



Meeting Minutes
USA Boxing BOD Conference Call
Wednesday, November 17, 2010
12:00 p.m. (mountain)

Meeting called to order by President Hal Adonis at 12:10 p.m.

Roll Call: Members Present

Hal Adonis, President
Jim Beasley, Affiliated Organization Director
Angel Bovee, Athlete Rep and Athlete Advisory Council Chair
Dr Charles Butler, AIBA Director
Spence Carpenter, Officials Director
Jeaneene Hildebrandt, Women's Director
Mikaela Mayer, Athlete Rep – Foundation
Gary Pliner, Vice President and Coach Director
Gary Richards, Grassroots Director
Kymmerli Stowe, Athlete Rep and Athlete Advisory Council Vice Chair

Other participants:

Ken Buffington, Independent Director Search Committee Chair
Anthony Bartkowski, Interim Executive Director
Eric Parthen
Steve Smith

1. Hal Adonis announced that Ken Buffington was on the call to report and recommend the two independent director candidates to be placed on the USA Boxing BOD. Ken gave a background and then the board may discuss and a vote taken on the independent candidates.

Report from Ken Buffington, Credentials & Elections Committee Chair Independent Directors for Selection:

The Committee recommends Mr. Ben Peterson and Mr. Reginald Wilson for placement on the BOD as USA Boxing Independent Directors. While these are the only two resumes received in a timely manner, both candidates meet the criteria for independence and both offer a wealth of experience to our organization. Ken reported that both independent directors stated they would be willing to help with fund-raising for USA Boxing.



Dr. Charles Butler moved; Jim Beasley responded that we accept the recommendations of the Independent Director Search Committee.

President Adonis called for a vote and the motion passed, unanimously.

Ben Peterson and Reginald Wilson are added as independent directors to the USA Boxing Board of Directors. The two new members will be asked to participate in the BOD conference call taking place at noon (mountain) on Monday, November 22, 2010.

Ken Buffington left the call at 12:25 p.m.

2. President Adonis would like the BOD to consider the following steps in the Ethics Committee member selection:

1. address each candidate's resume
2. have discussion on each candidate
3. vote for each candidate separately

(Selection includes 2 candidates that meet the criteria for independence and 2 that do not have to meet the independent criteria)

The four candidates are Sal Sanders, David Zawacki, Carmen Williamson and Jim Quigley

Motion to accept the candidates made by Jeaneene Hildebrandt, 2nd by Spence Carpenter followed by discussion? Several BOD members stated they did not receive all four candidate resumes. The motion is tabled until Monday, November 22, 2010 and Lynette Smith will re-send all resumes to all BOD members.

3. Dr. Butler, reported on Executive Director Search Committee activities and findings.

The members of the ED search committee ranked each candidate to identify the top 4 out of the 21 resumes received. References checked, telephone interviews conducted on only the top 3 as a common #4 candidate was not identified by the committee. The Top two candidates are invited to Colorado Springs on Friday, November 19, 2010 to interview in person with the Executive Director Search Committee.

President Adonis congratulated the Committee on a job well done thus far. He commented that the Committee had spent countless hours going over the resumes and interviewing candidates.

Gary Richards asked if the BOD may receive the resumes on the top two candidates. Dr. Butler responded that he would be happy to speak with anyone seeking additional information about the candidates. Dr. Butler then gave a short synopsis of each



candidate's qualifications. The Committee will then recommend their final candidate to the Board in a conference call on Monday, November 22, 2010.

Jim Beasley voiced his concern that the BOD should have a face to face with the final ED candidate. He is sincere about the process but when being asked to vote, would have to abstain because of not actually meeting the candidate.

Kymmberli Stowe rebutted Mr. Beasley's comment by saying that when a task force is identified, the BOD places trust in them to act in the best way possible and in good faith, for the higher good of USA Boxing and that the BOD should respect and accept the recommendation as such.

Further discussion on this topic will be allowed on Monday during the conference call.

4. World Series of Boxing presentation

BOD members Gary Pliner and Gary Richards voiced concerns regarding athletes participating in the WSB FL and CA franchises being made to obtain a pro license in order to participate within these states.

Anthony Bartkowski led off stating that the USA Boxing Rulebook and interpretation by legal counsel allows the WSB athletes to keep their amateur status. WSB leadership has been working diligently with state athletic commissions so that USA Boxing does not need to do anything from an organizational standpoint at this time.

Eric Parthen then gave background on his time with USA Boxing and coming back to boxing by joining the WSB. He believes in the program and the support it will lend to amateur boxing within the U.S.

The question was raised as to why we are dealing with the professional license issue so close to when the WSB boxing season begins. Eric responded that he has been reaching out to the State Athletic Commissions (SAC) regularly since he came on board in September. The SACs had some difficulty with publicity and turf issues and were slow to begin working toward a solution with WSB. Parthen stated that in ongoing discussions with CA and FL, the WSB would meet their requirements and then the SACs would essentially move the goal-line asking that additional requirements be met.

Both California and Florida have issues regarding amateur sanctioning to which Eric Parthen responded that according to the AIBA and the amateur sports act, WSB athletes were still amateur. Most states give USA Boxing sanctioning rights, however these two want the athletes to obtain pro licenses.



WSB, USAB, and AIBA, maintain that these are the entities that actually determine “who” is eligible to participate as an amateur athlete. Documents that support this:

- A. Letter from Ho Kim, AIBA
- B. Olympic qualifying system from the IOC
- C. USA Boxing Selection Procedures

Gary Pliner is concerned with protecting the eligibility of boxers, as the professional bout reporting procedure will show these athletes as having participated in professional bouts and that, professional promoters will try to contact the WSB athletes.

Eric Parthen stated that they are working with Fight Facts (professional boxing reporting entity) so that WSB bouts are asterisked, essentially setting them apart as strictly WSB bouts.

Anthony Bartkowski suggested that a central information point be established for WSB questions from coaches or athletes. This would eliminate conflicting information and clarify communication about the WSB. Eric Parthen gave his direct telephone number as the WSB point of contact (POC) 719-866-2119.

Gary Richard was asked to confer with Anthony Bartkowski and Eric Parthen about putting together a grassroots newsletter with information about the WSB as well as addressing the concerns mentioned above.

Attorney Steve Smith recommends obtaining a letter from Ho Kim stating specifically that”we understand that some boxers in the U.S. may have to apply for pro licenses and that this will not alter their amateur status regarding Olympic eligibility”...for placement in USA Boxing files.

Gary Pliner commented that he had heard that the officials officiating at the California and Florida WSB bouts would not be USA Boxing officials but would be professional officials. Eric responded that this was correct, WSB would have to comply with state law regarding the use of professional officials during WSB bouts in CA and FL.

Steve Smith and Eric Parthen left the call at 1:30 p.m.

President Hal Adonis asked Anthony Bartkowski to update the BOD on several topics:

1. The BOD may need to start conversations on Sr. National and Junior Olympic National championships for 2011 as, USOC funding will not cover athlete expenses as in the past. Anthony will be working to pull together base numbers and then advise the BOD so they may find a way to offset the expenses and not lose money on these events. In the meantime Anthony will work on finding additional funding for these national events.



2. Finance Task Force chair, Deni Auclair will be flying out Dec 8 – 10 to put together the 2011 operating budget. Anthony and Lynette will be working on sending her documents to assist with budget preparation as well as identifying and projecting expenses and incomes for 2011.

Richards moved, Butler 2nd to adjourn the meeting. Passed unanimously

Meeting Adjourned at 1:43 p.m.

Minutes submitted by Lynette Smith