

**Return of Organization Exempt From Income Tax**

**2005**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2005 calendar year, or tax year beginning **and ending**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return  
 Amended return  
 Application pending

Please use IRS label or print or type. See Specific Instructions.

**C** Name of organization  
**UNITED STATES VOLLEYBALL ASSOCIATION**

Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**715 S. CIRCLE DRIVE**

City or town, state or country, and ZIP + 4  
**COLORADO SPRINGS, CO 80910-2368**

**D** Employer identification number  
**95-2639808**

**E** Telephone number  
**(719) 228-6800**

**F** Accounting method:  Cash  Accrual  
 Other (specify) **▶**

**G** Website: **▶ WWW.USAVOLLEYBALL.ORG**

**J** Organization type (check only one)  501(c) ( 3 ) (insert no.)  4947(a)(1) or  527

**K** Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization chooses to file a return, be sure to file a complete return. **Some states require a complete return.**

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 **▶ 9,138,716.**

**H and I are not applicable to section 527 organizations.**  
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates **▶ N/A**  
**H(c)** Are all affiliates included? **N/A**  Yes  No (If "No," attach a list.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No  
**I** Group Exemption Number **▶ N/A**  
**M** Check  if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

		Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received:						
a	Direct public support	1a	1,522,183.				
b	Indirect public support	1b	645,350.				
c	Government contributions (grants)	1c					
d	Total (add lines 1a through 1c) (cash \$ 1,596,424. noncash \$ 571,109.)	1d				2,167,533.	
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2				4,542,786.	
3	Membership dues and assessments	3				1,900,603.	
4	Interest on savings and temporary cash investments	4					
5	Dividends and interest from securities	5				62,932.	
6a	Gross rents	6a					
b	Less: rental expenses	6b					
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c					
7	Other investment income (describe <b>▶ LOSS ON INVESTMENTS</b> )	7				<23,107.>	
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other			
b	Less: cost or other basis and sales expenses	8a					
c	Gain or (loss) (attach schedule)	8b					
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c					
9	Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>	9d					
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a					
b	Less: direct expenses other than fundraising expenses	9b					
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c					
10a	Gross sales of inventory, less returns and allowances	10a	487,969.				
b	Less: cost of goods sold	10b	142,669.				
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c	STMT 1			345,300.	
11	Other revenue (from Part VII, line 103)	11					
12	<b>Total revenue</b> (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12				8,996,047.	
13	Program services (from line 44, column (B))	13				6,322,389.	
14	Management and general (from line 44, column (C))	14				1,480,089.	
15	Fundraising (from line 44, column (D))	15				31,206.	
16	Payments to affiliates (attach schedule)	16					
17	<b>Total expenses</b> (add lines 16 and 44, column (A))	17				7,833,684.	
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18				1,162,363.	
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19				2,764,629.	
20	Other changes in net assets or fund balances (attach explanation) <b>SEE STATEMENT 2</b>	20				<1,365,041.>	
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21				2,561,951.	

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) ... (cash \$ <u>0</u> • noncash \$ <u>0</u> .) If this amount includes foreign grants, check here <input type="checkbox"/>				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25 Compensation of officers, directors, etc. * *	218,101.	86,076.	130,912.	1,113.
26 Other salaries and wages	1,579,380.	1,078,306.	487,128.	13,946.
27 Pension plan contributions	94,401.	62,190.	31,407.	804.
28 Other employee benefits	167,116.	110,093.	55,599.	1,424.
29 Payroll taxes	129,469.	85,292.	43,074.	1,103.
30 Professional fundraising fees	10,909.			10,909.
31 Accounting fees	11,230.		11,230.	
32 Legal fees	9,126.		9,126.	
33 Supplies	37,814.	20,347.	17,467.	
34 Telephone	40,319.	20,312.	20,007.	
35 Postage and shipping	207,453.	202,330.	5,012.	111.
36 Occupancy	134,906.		134,906.	
37 Equipment rental and maintenance	109,679.	100,337.	9,342.	
38 Printing and publications	303,521.	279,229.	24,290.	2.
39 Travel				
40 Conferences, conventions, and meetings	44,453.		44,453.	
41 Interest				
42 Depreciation, depletion, etc. (attach schedule)	31,464.		31,464.	
43 Other expenses not covered above (itemize):				
a				
b				
c				
d				
e				
f				
g SEE STATEMENT 3	4,704,343.	4,277,877.	424,672.	1,794.
44 Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	7,833,684.	6,322,389.	1,480,089.	31,206.

Joint Costs. Check  if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;  
 (iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

\*\* SEE STATEMENT 4

**Part III** Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► SEE STATEMENT 5	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
<b>a NATIONAL PROGRAMS AND OPERATIONS - PROVIDED SUPPORT TO NATIONAL TEAMS AND THE OPPORTUNITY TO PARTICIPATE IN NATIONAL EVENTS.</b>  (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	3,860,901.
<b>b MEMBERSHIP - PROVIDED INSURANCE AND THE ASSOCIATION'S MAGAZINE, VOLLEYBALL USA, TO APPROXIMATELY 139,000 MEMBERS.</b>  (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,031,539.
<b>c HIGH PERFORMANCE PROGRAMS - PROVIDES VOLLEYBALL ATHLETES WITH THE BEST COACHING AND COMPETITION AVAILABLE, AND DEVELOPS THE PIPELINE TO THE USA NATIONAL MENS AND WOMENS VOLLEYBALL TEAMS.</b>  (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	933,571.
<b>d DEVELOPMENT PROGRAMS - PROVIDED OPPORTUNITIES TO ATHLETES TO PARTICIPATE IN VOLLEYBALL PROGRAMS.</b>  (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	280,385.
<b>e Other program services (attach schedule) SEE STATEMENT 6</b> (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	215,993.
<b>f Total of Program Service Expenses</b> (should equal line 44, column (B), Program services) ►	6,322,389.

**Part IV Balance Sheets** (See the instructions.)

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
<b>Assets</b>	45 Cash - non-interest-bearing .....	263,180.	45	432,214.
	46 Savings and temporary cash investments .....	1,019,459.	46	915,888.
	47 a Accounts receivable .....	526,519.		
	b Less: allowance for doubtful accounts .....		47c	526,519.
	48 a Pledges receivable .....			
	b Less: allowance for doubtful accounts .....		48c	
	49 Grants receivable .....		49	
	50 Receivables from officers, directors, trustees, and key employees .....		50	
	51 a Other notes and loans receivable .....			
	b Less: allowance for doubtful accounts .....		51c	
	52 Inventories for sale or use .....	53,828.	52	45,945.
	53 Prepaid expenses and deferred charges .....	225,737.	53	349,839.
	54 Investments - securities <b>STMT 7</b> <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	1,225,604.	54	665,419.
	55 a Investments - land, buildings, and equipment: basis .....			
b Less: accumulated depreciation .....		55c		
56 Investments - other <b>SEE STATEMENT 8</b> .....	491,520.	56	329,576.	
57 a Land, buildings, and equipment: basis .....	444,307.			
b Less: accumulated depreciation <b>STMT 9</b> .....	197,943.	57c	246,364.	
58 Other assets (describe <b>▶</b> .....		58		
<b>59 Total assets</b> (must equal line 74). Add lines 45 through 58 .....	3,531,838.	59	3,511,764.	
<b>Liabilities</b>	60 Accounts payable and accrued expenses .....	566,474.	60	760,518.
	61 Grants payable .....		61	
	62 Deferred revenue .....	200,735.	62	189,295.
	63 Loans from officers, directors, trustees, and key employees .....		63	
	64 a Tax-exempt bond liabilities .....		64a	
	b Mortgages and other notes payable .....		64b	
	65 Other liabilities (describe <b>▶</b> .....		65	
<b>66 Total liabilities.</b> Add lines 60 through 65) .....	767,209.	66	949,813.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/></b> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted .....	2,709,769.	67	2,532,647.
	68 Temporarily restricted .....	54,860.	68	29,304.
	69 Permanently restricted .....		69	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/></b> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds .....		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund .....		71	
	72 Retained earnings, endowment, accumulated income, or other funds .....		72	
<b>73 Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21) .....	2,764,629.	73	2,561,951.	
<b>74 Total liabilities and net assets/fund balances.</b> Add lines 66 and 73 .....	3,531,838.	74	3,511,764.	



Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 42
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s) SEE STATEMENT 12
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?
Note. Related organizations include section 509(a)(3) supporting organizations.
If "Yes," attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization.
d Does the organization have a written conflict of interest policy?

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Table with 5 columns: (A) Name and address, (B) Loans and Advances, (C) Compensation, (D) Contributions to employee benefit plans & deferred compensation plans, (E) Expense account and other allowances. Row 1 contains 'NONE' in column A.

Part VI Other Information (See the instructions.)

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?
b If "Yes," has it filed a tax return on Form 990-T for this year?
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?
b If "Yes," enter the name of the organization SEE STATEMENT 11 and check whether it is exempt or nonexempt
81 a Enter direct or indirect political expenditures. (See line 81 instructions.) 81a 0
b Did the organization file Form 1120-POL for this year?

Part VI Other Information (continued)

Yes No

82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 82a X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A
83 a Did the organization comply with the public inspection requirements for returns and exemption applications? 83a X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83b X
84 a Did the organization solicit any contributions or gifts that were not tax deductible? 84a X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 84b N/A
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? 85a N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? 85b N/A
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.
c Dues, assessments, and similar amounts from members 85c N/A
d Section 162(e) lobbying and political expenditures 85d N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 85g N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85h N/A
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A
b Gross receipts, included on line 12, for public use of club facilities 86b N/A
87 501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 88 X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0.
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction 89b X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.
d Enter: Amount of tax on line 89c, above, reimbursed by the organization 0.
90 a List the states with which a copy of this return is filed CA
b Number of employees employed in the pay period that includes March 12, 2005 90b 28
91 a The books are in care of THE CORPORATION Telephone no. (719) 228-6800
Located at 715 S. CIRCLE DRIVE, COLORADO SPRINGS, CO ZIP + 4 80910
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 91b X
If "Yes," enter the name of the foreign country N/A
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c X
If "Yes," enter the name of the foreign country N/A
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

Table with 2 columns: Yes, No. Row 91b: Yes, X. Row 91c: Yes, X.

**Part VII Analysis of Income-Producing Activities** (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a <b>COMPETITIONS &amp; CLINICS</b>	541860	76,640.			4,466,146.
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments	541800	69,852.			1,830,751.
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	62,932.	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income			14	<23,107.>	
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory			03	345,300.	
103 Other revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		146,492.		385,125.	6,296,897.
105 Total (add line 104, columns (B), (D), and (E))					6,828,514.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	PROVIDING COMPETITIONS & CLINICS IS PART OF THE ASSOCIATION'S MISSION.
94	MEMBERS RECEIVE THE ASSOCIATION'S PUBLICATION ALONG WITH ACCIDENT AND LIABILITY INSURANCE COVERAGE WHILE COMPETING.

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Douglas P. Beal* Date: 5-15-06 Type or print name and title: DOUGLAS P. BEAL CEO

Preparer's signature: *W. Goodwin, CPA* Date: 5/12/06 Check if self-employed:  Preparer's SSN or PTIN: P00450838

Firm's name (or yours if self-employed), address, and ZIP + 4: WAUGH & GOODWIN, LLP 1365 GARDEN OF THE GODS, SUITE 105 COLORADO SPRINGS, CO 80907

EIN: 20-1766527 Phone no.: (719) 590-9777

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under Section 501(c)(3)**

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**2005**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information-(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization: **UNITED STATES VOLLEYBALL ASSOCIATION**  
Employer identification number: **95 2639808**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
KERRY KLOSTERMANN 715 S. CIRCLE, COLORADO SPRINGS	DIRECTOR GENERAL 40.00	132,387.	7,278.	
MARJORIE MARA 715 S. CIRCLE, COLORADO SPRINGS	SR. DIRECTOR 40.00	97,529.	6,700.	
LANG PING 715 S. CIRCLE, COLORADO SPRINGS	HEAD COACH 40.00	88,590.	4,333.	
HUGH MCCUTCHEON 715 S. CIRCLE, COLORADO SPRINGS	HEAD COACH 40.00	83,125.	4,800.	
MICHAEL CHANDLER 715 S. CIRCLE, COLORADO SPRINGS	PROGRAM DIR 40.00	73,930.	5,665.	
Total number of other employees paid over \$50,000 ▶	8			

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ▶	0	

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**  
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services ▶	0	

**Part III Statements About Activities** (See page 2 of the instructions.)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities <b>▶</b> \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property? .....		X
b	Lending of money or other extension of credit? .....		X
c	Furnishing of goods, services, or facilities? .....		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? ..... <b>SEE STATEMENT 13</b>	X	
e	Transfer of any part of its income or assets? .....		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.) .....		X
b	Do you have a section 403(b) annuity plan for your employees? .....	X	
c	During the year, did the organization receive a contribution of qualified real property interest under section 170(h)? .....		X
4 a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? .....		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services? .....		X

**Part IV Reason for Non-Private Foundation Status** (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state **▶** \_\_\_\_\_
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b  A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that describes the type of supporting organization: **▶**  Type 1  Type 2  Type 3

Provide the following information about the supported organizations. (See page 6 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14  An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**  
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2,530,844.	2,751,566.	2,341,399.	2,409,043.	10,032,852.
16 Membership fees received	1,853,513.	1,682,012.	1,566,240.	1,439,127.	6,540,892.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	4,381,380.	3,596,484.	3,337,249.	3,413,097.	14,728,210.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	181,427.	136,397.	<142,086.>	<173,998.>	1,740.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	8,947,164.	8,166,459.	7,102,802.	7,087,269.	31,303,694.
24 Line 23 minus line 17	4,565,784.	4,569,975.	3,765,553.	3,674,172.	16,575,484.
25 Enter 1% of line 23	89,472.	81,665.	71,028.	70,873.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24	▶ 26a N/A				
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts	▶ 26b N/A				
c Total support for section 509(a)(1) test: Enter line 24, column (e)	▶ 26c N/A				
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____	▶ 26d N/A				
e Public support (line 26c minus line 26d total)	▶ 26e N/A				
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))	▶ 26f N/A %				
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2004) 0. (2003) 0. (2002) 0. (2001) 0.					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2004) 0. (2003) 0. (2002) 0. (2001) 0.					
c Add: Amounts from column (e) for lines: 15 10,032,852. 16 6,540,892. 17 14,728,210. 20 _____ 21 _____	▶ 27c 31,301,954.				
d Add: Line 27a total 0. and line 27b total 0.	▶ 27d 0.				
e Public support (line 27c total minus line 27d total)	▶ 27e 31,301,954.				
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)	▶ 27f 31,303,694.				
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	▶ 27g 99.9944%				
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))	▶ 27h .0056%				

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**Part V Private School Questionnaire** (See page 7 of the instructions.)

N/A

**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? .....		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
.....			
.....			
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff? .....		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....		
d	Copies of all material used by the organization or on its behalf to solicit contributions? .....		
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
.....			
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges? .....		
b	Admissions policies? .....		
c	Employment of faculty or administrative staff? .....		
d	Scholarships or other financial assistance? .....		
e	Educational policies? .....		
f	Use of facilities? .....		
g	Athletic programs? .....		
h	Other extracurricular activities? .....		
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
.....			
.....			
34 a	Does the organization receive any financial aid or assistance from a governmental agency? .....		
b	Has the organization's right to such aid ever been revoked or suspended? .....		
If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation .....		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.) N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check **a**  if the organization belongs to an affiliated group. Check **b**  if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred.)			
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying) .....	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying) .....	37	
38	Total lobbying expenditures (add lines 36 and 37) .....	38	
39	Other exempt purpose expenditures .....	39	
40	Total exempt purpose expenditures (add lines 38 and 39) .....	40	
41	Lobbying nontaxable amount. Enter the amount from the following table -		
	If the amount on line 40 is -		
	The lobbying nontaxable amount is -		
	Not over \$500,000 .....		
	Over \$500,000 but not over \$1,000,000 .....		
	Over \$1,000,000 but not over \$1,500,000 .....		
	Over \$1,500,000 but not over \$17,000,000 .....		
	Over \$17,000,000 .....		
	20% of the amount on line 40 .....		
	\$100,000 plus 15% of the excess over \$500,000 .....		
	\$175,000 plus 10% of the excess over \$1,000,000 .....		
	\$225,000 plus 5% of the excess over \$1,500,000 .....		
	\$1,000,000 .....		
41			
42	Grassroots nontaxable amount (enter 25% of line 41) .....	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 .....	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 .....	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
45	Lobbying nontaxable amount .....				0.
46	Lobbying ceiling amount (150% of line 45(e)) .....				0.
47	Total lobbying expenditures .....				0.
48	Grassroots nontaxable amount .....				0.
49	Grassroots ceiling amount (150% of line 48(e)) .....				0.
50	Grassroots lobbying expenditures .....				0.

**Part VI-B Lobbying Activity by Nonelecting Public Charities** (For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			Amount
	Yes	No	
a Volunteers .....			
b Paid staff or management (Include compensation in expenses reported on lines c through h.) .....			
c Media advertisements .....			
d Mailings to members, legislators, or the public .....			
e Publications, or published or broadcast statements .....			
f Grants to other organizations for lobbying purposes .....			
g Direct contact with legislators, their staffs, government officials, or a legislative body .....			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means .....			
i Total lobbying expenditures (Add lines c through h.) .....			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



FORM 990

INCOME AND COST OF GOODS SOLD  
INCLUDED ON PART I, LINE 10

STATEMENT 1

INCOME

1. GROSS RECEIPTS . . . . .	487,969	
2. RETURNS AND ALLOWANCES . . . . .		
3. LINE 1 LESS LINE 2 . . . . .		487,969
4. COST OF GOODS SOLD (LINE 13) . . . . .	142,669	
5. GROSS PROFIT (LINE 3 LESS LINE 4) . . . . .		345,300

COST OF GOODS SOLD

6. INVENTORY AT BEGINNING OF YEAR . . . . .	53,828	
7. MERCHANDISE PURCHASED . . . . .		
8. COST OF LABOR . . . . .		
9. MATERIALS AND SUPPLIES . . . . .	134,786	
10. OTHER COSTS . . . . .		
11. ADD LINES 6 THROUGH 10 . . . . .		188,614
12. INVENTORY AT END OF YEAR . . . . .	45,945	
13. COST OF GOODS SOLD (LINE 11 LESS LINE 12). . . . .		142,669

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	2
DESCRIPTION		AMOUNT	
TRANSFER OF NET ASSETS TO USA VOLLEYBALL FOUNDATION, EIN 84-1412045		<1,365,041.>	
TOTAL TO FORM 990, PART I, LINE 20		<1,365,041.>	

FORM 990	OTHER EXPENSES			STATEMENT	3
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
ADVERTISING & PROMOTION	2,391.	769.	1,608.	14.	
APPAREL & EQUIPMENT	544,963.	541,433.	3,530.		
ATHLETE SUPPORT	294,901.	294,901.			
COMPUTER FEES & SUPPORT	69,438.	60,736.	8,702.		
CONTRACT LABOR	155,253.	133,475.	21,778.		
DUES & FEES	4,830.	2,783.	2,047.		
DUPLICATES, GRANTS & PURCHASES	343,449.	319,593.	23,856.		
HONORARIUMS	160,564.	158,564.	2,000.		
INSURANCE	504,148.	457,585.	46,563.		
OFFICIALS FEES	574,646.	574,646.			
OTHER EXPENSE	142,851.	110,668.	32,165.	18.	
BAD DEBTS	6,195.	3,057.	3,138.		
BANK CHARGES & INTEREST	26,568.	23,179.	3,376.	13.	
PHOTOGRAPHY & ARTICLES	7,091.		7,091.		
TRAVEL, FOOD & LODGING	834,560.	723,159.	109,652.	1,749.	
AUDIOVISUAL EXPENSE	7,788.		7,788.		
INTERNET FEES	17,250.		17,250.		
SMALL EQUIPMENT	47,172.	8,097.	39,075.		
CLIPPING SERVICE	558.		558.		
CONSULTING FEES	229.	229.			
SECURITY	40,857.	40,857.			
CONTINUING EDUCATION AND DEVELOPMENT	25,897.	24,331.	1,566.		
FACILITIES	340,581.	338,603.	1,978.		
HOST FEES	285,634.	285,634.			
STORAGE	12,262.	8,708.	3,554.		
EVENT PERSONNEL	191,074.	166,870.	24,204.		

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COMMISSIONS	23,145.		23,145.	
EDUCATIONAL EXPENSES	3,596.		3,596.	
PROMOTION AND OFFICE FUNCTIONS	3,372.		3,372.	
SPONSOR SERVICING	29,802.		29,802.	
RATING TEAM	3,278.		3,278.	
TOTAL TO FM 990, LN 43	<u>4,704,343.</u>	<u>4,277,877.</u>	<u>424,672.</u>	<u>1,794.</u>

FORM 990

OFFICER COMPENSATION ALLOCATION  
PART II, LINE 25

STATEMENT 4

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
DOUGLAS BEAL	121,860.	8,800.		
A. PROGRAM SERVICES	80,281.	5,797.		86,078.
B. MANAGEMENT AND GENERAL	40,543.	2,928.		43,471.
C. FUNDRAISING	1,036.	75.		1,111.

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
ALBERT MONACO	10,000.			
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	10,000.			10,000.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
REBECCA HOWARD	62,441.			
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	62,441.			62,441.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
STEWART MCDOLE	5,000.			
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	5,000.			5,000.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
KEVIN TWOHIG	5,000.			
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	5,000.			5,000.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS OF A, B & C
SUSAN TRUE	5,000.			
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	5,000.			5,000.
C. FUNDRAISING				

TOTAL PROGRAM SERVICES				86,078.
TOTAL MANAGEMENT AND GENERAL				130,912.
TOTAL FUNDRAISING				1,111.
TOTAL OFFICER, ETC., COMPENSATION INCLUDED ON LINE 25				<u>218,101.</u>

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 5  
PART III

EXPLANATION

TO FOSTER AND CONDUCT AREA, REGIONAL, STATE AND NATIONAL AMATEUR INSTRUCTIONAL AND COMPETITIVE VOLLEYBALL PROGRAMS AND TO REPRESENT THE VOLLEYBALL INTERESTS OF THE NATION TO THE UNITED STATES OLYMPIC COMMITTEE AND TO INTERNATIONAL VOLLEYBALL ORGANIZATIONS.

FORM 990 OTHER PROGRAM SERVICES STATEMENT 6

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
INTERNATIONAL PROGRAMS		114,526.
DISABLED PROGRAMS		101,467.
TOTAL TO FORM 990, PART III, LINE E		215,993.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 7

SECURITY DESCRIPTION	COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
CORPORATE STOCKS	FMV	665,419.			665,419.
TO FORM 990, LINE 54, COL B		665,419.			665,419.

FORM 990 OTHER INVESTMENTS STATEMENT 8

DESCRIPTION	VALUATION METHOD	AMOUNT
USA VOLLEYBALL PROPERTIES	MARKET VALUE	650.
FIXED INCOME FUNDS	MARKET VALUE	260,297.
MONEY MARKET FUNDS	MARKET VALUE	28,759.
MUTUAL FUNDS	MARKET VALUE	39,870.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		329,576.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 9

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
OFFICE FURNITURE	59,323.	33,599.	25,724.
OFFICE EQUIPMENT	164,295.	115,339.	48,956.
DIVISIONAL EQUIPMENT	220,689.	49,005.	171,684.
TOTAL TO FORM 990, PART IV, LN 57	444,307.	197,943.	246,364.

FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 10

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
ALBERT M. MONACO, JR. 35 SOUTH G ST LAKEVIEW, OR 97630	PRESIDENT 5.00	10,000.	0.	0.
KEVIN TWOHIG P O. BOX 1028 LACICAL LAKE, WA 99022	EXECUTIVE VICE PRESIDENT 5.00	5,000.	0.	0.
STEWART MCDOLE ONE UNIVERSITY PLACE LAMONI, IA 50140-1641	TREASURER 5.00	5,000.	0.	0.
SUSAN TRUE 5111 NW 85TH STREET KANSAS CITY, MO 64154-2793	SECRETARY 5.00	5,000.	0.	0.
REBECCA HOWARD 11951 RIDGEVIEW LN PARKER, CO 80138	PAST PRESIDENT 5.00	62,441.	0.	0.
JOSEPH SHARPLESS 26205 S. CEDARCREST DRIVE SUN LAKES, AZ 85248-7602	MEMBER 5.00	0.	0.	0.
SINJIN SMITH 1156 EMBURY ST PACIFIC PALISADES, CA 90272	MEMBER 5.00	0.	0.	0.

FRED WENDELBOE 4240 BRIAR CREEK RD CLEMMONS, NC 27012	SPECIAL ADVISOR 5.00	0.	0.	0.
ROGER NEPPL P.O. BOX 2674 EVERGREEN, CO 80437-2674	MEMBER 5.00	0.	0.	0.
CYNTHIA DOYLE-PERKINS 7433 AVALON TRAILS ROAD INDIANAPOLIS, IN 46250	MEMBER 5.00	0.	0.	0.
DICK JONES 6389 KARL ROAD COLUMBUS, OH 43229	MEMBER 5.00	0.	0.	0.
JONATHAN LEE W 201 NORTH RIVER DR #340 SPOKANE, WA 99201	MEMBER 5.00	0.	0.	0.
LIZ MASAKAYAN 1101 1/2 WELLESLEY AVENUE LOS ANGELES, CA 90049	MEMBER 5.00	0.	0.	0.
GARY COLBERG 501 REED DRIVE DAVIS, CA 95616-1806	MEMBER 5.00	0.	0.	0.
TONY CAIN 24 SAULTER ROAD HOMEWOOD, AL 35209	MEMBER 5.00	0.	0.	0.
CHRIS CLAUSS 886 SAN SEBASTIAN DRIVE FENTON, MO 63026-3053	MEMBER 5.00	0.	0.	0.
ELLEN CRANDALL 200 BLOOMFIELD AVE WEST HARTFORD, CT 06117	MEMBER 5.00	0.	0.	0.
DAVE GENTILE 15236 LINDEN LANE LEAWOOD, KS 66224	MEMBER 5.00	0.	0.	0.
KEVIN BARNETT 1541 CHADDERTON COURT COLORADO SPRINGS, CO 80907	MEMBER 5.00	0.	0.	0.
KAREN M JOHNSON 2404 CAPE TOWN AVENUE ALHAMBRA, CA 91803	MEMBER 5.00	0.	0.	0.

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ELIZABETH BACHMAN ONE OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	MEMBER 5.00	0.	0.	0.
JEFFREY STORK 21421 ENCINA ROAD TOPANGA, CA 90290	MEMBER 0.00	0.	0.	0.
ERIK SULLIVAN 663 SNOWBERRY STREET LONGMONT, CO 80503	MEMBER 0.00	0.	0.	0.
STACY SYKORA 715 SOUTH CIRCLE DRIVE COLORADO SPRINGS, CO 80910	MEMBER 0.00	0.	0.	0.
CHARLENE TAGALOA 5231 S 78TH STREET LINCOLN, NE 68516	MEMBER 0.00	0.	0.	0.
ETHAN WATTS 4192 MOUNT AIFAN PLACE #H SAN DIEGO, CA 92111	MEMBER 0.00	0.	0.	0.
JIM WEBBER 675 HERRICK ROAD DELANSON, NY 12053	MEMBER 0.00	0.	0.	0.
KEVIN BARNETT 105 S. CIRCLE DRIVE COLORADO SPRINGS, CO 80910-2368	MEMBER 0.00	0.	0.	0.
MIKE GIBSON 231 FIELDHOUSE, 4901 EVERGREEN RD DEARBORN, MI 48128	MEMBER 0.00	0.	0.	0.
DONISE KING 425 WOODWARD AUSTIN, TX 78745	MEMBER 0.00	0.	0.	0.
SUE MAILHOT 13003 S. 33RD CIRCLE BELLEVUE, NE 68123	MEMBER 0.00	0.	0.	0.
ELAINA ODEN 4631 LOCKHAVEN CIRCLE IRVINE, CA 92604	MEMBER 5.00	0.	0.	0.
JOAN POWELL 14075 GLENEAGLE DRIVE COLORADO SPRINGS, CO 80921	MEMBER 5.00	0.	0.	0.

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GLEN SAPP 7950 DUDLEY COURT ARVADA, CO 80005	MEMBER 5.00	0.	0.	0.
SUSAN SINCLAIR ONE COLLEGE DRIVE PEORIA, IL 61635-0001	MEMBER 5.00	0.	0.	0.
BARBARA VIERA 1108 CHELMSFORD CIRCLE NEWARK, DE 19713-2902	MEMBER 5.00	0.	0.	0.
HAROLD CRANSWICK 2105 S 48TH STREET STE 108 TEMPE AZ 85282-1019	MEMBER 5.00	0.	0.	0.
KATHY DEBOER 1227 LAKE PLAZA DRIVE COLORADO SPRINGS, CO 80906	MEMBER 5.00	0.	0.	0.
CHUCK STEMM 52428 WINDING WATERS LANE ELKHART, IN 46514-5725	MEMBER 5.00	0.	0.	0.
BECKY OAKES PO BOX 690 INDIANAPOLIS, IN 46206	MEMBER 5.00	0.	0.	0.
YVON WENDELBOE PO BOX 1757 CLEMMONS, NC 27012	MEMBER 5.00	0.	0.	0.
JERRY WEYDERT IMNR-LEW-MWR BLDG 3236 2ND DIVISION DR & HANDRICH FORT LEWIS WA 98433-5000	MEMBER 5.00	0.	0.	0.
DOUGLAS BEAL ONE OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	CEO 40.00	121,860.	8,800.	0.
TOTALS INCLUDED ON FORM 990, PART V		<u>209,301.</u>	<u>8,800.</u>	<u>0.</u>

FORM 990

IDENTIFICATION OF RELATED ORGANIZATIONS  
PART VI, LINE 80B

STATEMENT 11

NAME OF ORGANIZATION

EXEMPT

NONEXEMPT

UNITED STATES OLYMPIC COMMITTEE  
U.S. VOLLEYBALL EDUCATIONAL FOUNDATION  
USA VOLLEYBALL FOUNDATION

X  
X  
X

FORM 990

EXPLANATION OF RELATIONSHIP  
PART V-A, LINE 75B

STATEMENT 12

INDIVIDUAL'S NAME

TITLE OR ROLE

FRED WENDELBOE

MEMBER

INDIVIDUAL'S NAME

TITLE OR ROLE

KEVIN WENDELBOE

MEMBER

EXPLANATION OF RELATIONSHIP

FAMILY

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SCHEDULE A	EXPLANATION OF TRANSACTIONS PART III, LINE 2D	STATEMENT 13
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LINE 2D: EXPENSES OF OFFICERS AND DIRECTORS TO ATTEND OFFICIAL MEETINGS ARE PAID OR REIMBURSED BY UNITED STATES VOLLEYBALL ASSOCIATION. THE AMOUNT PAID FOR OR REIMBURSED TO AN INDIVIDUAL DIRECTOR MAY EXCEED \$1,000. SUPPORTING DOCUMENTATION FOR ALL SUCH PAYMENTS IS AVAILABLE.

EXECUTIVE COMMITTEE MEMBERS ARE PAID STIPENDS FOR THEIR SERVICE ON THE BOARD OF DIRECTORS.

THE PAST PRESIDENT SERVED AS INTERIM CEO AND AS SUCH RECEIVED COMPENSATION FOR SERVICES PROVIDED.