstration sport. AIBA will host a University Games competition, and wants the USA to participate. U.S. athletes would likely come from the NCBA, but foreign boxers might simply be in the university-age group.

" COPABOX Business Commission

Johnnie Woluewich was named to this position. All cost of travel will be paid by COPABOX.

" USA Boxing Foundation (Hebert)

Hebert asked for an update on the 4-year term of the members. Pino said Brad Smith and Dennis O'Connell met to work on the issue and should make a presentation to the BOD soon. The Foundation approved funding to USA Boxing in the amount of \$306,000 in 2004.

New Business

" Publication of Agenda on Website (Legal counsel advice)

Counsel Enoch states there is nothing against publishing the agenda on the website, but advises against doing it, as the agenda often changes. Hodge asked that it be posted on the website 10 days prior to BOD meetings and state that the agenda is tentative and subject to change.

" Executive Director Search Discussion

The Executive Director Search discussion took place in Executive Session, and then was tabled.

" Answering Service (Voy)

Voy stated that USA Boxing needs an answering service. It is especially necessary when teams are out of the country.

" International Cell Phone (Voy)

Parthen will investigate purchasing international cell phones.

" Women's Nationals (Athlete Representatives)

Athletes would like the women to receive jackets, belts for gold and medals for silver medalists. Pino says athletes should submit costs to the Finance Committee. They will send request to Mike Martino. Jackets have been ordered and so have medals. There was discussion about holding the men's and women's nationals together in 2005. If held together, Rosario would like to send J.O. women to J.O. men's championships. A decision needs to be made soon on holding the two together in 2005. It is still a priority of the BOD to hold them together. Fogle was asked to check with Ft. Carson about possible housing. The BOD will have a conference call after the Olympics to make a decision. A motion was made, seconded and carried for Rosario to submit request to Finance Committee, and if funding is available, she can attend the Women's National Championships. Hodge expects to be at the Nationals to manage the election, since Rosario will be running for re-election.

" Appointment to Tournament Organizing Committee

Alan Nadar has been appointed as a member of the Tournament Organizing Committee.

" Laptop and Printer for Tournament Administration Committee (Hodge)

Hodge stated that laptop and printer have been requested for the Tournament Administration Committee, so that personal computers do not have to be used. Parthen stated that a laptop has been ordered. Gleeson will check to see if it will arrive in time for the Women's Nationals.

" Updating Computerized Scoring System (Hodge)

The USA Boxing system is antiquated, and the organization needs to look at buying a new system. Voy appointed Doug Emery to chair an ad hoc committee to review the electronic scoring system status, and make a recommendation to the BOD. Pino and Silvas will also serve on the committee to help research the purchase of a new system.

" Coaches for U-19 World Championship (Hodge)

Per Rules 210.7 and 210.10, all staff for Continental, World and Olympic Games must be approved by the Board of Directors. They do not distinguish between men's open, J.O., or U-19. A letter will be sent to the International and Coaches Committees reminding that recommendations for staff for Continental, World and Olympic Games will be forwarded to the BOD for approval.

" Golden Gloves Scoring System Discussion (Voy)

Beasley reported at the town hall meeting in January that Golden Gloves would not be using the tally counters. He is in favor of using tally counters next year. Golden Gloves officials are still opposed to computerized scoring. Parthen says USA Boxing owes it to Olympic athletes to use computerized scoring in qualifying events in 2008. Beasley also stated that international athletes are not allowed in Golden Glove Nationals in the Olympic year. Parthen recommended that the Golden Gloves follow this rule all the time.

" Centennial Celebration

AIBA has requested that USA host an event to celebrate the centennial of the Olympic Games which were held in conjunction with the 1904 St Louis World's Fair. AIBA would hold an EC meeting in conjunction with the event. Parthen has requested from the USOC an international grant in the amount of \$9,000 to host a dinner. Valenti is working with the Marines to stage an event at Foxwoods during Veterans Day, and will work on the possibility of the BOD hosting a dinner in conjunction with this event.

" Sports Psychologist

There was lengthy discussion about the sport psychologist position to support the 2004 USA Boxing Olympic Team. The BOD voted not to accept the recommendation made by Parthen and the Olympic Coaching Staff.

" Report by Al Valenti

Valenti reported on his observations about the sport of amateur boxing. He sent out a questionnaire to 55 LBCs; only 2 responded. Regarding A2P, he thinks the BOD should send someone to meet personally with King. There is no energy at the LBC level. LBCs are tired and need help with fundraising. Valenti says the BOD needs to be aware that clubs are disappearing.

The meeting was adjourned.