

I. Call to order: Dr. Robert Voy, President

Dr. Voy called the meeting to order at 8:30 AM.

II. Roll Call: Pam Hodge, Secretary

Board members present: Dr. Robert Voy, President; Sandy Martinez-Pino, Vice President; Pam Hodge, Secretary; Johnnie Woluewich, member-at-large; Ken Butler, Member-at-large; Lyle Aklestad, Member-at-large; Mike Martino, Group Member Representative; Albert Guardado, Athlete Representative; Krysti Rosario, Athlete Representative; Don Hebert, LBC Representative

Absent: Dr. Frank Filiberto, Member; Ronald Simms, Athlete Representative (both excused)

Staff Members Present: Eric Parthen, Exec. Dir.; Linda Gleeson, Business Manager; Irene Postma, Membership Services Director and Office Manager; Andy Stampley, Exec. Asst.

Guests Present: Mike Price and Trish Beyer, ESIX Insurance; Kenny Buffington, Jim Slack, Nellie Pacheco, Tom Pacheco, Ray Silvas, Rosemarie Trindle, Ray Kerwick

III. Approval of Minutes:

The minutes of May 15, August 3, August 14 (one correction), September 3 and October 3 meetings and conference calls were approved. These will be provided either in original or in summary form in the next Board of Governors mailing.

IV. President's Report: Dr. Robert Voy

Voy thanked Ray Kerwick for hosting the annual meeting in Spokane.

Voy commented positively on the committee reports that have been received regularly during the year by various committees.

Voy reported that Candelario Lopez and Al Mitchell have accepted their recommended positions as chairs of the Coaches Committee and the International Committee, respectively. Sandy Pino has accepted the interim chairmanship of the Tournament Administration Committee.

While expressing general satisfaction with his first two years as president of USA Boxing, Voy expressed frustrations over negative interactions with some members. He is pleased to know, after the recent history of turn-over, that the executive director will stay through 2004. He discussed having Emanuel Steward as National Coaching Director, and is pleased to have his expertise.

V. Vice President's Report: Sandy Martinez Pino

A. USA Boxing Foundation:

1. Pino stated that recent decreases in investment income have caused a reduction of about \$300,000 in Foundation holdings, but that the Foundation is still worth over \$3 million.
2. She reported that the long-time Vice President of the Foundation, Gene Rabbitt, passed away suddenly a few weeks ago. Pino will work with Martino, Chair of the Scholarship Committee, on the establishment of a scholarship in his name.
3. The Foundation's most recent donation to USA Boxing of \$47,000 was to fund the US team for the Women's World Championships.
4. Bill Tutt resigned at the Las Vegas meeting. He had chaired the ad hoc committee to study term limits, and had recommended a staggered rotational basis for members similar to what the at-large USA Boxing Board of Directors have.

B. Association Internationale de Boxe Amateur:

1. Vice Presidents meeting in Cuba:

At the Vice Presidents meeting in September, 2002 in Santiago, Cuba, there was discussion about the 2003 Pan Am Games, and that the gold and silver medalists will take two spots in the Olympic teams from the Americas, and whether this meant "slot" or "boxer." Parthen was asked to contact Ricardo Contreras, AIBA Vice President of the Americas, for a written explanation of the process.

2. AIBA Referee/Judges

The International Olympic Committee (IOC) wants the amateur and professional referees to become distinctly separate. Jetchev's letter to USA Boxing, which states that a person cannot be an AIBA referee/judge if he/she has officiated at a pro match, was read by Pino. This rule was passed at the Vice Presidents meeting.

3. Women's World Championships:

Caner Doganeli, President of the Turkish Boxing Federation, reported that 45 countries had sent entries for 200 competitors for Women's Worlds. The IOC will send a representative to witness the women's boxing in Antalya; however, women's boxing will not be an exhibition sport in 2004.

4. AIBA name change:

AIBA is looking at a name change in order to remove the word "amateur," but the acronym will remain

the same. Suggestions have been taken for the new name.

5. AIBA elections at 2002 Congress, Oct. 28-Nov. 2:

Both Loring Baker and Ricardo Contreras-Hernandez are running for Secretary General. Our voting representative will be Dr. Robert Voy. Also attending will be Sandy Martinez Pino, Ray Silvas and Lyle Aklestad.

6. 2003 World Series of Boxing:

AIBA will initiate a world series of boxing in 2003, which will include three tournaments per continent, to take place October through December, all to be televised and funded by AIBA. One event has already been awarded to New York.

7. The jury will henceforth use hand-held "calculators/scoring pads" instead of paper scoring.

VI. Secretary's Report: Pamala Hodge

Hodge spoke about the negative interactions she has had with some members since her election to the position of secretary when people do not agree with her vote. She will continue to vote according to what she feels is best for athletes.

VII. Treasurer's Report: Dr. Robert Voy, Interim Treasurer

A. Proposed 2003 Budget:

1. USA Boxing is negotiating with a potential sponsor; however, since a contract has not been signed, few details can be discussed.

2. Proposed Multi-Nations Tournaments:

USA Boxing is proposing hosting multi-nation tournaments in 2003. A packet of information will be prepared to take to the Congress to discuss with the countries USA Boxing hopes to invite.

3. **Camps and Coaching: MOTION/SECONDED/CARRIED** (Pino) that USA Boxing hold the most cost-effective camps possible and provide the maximum number of camps for our boxers as financially possible, and that Emanuel Steward attend as many as possible.

4. Insurance costs have escalated to \$788,902.

5. **MOTION/SECONDED/CARRIED** (Butler) that the Finance Committee reallocate funds to cover travel stipends for women to the Women's Nationals.

6. Membership income vs. membership expenses. Income from membership in 2003 will be about \$1,142,200. Expenses for membership will total \$1,059,762. Gleeson was asked to produce a chart for the BOG meeting showing where membership expenses went versus where USOC monies went.

B. Treasurer's Position:

Voy will step down as Interim Treasurer at the BOG meeting.

VIII. Personnel Committee:

MOTION/SECONDED/CARRIED (Hebert) to name Sandy Martinez Pino as Chair of a Personnel Committee, with Pam Hodge, Ken Butler, Krysti Rosario and Albert Guardado as members.

IX. Executive Director's Report:

A. U-19 World Championships: Parthen extended congratulations to the U-19 medal winners: bronze medallists, Austreberto Juarez and Jesus Gonzales, and gold medallist Juan McPherson. In addition, he commended the rest of the athletes and team staff Candy Lopez, Bruce Kawano, Joe Martinez and Sonny Duncan for their representation of the U.S. Doug Emery did a great job of officiating.

B. Event Bid Guide: The bid guide being prepared by the Events and Media Departments will be finalized next week.

C. Miami Training Center: A combat sport training center is in the planning stages by the city of Miami, to encourage activity in various sports, to include boxing. As part of our intention to use the center, USA Boxing will receive a certain amount of money to help run programs.

D. USOC Audit: The USOC audit resulted in five minor recommendations. Parthen complimented Gleeson and her staff for the excellent results of the audit.

E. Titan Games: This is a USOC initiative to highlight several sports. USA Boxing will compete along with three other boxing federations. Candy Lopez will serve on the organizing committee in San Jose, California.

F. Events: The staff and Parthen are working on Men's Nationals. In addition, Parthen is working on media exposure leading to the 2004 Olympics.

G. USOC Membership and Credentials Committee: Voy appointed an ad hoc committee to research and report options to bring USA Boxing into compliance in the area of governance, composed of Ken Butler, Chair, Spence Carpenter, David Gutierrez, Pam Hodge, Ken Butler, Mike Martino, Ron Simms, Joe Zanders, Albert Guardado, and Lyle Aklestad. USA Boxing must show evidence by December 31 that it is

taking steps to revise governance to adhere more closely to the USOC requirements. Voy asked that a first report be provided by the next BOD meeting, to take place before the end of the year.

H. USOC Performance-based Assessment: USA Boxing is scheduled for a performance-based assessment in December.

XI. Old Business:

A. USOC Membership and Credentials Committee Meeting: This was addressed in the President's report.

B. Compliance Issues: The Board reviewed the compliance report and noted that North and South Dakota are out of compliance.

MOTION/SECONDED/CARRIED (Aklestad) that North and South Dakota not be allowed to vote on the basis of their non-report of IRS information. UNANIMOUS.

MOTION/SECONDED/CARRIED (Butler) to refer compliance issues to the Membership Services Committee to review for possible legislative changes. UNANIMOUS.

XII. New Business:

A. AIBA Testing Results: Silvas gave a summary of the process of setting up AIBA testing. This was recently accomplished at the PAL Championships in Augusta, Georgia.

MOTION/SECONDED/CARRIED (Martino) to accept the testing procedures and the selection of AIBA officials, based on the results of the recent test.

B. ESIX Presentation: Mike Price and Trish Beyer

ESIX works only with entertainment and sports entities, including many NGBs, as risk managers, analyzing exposure to risk and ways to safeguard against risk, including evaluating the best insurance coverages available. Although USA Boxing does not have many claims, the claims it does have tend to be "catastrophic," putting it into a high risk category. If the loss ratio is less than 50% of a business's annual premium, it is considered good. If it is higher, it is not. USA Boxing's loss ratio, in the last few years, has run 185%, 232%, and 140%. Because of this, there are only two or three carriers willing to take USA Boxing as a client, particularly during a "hard market," which the insurance industry is currently experiencing. Price suggested that USA Boxing become even more proactive about making the sport a safer sport, showing that efforts have been made to improve safety in the sport. Dr. Voy asked why other high risk sports cannot combine with boxing to reduce the insurance rates. Price stated that the risk ratio for other sports is not as high as boxing's in that, even if they have more claims, their claims do not tend to be catastrophic; therefore, they do not wish to combine with USA Boxing.

Membership needs to be better educated about the high cost of insurance and how their membership dues pay for their coverages.

Parthen stated that the USOC's Membership and Credentials Committee has now begun to understand why USA Boxing does not sanction toughman and related contests, in light of the insurance and safety risk, and is beginning to back off their demands in this regard.

C. Athlete Ranking System: USA Boxing's International Committee is working on revising the ranking system.

D. Athlete Boxing Trips: Simms has heard complaints from boxers that they are not being selected for trips. Parthen has a spreadsheet showing how athletes were picked.

E. Southern Training Center: The completion of the center is in jeopardy because of the "In Your Corner" that was sent to the state legislators and the sponsors of the project.

Treasurer's Report: (Continued)

The Board came back into session on Thursday morning at 7:30 AM. Attending from the Finance Committee were Art Alafa, Luis Gomez, Carmen Williamson. Board member Woluewich was not present. Visiting was John Aguilar.

MOTION/SECONDED/CARRIED (Voy/Hodge) to accept the revised budget. (Negative vote from Hebert.)