

President Voy called the meeting to order at 8:00 AM MST, September 13, 2003.

Roll Call: Secretary Pam Hodge

- **Board members present:** Dr. Robert Voy, President; Sandy Martinez-Pino, Vice President; Pam Hodge, Secretary; Don Hebert, LBC Representative; Ken Butler, member-at-large; Lyle Aklestad, Member-at-large; Ray Silvas, Member-at-large; Krysti Rosario, Athlete Representative; Julius Fogle, Athlete Representative; Clytee Dunn, Group Member Representative - **Board members absent:** Dr. Frank Filiberto, Member; Albert Guardado, Athlete Representative; and Mike Martino, Interim Treasurer, were to participate by conference phone.

- **Staff present:** Eric J. Parthen, Executive Director; Linda Gleeson, Business Manager; Julie Dale, Membership Services Director, and Andy Stampley, Executive Assistant

- **Guests present:** Al Mitchell, Chair, International Committee, Candy Lopez, Chair, Coaches Committee
Sonny Duncan
Mitchell and Lopez were invited to speak about the Olympic staff selection processes.

Approval of Board of Directors Minutes

The minutes of the Board meetings from March through June were approved as written.

Minutes of March 22-23, 2003 Meeting

Minutes of March 28, 2003 Meeting

Minutes of April 21, 2003 Conference Call

Minutes of May 6, 2003 Conference Call

Minutes of May 22, 2003 Conference Call

Minutes of June 2, 2003 Conference Call

Albert Guardado and Mike Martino joined the meeting by phone.

President's Report: Dr. Robert Voy

- USA vs. Kazakhstan: This event and a joint training camp were well-hosted and gave our athletes excellent international experience.

- **World Championships:**

- Voy complimented Vicente Escobedo, Andre Berto, Ron Siler, at 152 , 132 and 112 pounds, respectively, for their performances, as well as the coaching staff. Voy stated that USA Boxing erred in sending athletes to World Championships with no acclimation period.

- **Vice Presidents Bureau Meeting:** This was the main reason for Dr. Voy's attendance. Loring Baker, after reviewing the tapes from the AIBA Congress in Cairo, confirmed that Article XVIII was not changed as had been posted on the AIBA website. Article XVIII was therefore replaced as it had originally stood. This issue was important because it could have allowed professional boxers to compete in the Olympic Games.

- A2P Agreement: This is still unfinished, pending a response from AIBA. A motion was made, seconded and carried unanimously, to request a resolution from A2P to the pending agreement by November 15. The AIBA Executive Committee will meet in October, so Voy hopes to have some input from AIBA before the deadline.

- Women's National Championships: Voy complimented Bonnie Canino and Yvonne Reis on their excellent hosting of the Women's National Championships

- The Confederación Panamericana de Boxeo (COPABOX) met during the Pan-American Games in Santo Domingo. The election results were:

President: Ricardo Contreras
Vice President: Ray Silvas - USA
Vice President: Vega - Costa Rica
Vice President: Luis Boselli - Brazil
Secretary General: James Marshall - Barbados
Treasurer: Hank Somers - Canada

- Headgear: There was discussion regarding athletes having to use headgear that they are unaccustomed to. A motion was made, was seconded and carried unanimously to authorize Parthen to request that the USOC appeal to the IOC to allow athletes the right to use their own headgear.

- K.I.C.K. proposal: K.I.C.K. International, a kickboxing organization, is requesting the authority to hold joint kickboxing and amateur boxing events nationwide. Frank Babcock, President, was phoned, to be available for questions. After lengthy discussion, a motion was made, seconded and carried to ask Mr. Babcock to make a presentation at the Membership Services Committee meeting prior to the Board of Governors meeting.

Dr. Frank Filiberto joined the meeting by phone.

Officials Committee Recommendations: Doug Emery and Spence Carpenter joined the call to discuss their proposals.

AIBA Continental Policy

A motion was made, seconded and carried to approve the AIBA Continental Policy proposed by the Officials Committee.

- Tally Counters -It was suggested that tally counters be used in the place of the AIBA hand-held computers. This can be discussed at the annual meeting.

- NCBA Proposal for Rule Change - Crossover Boxing

The proposal would allow NCBA boxers to have up to and no more than 5 crossover bouts on local amateur boxing shows during each NCBA season. This would allow the LBCs the option to incorporate NCBA boxers in their shows. Clubs and LBCs opposed to boxing NCBA athletes will not be affected by this rule. The NCBA will comply with the AIBA weight classes. These crossover matches will be for club shows only. A motion was made, seconded and carried to approve the proposal.

Vice President's Report: Sandy Martinez-Pino

- USA Boxing Foundation: The funds in the Foundation account have improved from 2.83 M to \$3.3 M. The Foundation continues to fund scholarships and the tape library. A meeting is scheduled for December. Discussion on Foundation bylaws will take place at the next meeting.

- AIBA Report:

- World Championships: Pino stated that USA Boxing's representatives were able to have some officials in bouts changed and were able to help the team with all their needs.

- 2005 Cadet World Championships: The event will be held in Korea.

- World Series of Boxing: This event will take place next year.

- Women's Commission Meetings: The Women's Commission met in Romania and in Bucharest, Hungary. The committee feels that more competition needs to take place at the continental level. Pino was re-elected as Chair of the COPABOX Women's Commission.

Secretary's Report: Pam Hodge

- Women's National Championships: Hodge praised the Women's Nationals and thanked Dr. Filiberto for providing the ring, and Bo and Buddy Davis for their help with the entries and the draw.
- USA-Russia Women's Duals: Hodge thanked Silvas, who served as R/J for the event for his assistance to her during the trip, and reported on many details of the trip.

Interim Treasurer's Report: Mike Martino

- Martino reported that Parthen is negotiating getting USA Boxing out of debt by next year.
- Martino emphasized that everyone needs to understand that the insurance companies are requiring \$10,000 per month over the insurance premium. The National Office hopes to have quotes for next year's insurance prior to the annual meeting.
- The number of sanctions was down very little from last year, from 1,065 to 1,018.

Executive Director's Report: Eric Parthen

- National Director of Coaching, Emanuel Steward: Steward is no longer on the payroll, but will work as a volunteer. There was discussion regarding hiring a national coach; Parthen feels this will be a long-term goal for 2005.

Upcoming Events:

2003 Events:

- October 4, USA-Puerto Rico in Trenton, New Jersey
- October 2-6, USA-Sweden, men and women in Sweden
- Oct. 14-23, USA-Ukraine in Ukraine
- Oct. 14-20, USA-Russia in Russia, 4 athletes
- Oct. 27-Nov. 2, USA-France in Reno, Nevada
- Oct. 31-Nov. 7, USA-England in England
- Nov. 22 - USA-Russia in Tunica, Mississippi

2004 Events:

- Team Trials will be held in Tunica, Mississippi.
- Olympic Box-Offs will be held in Cleveland, Ohio.
- The Eastern Trials will be held in Scranton, Pennsylvania.
- The Western Trials will be held in either Bakersfield, California or Beaumont, Texas.
- The Men's Nationals will be held in January, 2004.
- Pan-American Olympic Qualifying Events: athletes have to understand that even if they win at one of these events, they still have to go through elimination process of USA Boxing.

National Office:

- **Media:** Julie Goldsticker has been busy with the Women's Nationals, the Pan American Games, the U-19 Championships, the Golden Gloves, and the USA Boxing Magazine, which will go to print this week. She is working with the USOC to modify the USA Boxing website. With only the support of a college intern, Goldsticker is doing a great job of handling the workload.
- **Membership:** Julie Dale has been a great addition to our staff; she quickly got up to speed.
- **Membership Statistics:**
Sanctions, 1065 in 2002; 1018 in 2003
Athletes, down about 1400 year to date, but many still need to be entered

Non-athletes, down 60 year to date

Clubs, up 30 year to date

- LBC Newsletter: The first LBC Newsletter has received great feedback.
- The insurance claims process is being brought in-house to simplify work for the LBCs.
- USA Boxing Brochure: This has been updated and reprinted.
- Finance: Parthen feels that the forecast for 2004 is good.
- 100% of request for USOC funding was approved, \$170,000 more than received in the 2000 Olympic year.
- Possible agreement with USOC to retire USA Boxing's debt by February 15, 2004.
- Also working with the USOC to realize an additional \$50-\$100,000 in revenue for 2004 through a partnership program.
- With the upturn in revenue for the Foundation, Parthen is hopeful that resources will be available for the Olympic year. In 2000, the Foundation supplied \$336,000 to USA Boxing.
- A goal for 2004 is to start paying down the \$300,000 line of credit.
- After working with numerous insurance brokers for the last year, Parthen stated there are three still cautiously optimistic that premium costs can be improved starting October 1.

General Items of Interest:

North Miami Training Center: Meetings are still ongoing and this center for six Olympic sports should provide \$100,000 per year for 10 years.

Southern Training Center: Completion is expected by January 1, 2004.

Pan American Qualifying Events: Staff and athletes represented the U.S. well and performed well, winning one gold, 2 silvers, and 1 bronze medal.

Olympic Qualifying Events: USA Boxing is in negotiation with COPABOX to change the dates of the second two Olympic qualifying events. **Train the Trainer Clinic:** This joint Officials and Coaches Clinic was held recently.

Unfinished Business:

- Chair for Rules and Regulations Committee:

A motion was made, seconded and carried unanimously to approve of Steve Greber as Chair of the Rules and Regulations Committee.

New Business:

- USA Boxing Rulebook:

Quotes will be obtained to print the rulebook in loose-leaf format, untabulated, and shrink-wrapped, after the Annual Meeting, to include new legislation. Pages would correspond to what is on the website.

- **Group Member Rotation:**

A motion was made, seconded and carried to recommend that the Golden Gloves be represented on the Board in 2004, and the Native American Sports Council in 2005.

- **Coaches Clinics and Coaches Certification:** Lopez stated that, of 148 Level III coaches, 55 coaches have been used this year to go on trips with a team. LBCs need to be familiar with the coaching skills of the coaches they send for clinics, as some coaches are good at taking tests, but are not as good at actual coaching. The Coaches Committee is establishing a roster of regional clinicians. A maintenance level is recommended for coaches, so they can maintain Level III or IV, with fulfillment of requirements. Hebert stated that clinics for levels I and II are needed. Mitchell stated that teaching coaches at an actual camp is more productive than having clinics, rotating the coaches among the stations.

Coaches Committee and International Committee

International Committee: Al Mitchell, Chair

Several of Mitchell's recommendations were:

- Coaches must understand the politics involved in international competition.
- Base Coaching certification on 50% academic/ 50% hands-on testing.
- Politics should be taken out of selecting Team Managers.

After 2004, Mitchell recommends:

- Hiring a National Coach to lead a resident athlete "professional amateur" program, using the top 18 athletes.
- Pick the Olympic staff one year prior to the Games.
- Give athletes more experience in world tournaments, and less in dual competitions.
- Advance the local coaches who have developed elite athletes.
- Develop athletes through opportunities in the Junior Olympic program.
- Expand the scope of the elite athlete camp to include all facets of sports science.
- Involve a psychologist early in the training process.

Coaches Committee: Candy Lopez, Chair Lopez thanked Dr. Voy and the BOD for the opportunity to serve as chair, saying that he has learned a great deal. He distributed his report on the Athens Summit and discussed many issues related to coaching. Lopez stated that Walt Hailey has developed a standardized clinician outline.

Board Liaison to Coaches Committee - Hebert

Hebert stated that he has not been involved in any committee meetings since Board liaisons were appointed to the various committees last year. A memo will be sent to the Committee Chairs notifying them of the Board member assigned as their liaison.

Discussion, Olympic Coach

Procedures for selecting the Olympic coaching staff were approved in April 2003. Because the head coach and team leader will go to Athens this November, the selections need to be made as soon as possible

Laptop Computer and Printer for Tournament Administration Committee:

Hodge stated that a dedicated computer and printer need to be purchased for the Tournament Administration Committee to use at events. The computer needs to have a standard program for tournaments with the draw program and brackets on it, and ESS and Tournament Administration personnel need to be trained on the computer draw. Pino stated that she will take care of the training.

Discussion ensued about how staff are selected for events, and it was noted that the staff for J.O. and Women's events are not currently selected by the Coaches and International Committees. A motion was made, seconded and carried unanimously that the Coaches, Officials, and International Committees will select all staff for events, and that the President is directed to correspond with committee chairs to implement this system.

Group Membership Application: The staff have developed a comprehensive application for group membership, based on the application USA Boxing makes to the USOC for its group membership. The Board was in favor of the form, but asked that E.D. Parthen revise it slightly and bring it to the next Board meeting. Pino requested that applications be notarized so they become legal documents.

Group Member Application, American Boxing and Athletic Association: There was much discussion on this request. A motion was made, seconded and carried unanimously to reject the request of the American Boxing and Athletic Association for group membership.

Electronic Scoring System: Nick Cimmento has resigned from boxing activities, for personal reasons. Emery, Chair of the Technical Committee, has stated that he is not prepared to name a new chair to that sub-committee.

Sanction Fees: A motion was made, seconded, but tabled to return to the old sanction fees for the remainder of the year. If the sanction fees revert, the Foundation will withdraw their \$300,000 guarantee for the line of credit.

Female athlete representatives: Females in boxing cannot be USOC representatives, but they could be regional reps. A process is needed for elections. A motion was made, seconded, and carried unanimously to refer this matter to the athletes to develop a plan for equal regional representation for women and to bring a recommendation to the BOD.

Executive Session. Two decisions emerged from Executive Session discussion.

- The Board will research options for USA Boxing legal counsel, including the possibility of a volunteer within the organization serving as USA Boxing's counsel.

- **Personnel Committee:** A new Personnel Committee was established, chaired by Ken Butler, with members: Pam Hodge, Lyle Aklestad and Krysti Rosario.

The meeting was adjourned. 