



USA Volleyball.

UNITED STATES VOLLEYBALL ASSOCIATION
2007 ANNUAL REPORT

FROM THE PRESIDENT



Albert M. Monaco, Jr.
President

The year 2007 was special both in the board room and on the volleyball court.

In January 2007, a tri-party agreement between USAV, the beach community and the United States Olympic Committee was reached to reorganize our governance structure. The current changes are responsive to the federally mandated USOC governance structure modifications that were adopted in 2003.

Throughout 2007 the new bylaws were drafted, redrafted, modified and reviewed. Numerous individuals assisted in this process with the Transition Committee, chaired by Becky Oakes, leading the way. Fred Wendelboe and Kerry Klostermann carried the major load for putting the new concepts into written form, but Becky and her committee, the USAV executive committee and numerous traditional USAV volunteer leaders gave valuable review and input. Although no one engaged in the process is foolish enough to believe that these new bylaws are “perfect”, there is optimism across the board that USAV will continue to operate at the extraordinary level of the past but in a slightly modified and modernized method.

Pursuant to these new bylaws, a 16-person board (down from the current 30-person board) will assume authority in October 2008. The Initial Nominating and Governance Committee, chaired by Rose Snyder, has been responsible for vetting and submitting names of nominees for selection by the various constituencies who will select the new board members. Members of this new board will all be

selected by the end of the May 2008 meetings in Atlanta, the last time the current executive committee will meet.

The executive committee will not exist under the new bylaws. Also disappearing will be the positions of “president” and “executive vice president.” The “treasurer” and “secretary” will be different under the new bylaws, especially to the extent that neither position will carry board membership in its own right. The new board will elect a “chair” sometime after all of the members are identified in May.

USAV operations will be totally the responsibility of staff, headed by the CEO. The board will be concerned only with governance and reviewing the performance of the CEO and staff. “Governance” and “operations” may at times not be distinct and clear, and until precedent is established, could cause some disagreement and uncertainty. But we’ll get through it and USAV will be a better NGB because of the changes.

The most exciting events of 2007 were the successes of our international athletes and teams. Volleyball will be prominently involved in the Beijing Olympics with both indoor teams qualified, beach pairs all with a chance to medal and the USA Women’s Sitting Team competing in the Paralympics.

USAV is among the few “best” NGBs in the USOC, and is so recognized by the Federation International de Volleyball, the USAV member organizations, the corporate partners and all of the athletes and leaders participating in USAV programs. Be proud of your involvement with and affiliation to USAV.

This is my last report to you as president of USAV, and may be my last report in any capacity. It has been an exciting and rewarding 40-year involvement. It started in 1967 when I was named as the Region Commissioner for Region 12 (Northern Cal, Nevada and Utah). Highlights of my tenure with USAV include serving as its first executive director (1973-1988), the organization’s representative to the USOC (1996-2004) and two four-year terms as president (2000-2008).

I have achieved two distinctions with the elimination of the office of president, neither of which deserves any accolades. I have served USAV as its first executive director, and I have been its last president. Thanks for allowing me these privileges!



FROM THE CHIEF EXECUTIVE OFFICER

USA Volleyball reached new levels of achievement and growth in 2007. Through the dedication and forward-thinking of our national office staff, Board of Directors and other volleyball leaders, USA Volleyball continues to reach higher success plateaus while exploring other avenues for continued growth and development of our sport. These individuals project a positive commitment to excellence in efforts “to grow the game!”

USA Volleyball is shifting into an exciting period in its history as it significantly overhauls its governance structure that will be implemented shortly after the 2008 Olympics. The new Board’s size will be streamlined from its current 30 voting members to 15 voting members and one non-voting, at-large member. The board will mirror the current composition of volleyball in the United States with appropriate representation. The USAV staff will focus on the daily operations of the organization, while the Board’s focus will be on broad governance and policy issues.

For the sixth consecutive year, USA Volleyball ended with a cash surplus against the approved operating budget. As an organization, we are in a very stable situation with resources to grow in various areas.

Our national teams enjoyed remarkable success in 2007. The USA Women’s Team made significant strides in the right direction culminating in a bronze medal at the FIVB World Cup to qualify for the 2008 Olympic Games. The team matured into a 2008 Olympic Games medal contender with veterans playing alongside rising talent.

The USA Men’s Team medaled at the 2007 FIVB World League for only the second time, then captured the America’s Cup and NORCECA Championships. Although it just missed qualifying for the Olympic Games at the World Cup (placing fourth), the men showed they can compete with anybody by upsetting Brazil. The men did qualify for the Olympics at the NORCECA Olympic Qualifying Tournament in January 2008.

The U.S. beach players garnered unparalleled success with double gold medals at the FIVB Beach World Championships. Misty May-Treanor and Kerri Walsh claimed the women’s World

Championship and won gold at seven of eight international events in 2007. Phil Dalhausser and Todd Rogers became the first U.S. men’s team to win a FIVB Beach World Championship title. The two beach pairs are clear front runners to earn 2008 Olympic Games berths, with fierce competition for the second slots.

USA Volleyball was proud to have three of its own athletes lead national delegations at opening ceremonies of multi-sport events in 2007. Danielle Scott-Arruda (Pan American Games), David Smith (World University Games) and Brad Johnson (Parapan American Games) all were elected as flag bearers leading in the entire U.S. delegation at each opening ceremony.

The High Performance Department had all four youth and junior national teams compete in FIVB World Championships for the first time in our history. The U.S. Women’s Junior National Team finished fourth with a heartbreaking five-set loss in the bronze-medal match. The U.S. Men’s Junior National Team equaled its best-ever finish of seventh place, including a victory over silver-medalist Russia. The U.S. Girls’ Youth National Team placed 10th, a deceiving finish as it was placed in the opening four-team pool with the gold and silver medalists. Participating in its first World Championship, the U.S. Boys’ Youth National Team placed 15th with a 3-5 record.

The HP Championships, held at Fort Lauderdale, Fla., was a marvelous event in combining both the girls’ and boys’ divisions under one roof at the same time. The HP Girls’ Tryouts shattered previous totals with 2,895 athletes trying out, an increase of 60 percent from 2006. Meanwhile, the boys’ tryouts experienced a 28 percent growth in 2007.

My mission as CEO over the past three years has been to stimulate growth and quality in all areas of our sport. With the new governance structure only a few months away, I see USA Volleyball moving the sport forward in a positive direction that benefits everyone. We are always striving to meet our obligations, responsibilities to the USOC, to the FIVB and to our 225,000 member constituents.



Chief Executive Officer
Douglas P. Beal

YEAR IN REVIEW

USAV Beach National Team

USA Beach teams had a tremendous year in 2007, bringing home a total of 14 medals from nine FIVB events. The women led the way with 12 medals, including seven golds (the most won by a team in 2007) for Misty May-Treanor/Kerri Walsh. The beach pair finished the year ranked first in FIVB Entry Points after winning the FIVB World Championship and dominating the list of postseason awards: Walsh winning Most Outstanding Player, Best Blocker and Best Hitter; May-Treanor winning Best Defender and Sportswoman of the Year; and the duo sharing top honors for Best Offense.

Nicole Branagh/Elaine Youngs ended the FIVB season ranked fifth in Entry Points and are leading the way for the second Olympic berth heading into 2008, having won a silver and a bronze. Close behind is the breakout team of Jen Boss/April Ross, who won the Norway Open and took silver in Russia. Ross was voted FIVB Rookie of the Year. Tyra Turner/Rachel Wacholder-Scott added a bronze to the medal count, and have proven that they are still in contention. All four funded women's teams won at least one FIVB medal and are

all in the top 24 of the Olympic Ranking, a first for the United States.

Todd Rogers/Phil Dalhausser are the United States' frontrunners in Olympic qualifying after becoming the first-ever U.S. men's pair to win the FIVB World Championship in addition to silver in Brazil and bronze in Berlin. Dalhausser received Best Blocker and Best Hitter honors while Rogers received the Best Defender nod. Battling for the second Olympic spot are Mike Lambert/Stein Metzger, who won the bronze in Paris, and Sean Rosenthal/Jake Gibb. All three teams rank in the top 24 for Olympic Qualifying. All teams need at least one more finish to be eligible.

U.S. Men's National Team

The U.S. Men's National Team, under head coach Hugh McCutcheon, went into the 2007 season with one major goal: qualify for the 2008 Olympics in Beijing, China. Although it took a little longer than it hoped, the U.S. Men's Team did reach its goal and, as a bonus, is ranked third in the world.

Team USA suffered a blow in March 2007 when Donald Suxho (Korce, Albania), the team's starting setter since 2005, suffered a ruptured Achilles tendon while playing for his Italian club team. It meant a season of rehab for the native of Albania. Suxho's loss was tempered by the announcement of the return of three-time Olympic setter Lloy Ball (Woodburn, Ind.). Sean Rooney (Wheaton, Ill.) also left the beach behind to join the men's indoor team and Gabe Gardner (San Clemente, Calif.) moved from outside hitter to opposite in hopes of increasing his contributions to the team.

John Speraw, head coach of the 2007 NCAA national champion UC Irvine men's volleyball team, was added to the coaching staff to replace Troy Tanner, who wanted to spend more time with his family and also coach Misty May-Treanor and Kerri Walsh on the beach.

The United States began the season by finishing third at the FIVB World League. It was the U.S. Men's best World League finish since 1992, when they also placed third. Rich Lambourne (Tustin, Calif.) was named Best Libero.



Several members of the World League team traveled to Rio de Janeiro, Brazil, in July for the Pan American Games. The U.S. Men, coached by Ron Larsen, captured the silver medal, losing to Brazil in the sold-out final.

In August, it was back to Brazil—this time Manaus—for the Americas' Cup. The United States won after defeating a young Brazilian squad in a five-set final. Ball competed with the team for the first time since the 2004 Olympic Games in Athens.

The United States hosted and won the 2007 NORCECA Men's Continental Championship in September at Anaheim, Calif. The victory qualified the U.S. and silver medalist Puerto Rico into the FIVB World Cup. Ball was named the tournament's Most Valuable Player and Best Setter. Clay Stanley (Honolulu) won Best Server and McCutcheon won the inaugural Jim Coleman Award as the tournament's most outstanding coach.

The players returned to Anaheim in November to resume training for the 12-team FIVB World Cup. The top three teams at the World Cup would qualify for the 2008 Olympic Games.

The U.S. Men took a dramatic three-set victory over world top-ranked Brazil in the first match, but then dropped their next two matches to Puerto Rico and Spain. Team USA won its next seven matches – including a victory over Bulgaria – to work its way into the top four. However, a five-set loss to Russia in the finale meant a fourth-place finish and delay in qualifying for Beijing.

The U.S. players were determined to be better prepared for their next qualifying opportunity at the 2008 NORCECA Men's Continental Olympic Qualifying Championship on Jan. 6-11 in Caguas, Puerto Rico.

Leaving no doubt as to the best team in the zone, the U.S. Men won the NORCECA qualifier by taking five-straight matches—including two victories over host Puerto Rico—and not losing a set. Lambourne was named Best Libero and Best Receiver. Rooney won Best Spiker. Ryan Millar was named Best Blocker and Stanley took Best Server.

The U.S. Men are Beijing bound.

Before the NORCECA qualifying tournament, Millar was named USA Volleyball's Men's Indoor Player of the Year for 2007.

U.S. Women's National Team

Summer 2007 started with the big picture for the U.S. Women's National Volleyball Team and worked itself toward the fine details and brush strokes that led to its 2008 Olympic Games qualification. The summer canvas, or results sheet, painted a picture of a team laying the groundwork toward Beijing, as well as a glimpse into the team's future beyond 2008.

Among the crafted storylines in 2007 include:

- Veterans Tayyiba Haneef-Park (Laguna Hills, Calif.) and Danielle Scott-Arruda (Baton Rouge, La.) providing veteran leadership and consistent scoring in the final four tournaments of the season. Haneef-Park switched positions to opposite, her 2004 Olympics position, for the FIVB World Grand Prix and FIVB World Cup. Scott-Arruda provided a stabilizing influence using her vast national team experience.
- Return of two-time Olympians Logan Tom (Salt Lake City, Utah) and Stacy Sykora (Burleson, Texas) for the FIVB World Cup after nearly three years away from the U.S. Women's National Indoor Team.
- A good problem to have with a crowded setter position as Lindsey Berg (Honolulu) returned to the team after nearly a year hiatus. Captain Robyn Ah Mow-Santos (Honolulu) set for the U.S. at four of the five



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tournaments. Courtney Thompson (Kent, Wash.), less than a year out of college, helped U.S. to a bronze medal at the Pan American Games. Thompson was one of only two players to compete in the first three summer tournaments for Team USA. Further, Lindsey Hunter (Papillion, Neb.) started the first two matches at the Pan American Games.

- Emergence of Kim Glass (Lancaster, Pa.) as an option at outside hitter in her first international competition at FIVB World Grand Prix. She continued to impress on the largest stage of the year at the FIVB World Cup.
- College players Tracy Stalls (Denver, Colo.), Cynthia Barboza (Long Beach, Calif.) and Foluke Akinradewo (Plantation, Fla.) providing glimpses what may not be too far off in the future for Team USA.
- Confidence gained by wins over Brazil and Cuba at the FIVB World Cup, along with a win over FIVB top-ranked Russia during the FIVB World Grand Prix.

To start 2007, U.S. Women's National Team Head Coach 'Jenny' Lang Ping elected to use a combination of veteran and young players at the season's first two events, the Pan American Cup held June 21-29 at Colima, Mexico, and the Pan American Games held July 14-19 at Rio de Janeiro, Brazil.

After going undefeated during the Pan American Cup pool play, the U.S. finished the tournament in fourth place. However, Team USA reached most of its goals by qualifying for the 2008 FIVB World Grand Prix while playing a young roster against predominantly veteran opponents.

Half the Pan American Cup roster carried over to the Pan American Games at Rio de Janeiro, Brazil. Haneef-Park and Scott-Arruda, the U.S. delegation flag bearer for the Pan American Games Opening Ceremony, provided a key balance of veteran leadership to a young squad. Team USA collected victories over Costa Rica and Puerto Rico in pool play, but was overmatched by Cuba's top team in the final preliminary match. After a rough start against host Brazil in the semifinals, the U.S. stayed close the final two periods of a three-set loss. The Americans rebounded with a sweep of Peru to claim the bronze medal.

Lang Ping assembled a veteran roster for the FIVB World Grand Prix after evaluating the college players and relatively new athletes to the international scene. Facing a daunting schedule of travel and opponents, Team USA finished seventh at the conclusion of the three World Grand Prix preliminary round weekends with a 5-4 record, just out of qualification for the Finals Round. The U.S. started the Grand Prix with wins over Poland and Russia, the world's top-ranked team, at Poland. Both squads qualified for the six-team FIVB World Grand Prix Finals. Team USA also picked up a victory over Cuba in both the second and third rounds.

The U.S., despite a makeshift lineup due to injuries, claimed the silver medal at the NORCECA Continental Championship to earn a berth into the 2007 FIVB World Cup. Team USA swept Trinidad & Tobago, Mexico and Dominican Republic during pool play, then handled host Canada in three sets during the semifinals. With Scott-Arruda forced to play outside hitter, Cuba outlasted the U.S. 22-25, 25-18, 19-25, 25-23, 18-16 to win the gold medal.



With eight Olympians on the season-ending tournament roster, the U.S. used a veteran team to accomplish its top season goal by qualifying for the 2008 Olympic Games at the FIVB World Cup held Nov. 2-16 in Japan. Team USA started off the tournament with an 8-0 record heading into the fourth and final stage held in Nagoya. Team USA rebounded from a Nov. 14 loss to Serbia by defeating Japan in straight sets on Nov. 15 to assure itself a spot on the medal stand and berth in the Olympics. On the final day of the event, the Americans lost to gold-medalist Italy. Brazil finished with the silver with a 9-2 record, despite the U.S. winning the head-to-head match on Nov. 7. Tom finished as one of three most valuable player candidates for the World Cup.

Haneef-Park, USA Volleyball's 2007 Female Indoor Athlete of the Year, finished 2007 as the U.S. leading scorer with 368 points as part of a 3.61 scoring average per set. She played in 102 sets and compiled averages of 3.25 kills, 0.25 blocks and 0.22 aces per set. Haneef-Park hit .385 for the season with a team-leading 331 kills on 621 attacks.

Scott-Arruda compiled season averages of 3.12 points, 2.19 kills and 0.80 blocks per set. She charted a .411 attack percentage throughout the 2007 season. Heather Bown (Yorba Linda, Calif.) completed the 2007 season with a 2.89 scoring average in 62 sets. She contributed a .452 attack percentage with 1.98 kills per set. Bown added set averages of 0.71 blocks and 0.19 aces during the year. Jennifer Joines (Milpitas, Calif.) stepped into the starting lineup on several occasions and provided 2.15 points per set during 2007.

Ah Mow-Santos and Berg shared the setting duties throughout the year. Ah Mow-Santos played in 108 sets during the year, most on the team. Berg entered 39 sets as the setter in 2007. The tandem allowed Team USA to hit .308 as a team with 12.46 kills per set.

Tom contributed 4.10 points per set with 134 kills, 26 blocks and four aces at the World Cup. She added a .306 attack percentage. In two FIVB tournaments, Glass hit .308 with averages of 2.97 points, 2.25 kills, 0.35 aces and 0.37 blocks despite splitting time. After a couple injury-filled seasons, Ogonna Nnamani (Normal, Ill.) recorded 3.08 points per set for the Team USA offense.



Nicole Davis (Stockton, Calif.) served as the libero for the final two tournaments of the season and helped stabilize the transition attack off the serve.

USAV/USOC Athletes Support Program

The year 2007 saw an unprecedented level of support for the beach athletes including monthly stipends, increased travel stipends, a sport medicine program including a U.S. medical team at FIVB events, and a videography program aimed at standardizing video collection, distribution and scouting methods. Additional projects included creating a digital archive of scouting footage and developing meaningful reporting procedures for funded coaches.

USOC High Performance Summit

In addition to the increased financial support, USAV partnered with the USOC to host a High Performance Summit for Beijing-bound athletes/coaches. Nine of the funded athletes and five of the beach coaches attended, as well as members of the USAV/CESM medical staff. USOC Technical Team members in nutrition, sports psychology, sports technology, biomechanics and strength and conditioning met individually with each team to develop relationships and enhance performance. A follow up Summit is scheduled for February 2008.

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Youth and Junior Beach National Team Program

In 2007, USAV HP Beach Programs partnered with Denny Lennon and Elevation Sports to strengthen the pipeline linking the USA Beach Junior Tour to a Youth and Junior Beach National Team program (YJBNT). Through increased awareness of elite junior programming and the development of the International Selection Camp (ISC), a four-day annual program held in May in Southern California, USAV made major strides in creating a beach development program. The ISC provided identified-athletes age 15-20 expert instruction and a chance to tryout for the YJBNT, participating in the FIVB U-19 and U-21 World Championships. Selected athletes received two weeks of training with Olympic coach Dane Selznick, who also attended the events as the head coach. Top finishes included a fifth at the U-21s for Mark Van Zweiten/Joey Dykstra, and a ninth-place finish at the U-19s by Falyn Fonoimoana (15)/Lane Carico (16).

On the elite development side, USAV increased support of potential future Olympians ages 20-27 by sending 11 up-and-coming athletes to attend FIVB Challenger events to give them their first taste of international competition. Top finishes included seventh place for Ashley Ivy/Janelle Ruen in Hong Kong, and a ninth-place finish at the Beijing Test Event for Kealani

Kimball/Rosa Masler. On the men's side, Hans Stolfus/Ty Loomis won the U.S. men's first beach medal at the Pan American Games with a silver finish, while Angie Akers/Brook Niles-Hanson took fifth place.

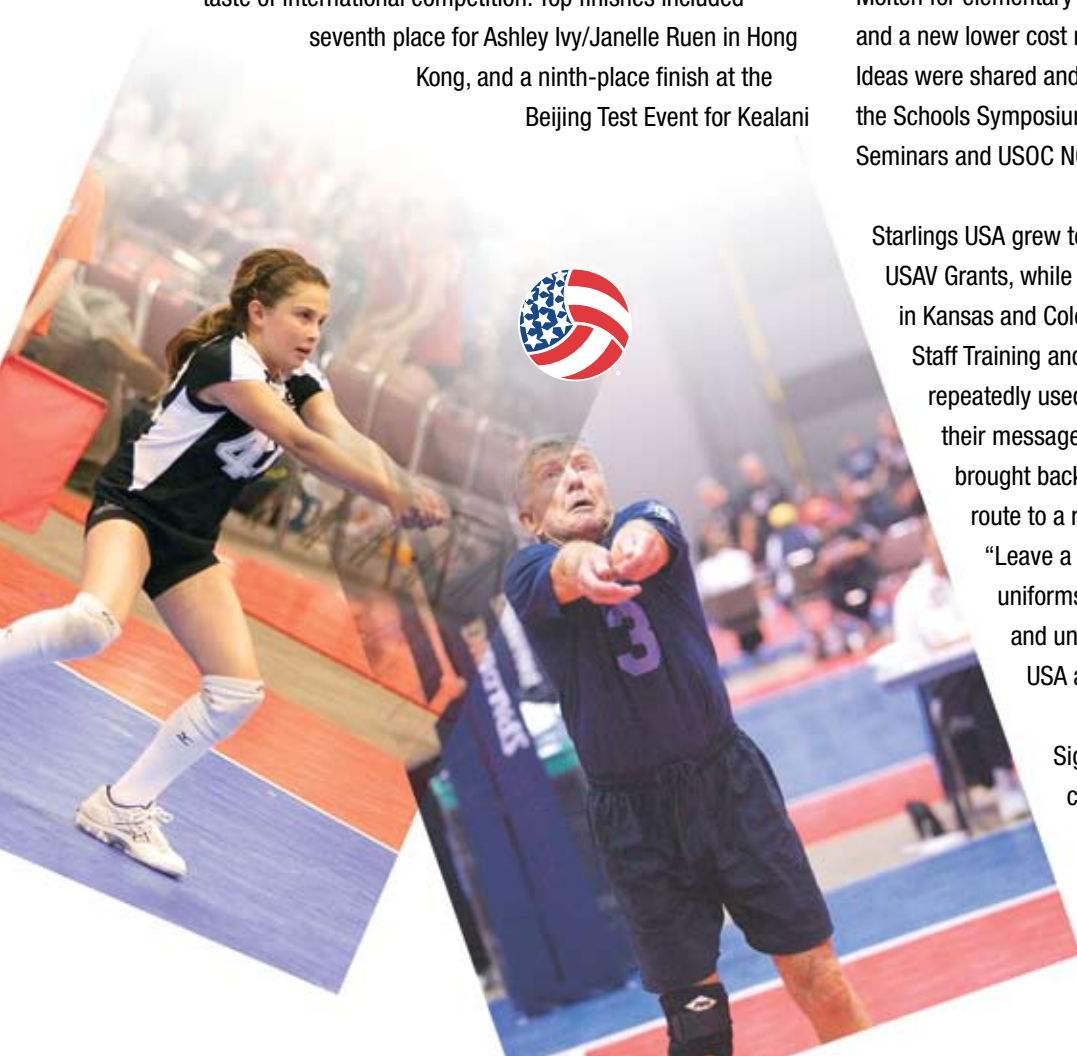
In 2007, NORCECA launched the first-ever NORCECA Beach Circuit (NBC), a spring tour of four FIVB style events. USAV's goal was to support the NBC with 100 percent participation, which was accomplished by providing partial travel stipends to second-tier AVP athletes. Overall, the United States won four medals. Hans Stolfus/Scott Wong and Paula Roca/Alicia Polzin won gold at the inaugural event in the Dominican Republic. Brad Torsone/Jon Thompson finished third in Guatemala. Mike Szymanski/Art Barron battled from defeat and injury to take gold in Puerto Rico.

Membership Development

The ongoing development of the Million Volleyball Participants (MVP) Program saw USAV membership growth near 7 percent in 2007. There is now a focus on youth volleyball—with new youth rules, an updated USAV version of Coaching Youth Volleyball, an ABC's of Youth Volleyball poster, a new series of "First Touch" youth volleyballs by Molten for elementary-aged children, USYVL and YMCA assistance, and a new lower cost membership for 11-and-under aged players. Ideas were shared and brought home from the FIVB Volleyball in the Schools Symposium in Canada, NORCECA Coaches/Teachers Seminars and USOC NGB Membership Development Seminars.

Starlings USA grew to over 50 programs nationwide, assisted by USAV Grants, while NCAA and NAIA Diversity camps were held in Kansas and Colorado. The USOC Olympic University, USOC Staff Training and Community Olympic Development programs repeatedly used volleyball and sitting volleyball to deliver their messages. The National State Games of America brought back volleyball and added Beach Volleyball en route to a record 11,000 overall sport competitors. The "Leave a Ball Behind" program grew into the used uniforms area and donated hundreds of volleyballs and uniforms to deserving volleyball programs in the USA and overseas.

Significant progress has been made in men's collegiate and boy's program development. The Men's Collegiate Grant Program benefited several new programs and the Great Northeast Athletic Conference added men's



volleyball as a conference sport. The Molten Division III Men's Invitational Volleyball Championship continued to positively impact the growth of varsity programs, while NIRSA again staged an excellent and larger-than-ever Collegiate Club Championships for both men and women. Boys' volleyball saw a growth of more than 18 percent in 2007 with grants from USAV and the RVAs impacting many new states. For the first time since 1977, the number of high schools sponsoring volleyball went over the 2,000 mark, and there was a 28 percent increase in the number of boys trying out for the USAV HP programs.

Disabled Programs

The USA National Sitting Teams saw great progress in the resident training program at the University of Central Oklahoma with additional athletes for both genders. Paralympic Academy and Military Summits all used volleyball as a main component for development and added new players to the National Team program. The USA Sitting Men's team lost a heartbreaker 14-16 in the tiebreaker of the Parapan Am Games in Brazil in front of 7,000 yellow clad fans and did not qualify for Beijing. The USA Women qualified for the 2008 Paralympics, then hosted China and the Netherlands at UCO, and competed in China as well. The USA women are ranked third in the world at the end of 2007.

High Performance

The summer of 2007 was historic for USA Volleyball as it was the first summer that all four Boys' / Girls' Youth / Junior teams participated in their respective FIVB World Championship. USA has succeeded in qualifying all four teams in the past, but have been unable to field a team due to either the tournament being staged in a country to which USA citizens had restricted travel or it was at a time of the year that prohibited our participation.

The U.S. Women's Junior team had the best results with a fourth-place finish, narrowly missing the bronze medal with a five-set loss (25-23 in the fifth) to Japan. Kelly Murphy was named the Tournament's Best Server. The U.S. Men's Junior team also finished in the top half of its event in seventh place, highlighted by a win over rival Cuba to avenge a 2006 NORCECA Championship match loss. The U.S. Girls' Youth Team had an up and down FIVB World Championship before finishing in 10th place, which included a



straight-set victory over Italy. The U.S. Boys' Youth Team finished in 15th place, but had three five-set match losses and were actually a couple of points from finishing in the top eight. Erik Shoji was named the FIVB World Championship Best Libero.

The 2007 USA Volleyball High Performance Championships were again staged in the Ft. Lauderdale Convention Center featuring teams from New Zealand, Puerto Rico and Canada along with USA High Performance and Region High Performance teams. It was the first year that both the boys' and girls' tournaments were conducted simultaneously in the same venue, which provided added excitement to the event. The 2008 USA Volleyball HP Championships will take place in Tucson, Ariz., from July 23-27.

As in past years, the High Performance Department conducted a full complement of camps and tryouts throughout the year. A total of 27 camps and 37 tryouts along with the four aforementioned teams kept the Department busy in 2007 and looking forward to an even busier 2008.

The 5th Annual USA Volleyball High Performance Coaches' Clinic was hosted at the U.S. Olympic Training Center in Colorado Springs between Jan. 19-20, 2007. The event, attended by 185 coaches

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from across the country, featured U.S. Women's National Volleyball Team Head Coach "Jenny" Lang Ping, U.S. Men's National Volleyball Team Head Coach Hugh McCutcheon and University of Nebraska Head Women's Volleyball Coach John Cook as headline speakers.

Coaching Accreditation Program

2007 was another busy year for the Coaching Education Department as it trained over 760 coaches. A total of 22 CAP I, II and III courses were held this year, including 14 Level I, seven Level II and one Level III courses. At six sites, hybrid courses were conducted in conjunction with other educational events: the USA Volleyball High Performance Coaches' Clinic in January, the USOC Education's National Training & Performance Seminar in April, the USA Junior Olympic Girls' Volleyball Championships in June,

the USA Volleyball High Performance Championships, the Robert Brown Sport Performance VCAP Clinic in July, and the American Volleyball Coaches Association Annual Convention in December at Sacramento. The greatest attendance figures were 85 coaches at a Level I clinic in the Badger Region, followed by 71 CAP I participants in the Heart of America Region.

For the fifth year in a row, USAV and AVCA collaborated at the AVCA Annual Convention. USAV-CAP hosted Level I & II courses, one Volleyball Conditioning Accreditation Program (VCAP) Conditioning Clinic, as well as an IMPACT Clinic with Instructor Training class at the 2007 event. Planning is underway for another full slate of CAP opportunities at the 2008 AVCA Annual Convention as it returns to Omaha in December 2008.

Also in 2007, USAV hosted three IMPACT Instructor Trainings and 12 IMPACT clinics held at select CAP courses and national events. In addition, USAV Education held a total of five VCAP clinics, as well as two Outside Coaching Clinics that offered six licensed CAP Module credits for select sessions. In addition, one CAP Cadre Training Meeting was held in Sacramento at the AVCA Annual Convention.

The 2007-2008 USAV-CAP Course Host Application became available for download from the USAV web site late in October 2006. CAP course formats continue to offer hosts several choices to help tailor their course offerings to best meet the specific needs of their audience. For 2008 courses, hosts may elect to:



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- 1) Offer only the Core sessions (Day 1) or only CAP Modules (Day 2);
- 2) Spread the selected course format/content over two or more days;
- 3) Select a "minimum enrollment guarantee" number and associated base registration fee;
- 4) Take part in fee-sharing options for enrollment numbers over the required minimums; and
- 5) Add IMPACT &/or VCAP clinics to CAP I and/or CAP II course dates.

USAV-CAP continued its partnership with the American Sports Education Program (ASEP) to provide online education classes which serve to meet the CAP Level I Foundations course requirement (Principles of Coaching), as well as the CAP I and II module equivalent courses (Sport First Aid, Coaching Youth Volleyball). Development continued for online modules to be used as approved CAP modules, as well as on the series of instructional CDs for coaches developed with Dartfish.

Also in October 2007, the 2008 version of the IMPACT Manual, PowerPoint presentations and supporting instructor materials and tools were finalized and distributed for Regional Volleyball Association (RVA) and instructor use. Materials were distributed to RVA offices and posted on the Regional Operations Division (ROD) access page and on the Cadre/IMPACT instructor access page of the USA Volleyball web site. The development and continual refinement of these materials have helped standardize how IMPACT is taught and provide consistency of length, content and quality nationwide.

The biggest undertaking in 2007 was the production and release of the online Webinar version of the 2008 IMPACT Clinic. This pilot electronic version of the national certification clinic was tested in a series of five IMPACT Webinar Clinics offered during the final three months of 2007.

A variety of one- and two-day formats and times were tested, and each featured a specially trained member of the USAV CAP cadre as lead instructor. With the new requirement that every USAV junior coach be IMPACT Certified to coach in 2008, the feedback received from over 120 pilot participants was overwhelmingly positive. USAV has now scheduled an additional 15-18 webinars in the first seven months of 2008. Webinars will again be scheduled for the months of October through December 2008, once the new 2009 version of the materials is released.

The Coaching Education Department expects to increase the number of USAV CAP Level I, II and III courses in 2008 and is exploring other audiences and methods of delivery for the CAP program. These options include producing more content for Internet delivery, specifically an online course developed with the National High School Federation (NFHS) and the AVCA to target the scholastic coaches coaching in middle, junior and high schools in the country. A Beach Coaching Accreditation Program (BCAP) and High Performance CAP track is also being explored for 2008-2009.



FINANCIALS

Financial Position (Audited)

December 31, 2007

ASSETS

CURRENT ASSETS:

Cash and cash equivalents	\$	210,480
Accounts receivable		259,142
Short-term investments		2,719
Inventory		71,917
Prepaid expenses		322,658
Total current assets	\$	866,916

LONG-TERM INVESTMENTS \$ 1,941,198

EQUIPMENT, at cost:

Office furniture	\$	59,323
Office equipment		217,261
Divisional equipment		695,461
Less accumulated depreciation		(423,703)
Equipment - net	\$	548,342

TOTAL ASSETS \$ 3,356,456

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES:

Accounts payable	\$	643,721
Accrued liabilities		43,656
Deferred compensation		57,703
Deferred revenue		363,751
Total current liabilities	\$	1,108,831

NET ASSETS:

Unrestricted	\$	754,246
Board designated		1,458,153
Temporarily restricted		35,226
Total net assets	\$	2,247,625

TOTAL LIABILITIES AND NET ASSETS \$ 3,356,456

Activities

Year Ending December 31, 2007

SUPPORT AND REVENUE:

National programs	\$	5,465,760
Membership services		2,276,915
Sponsorship and marketing		1,706,021
USOC grants		831,279
International programs		217,823
Product sales less direct costs		300,713
Investment income		168,967
Other programs		248,015
USPC grants		60,000
Contributions		71,731
TOTAL SUPPORT AND REVENUE	\$	\$11,347,224

EXPENSES:

Program services:

National programs	\$	6,320,953
Membership services		1,325,598
High performance programs		1,276,179
Development and other programs		478,750
Disabled programs		214,589
International programs		263,133
Total program services	\$	9,879,202

Supporting services:

National headquarters	\$	1,082,656
Board of Directors		295,324
Sponsorship, marketing & public relations		203,567
Fundraising		21,979
Total supporting services	\$	1,603,526

TOTAL EXPENSES \$ 11,482,728

CHANGE IN NET ASSETS \$ (135,504)

NET ASSETS, beginning of year \$ 2,433,129

TRANSFER TO USA VOLLEYBALL FOUNDATION \$ (50,000)

NET ASSETS, end of year \$ \$2,247,625

BOARD OF DIRECTORS

Officers

Albert M. Monaco, Jr., President

Kevin Twohig, Executive Vice President

Susan S. True, Secretary

Stewart McDole, Treasurer

Rebecca Howard, Immediate Past President

The 2007 USA Volleyball Board of Directors includes five corporate officers (president, executive vice president, secretary, treasurer and immediate past president), international player representatives, member organization appointed and elected representatives and an at-large appointed representative. Appointed division vice presidents and the chief executive officer serve in ex-officio, non-voting capacities.

International Player Representative to the Executive Committee

Elaina Oden

National Teams Player Representatives

Kevin Barnett, Men's Team

Elisabeth Bachman, Women's Team

International Beach Player Representatives

Tyra Turner

Sean Scott

International Player Representatives

Angela Rock (Female Rep)

Salima Rockwell (Female Rep)

Charlene Tagaloa (Female Rep)

Jeff Stork (Male Rep)

Todd Rogers (Male Rep)

Carl Henkel (Male Rep)

Board Representative

Ken Cain

Special Advisor (non-voting):

Fred Wendelboe

Parliamentarian (non-voting):

Karen Johnson

Chief Executive Officer

Douglas P. Beal

Division Vice Presidents

Disabled: Roger Neppi

Member Relations: Cynthia Doyle Perkins

Officials: Glenn Sapp

Regional Operations: Jon Lee

Youth/Junior Olympic Volleyball: David Gentile

Championship Events Commission: Kevin Wendelboe



2007 United States Volleyball Association Board of Directors

FRONT ROW: Douglas Beal (CEO), Susan True (Secretary), Albert Monaco (President), Kevin Twohig (Executive Vice President), Rebecca Howard (Past President), Stewart McDole (Treasurer)

SECOND ROW: Jon Lee, Joseph Sharpless, Dick Jones, Barbara Viera, Karen Johnson, Becky Oakes, Sue Mailhot, Joan Powell, Donise King, Chuck Stemm

THIRD ROW: Angela Rock, Cynthia Perkins, Gary Colberg, Chris Claus, Elaina Oden, Ken Cain, Charlene Tagaloa, Fred Wendelboe, Kevin Wendelboe, Glenn Sapp

FOURTH ROW: Jeff Stork, Jerome Weydert, Carl Henkel, Elisabeth McCutcheon, Sinjin Smith, Harold Cranswick

NOT PICTURED: Gino Grajeda, Roger Neppi, David Gentile, Kevin Barnett, Mike Gibson, Susan Sinclair, Kathleen DeBoer, Ellen Crandall, Todd Rogers

Member Organizations

Founding

YMCA Dick Jones



Education-Based Multi-Sport

NAIA Mike Gibson

NCAA Ellen Crandall

NFSHSA Becky Oakes

NIRSA Gary Colberg

NJCAA Susan Sinclair

National Volleyball

AVCA Kathleen DeBoer

Affiliated Sports

2008 Joan Powell

Multi-Sport

2007 Barb Viera

2008 Jerome Weydert

2008 Gino Grajeda

2008 Joe Sharpless

USVBA Regional Volleyball Associations

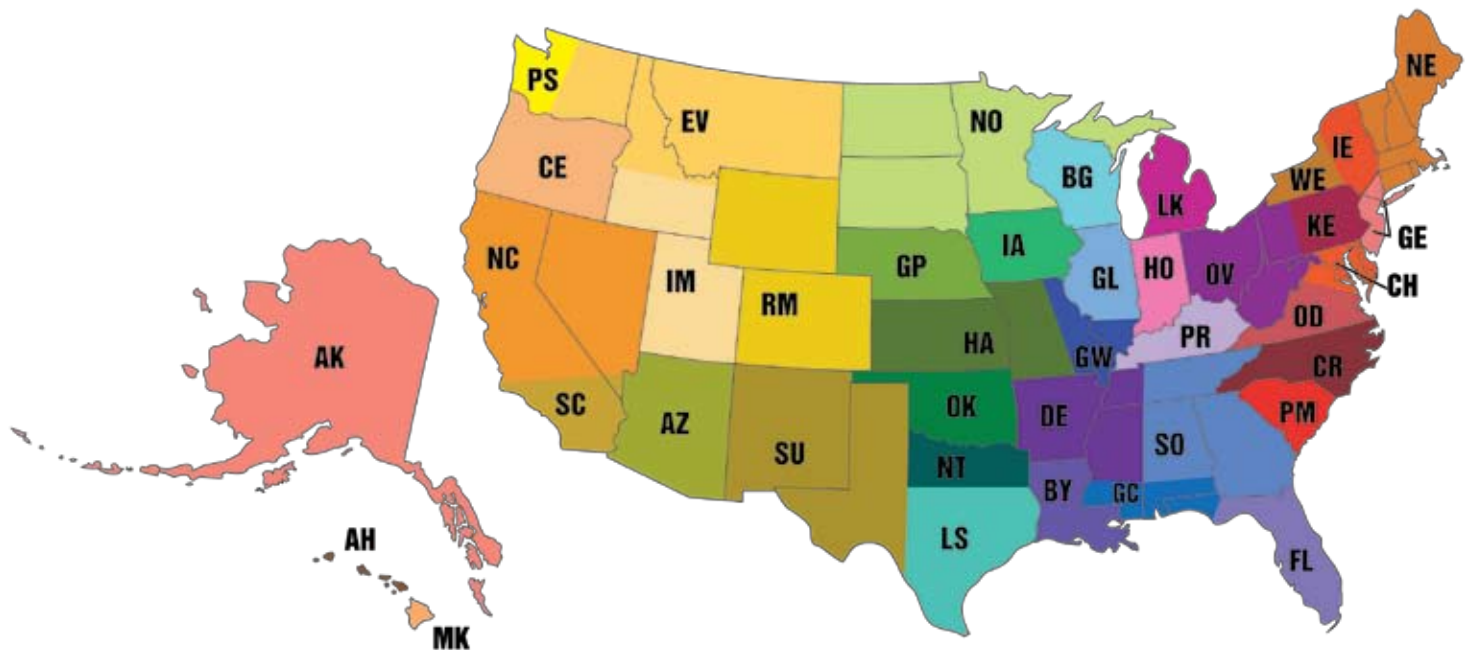
2007 Donise King, Sue Mailhot

2008 Harold Cranswick, Chuck Stemm



2007 USVBA REGISTERED PARTICIPANTS

Region	REGULAR		JUNIOR		OTHER-ADULT		OTHER-JUNIOR		OUTDOOR		SUBTOTAL		M / F	ONE-EVENT		TOTAL		GRAND
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female	Male	Female	
AH	428	290	388	944	97	154	24	375	0	0	937	1,763	2,700	0	0	937	1,763	2,700
AK	2	1	0	0	297	437	6	496	0	0	305	934	1,239	0	0	305	934	1,239
AZ	397	721	385	3,563	2	2	2	80	20	15	806	4,381	5,187	23	104	829	4,485	5,314
BG	523	828	405	5,626	178	188	0	32	11	7	1,117	6,681	7,798	43	46	1,160	6,727	7,887
BY	160	152	3	1,226	0	0	0	0	0	0	163	1,378	1,541	2	1	165	1,379	1,544
CE	253	456	5	3,452	0	18	0	0	0	1	258	3,927	4,185	62	316	320	4,243	4,563
CH	883	1,202	162	3,145	20	0	0	0	0	0	1,065	4,347	5,412	0	0	1,065	4,347	5,412
CR	574	798	55	3,369	6	1	0	1	0	0	635	4,169	4,804	61	63	696	4,232	4,928
DE	108	223	2	1,459	0	0	0	0	0	0	110	1,682	1,792	0	0	110	1,682	1,792
EV	139	350	27	2,205	30	229	0	4	0	0	196	2,788	2,984	3	20	199	2,808	3,007
FL	336	513	194	4,030	63	106	0	0	1	4	594	4,653	5,247	17	239	611	4,892	5,503
GC	50	98	1	742	18	74	0	0	0	0	69	914	983	0	10	69	924	993
GE	776	863	386	2,510	0	0	0	0	0	0	1,162	3,373	4,535	21	40	1,183	3,413	4,596
GL	1,020	1,320	1,496	8,323	0	0	9	75	0	0	2,525	9,718	12,243	28	36	2,553	9,754	12,307
GP	288	827	17	4,697	0	0	0	0	0	4	305	5,528	5,833	0	0	305	5,528	5,833
GW	705	1,058	511	4,731	0	0	0	0	0	0	1,216	5,789	7,005	0	0	1,216	5,789	7,005
HA	562	1,256	49	7,060	0	0	0	0	0	0	611	8,316	8,927	0	0	611	8,316	8,927
HO	461	863	62	6,639	0	0	0	0	0	0	523	7,502	8,025	0	0	523	7,502	8,025
IA	418	1,064	19	6,228	52	80	0	10	0	0	489	7,382	7,871	36	91	525	7,473	7,998
IE	236	250	156	1,213	88	151	1	8	2	1	483	1,623	2,106	0	5	483	1,628	2,111
IM	139	349	28	2,346	18	128	0	0	1	0	186	2,823	3,009	0	2	186	2,825	3,011
KE	604	513	715	3,022	0	0	0	0	1	4	1,320	3,539	4,859	32	48	1,352	3,587	4,939
LK	157	183	29	1,772	22	64	0	0	35	27	243	2,046	2,289	0	0	243	2,046	2,289
LS	759	1,441	75	8,201	0	0	0	0	0	0	834	9,642	10,476	0	0	834	9,642	10,476
MK	284	253	181	295	0	0	0	0	0	0	465	548	1,013	0	0	465	548	1,013
NC	871	1,185	879	9,101	0	0	0	0	0	0	1,750	10,286	12,036	0	0	1,750	10,286	12,036
NE	1,120	966	334	2,718	0	0	0	0	0	0	1,454	3,684	5,138	214	112	1,668	3,796	5,464
NO	507	1,876	0	10,727	0	2	80	2,333	0	0	587	14,938	15,525	154	200	741	15,138	15,879
NT	423	638	75	5,281	7	20	0	0	0	0	505	5,939	6,444	0	0	505	5,939	6,444
OD	334	366	276	1,600	2	4	0	1	0	0	612	1,971	2,583	1	1	613	1,972	2,585
OK	89	158	8	1,076	44	237	0	0	0	0	141	1,471	1,612	7	56	148	1,527	1,675
OV	1,346	1,961	438	12,637	0	0	0	0	0	0	1,784	14,598	16,382	0	0	1,784	14,598	16,382
PM	116	216	2	1,530	0	0	0	0	0	0	118	1,746	1,864	0	3	118	1,749	1,867
PR	219	241	28	1,909	1	0	0	17	0	0	248	2,167	2,415	0	0	248	2,167	2,415
PS	283	553	89	2,952	4	87	0	0	0	0	376	3,592	3,968	0	10	376	3,602	3,978
RM	515	837	44	3,395	31	41	0	0	0	0	590	4,273	4,863	9	6	599	4,279	4,878
SC	1,190	1,396	2,355	9,980	0	0	0	0	0	0	3,545	11,376	14,921	0	0	3,545	11,376	14,921
SO	460	654	41	4,116	27	73	0	144	0	0	528	4,987	5,515	30	65	558	5,052	5,610
SU	173	418	6	1,878	10	6	0	0	0	0	189	2,302	2,491	0	3	189	2,305	2,494
WE	198	159	326	1,209	22	108	7	7	0	0	553	1,483	2,036	20	3	573	1,486	2,059
TOTAL	18,106	27,496	10,252	156,907	1,039	2,210	129	3,583	71	63	29,597	190,259	219,856	763	1,480	30,360	191,739	222,099



AMERICAN SPORTS CENTERS

2007 Member Organizations

Founding

- YMCA of the USA

Education-Based Multi-Sport

- National Association of Intercollegiate Athletics
- National Collegiate Athletic Association
- National Federation of State High School Associations
- National Intramural-Recreational Sports Association
- National Junior College Athletic Association

Multi-Sport

- American Alliance for Health, Physical Education, Recreation and Dance
- Amateur Athletic Union of the United States
- Huntsman World Senior Games
- National Police Athletic Leagues
- Special Olympics International
- United States Air Force
- United States Army
- United States Marines
- United States Navy

National

- American Volleyball Coaches Association

Affiliated

- American Latvian Association
- American Turners
- California Beach Volleyball Association
- Disabled Sports USA
- Girls Scouts of the USA
- Jewish Community Centers
- Maccabi USA/Sports for Israel
- National Congress of State Games
- National Recreation & Parks Association
- People to People Sports Ambassadors
- Positive Coaching Alliance
- President's Council on Physical Fitness and Sports
- Professional Association of Volleyball Officials
- Starlings Volleyball Clubs, USA
- U.S. Specialty Sports Association
- USA Deaf Sports Federation
- U.S. Youth Volleyball League
- United States Wallyball Association
- Volleyball Hall of Fame Incorporated

For Profit

- Association of Volleyball Professionals

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