

**U.S. Paralympics**  
**ATHLETE SELECTION PROCEDURES**  
**2011 Parapan American Games**  
**CYCLING**  
**October 27, 2010**

**I. SELECTION SYSTEM**

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

- The USA may enter up to three (3) athletes in each individual event offered at the 2011 Parapan American Games.
- Each athlete must hold a current UCI International Cycling racing license ([www.usacycling.org](http://www.usacycling.org)).
- Athletes must be at least 18 years of age as of January 1, 2011.

3. Other requirements (if any):

- At the time of nomination an athlete must have an IPC/UCI Cycling International Classification with an international sport class status of R-Review or C-Confirmed, or if there has been no opportunity for the athlete to be internationally classified, the athlete must be evaluated by USOC medical and/or Paralympic staff and determined likely to classify in the sport class in which he would be qualified for the Team; provided that athletes with an international sport class status of N-New are allowable for entry on the official team nomination into these Games. A description of sport-specific classification requirements and current athlete classification status can be found at the UCI website at [www.uci.ch](http://www.uci.ch).

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

The combined UCI ranking points as of September 12, 2011 will be used to select the team. The combined UCI ranking points are a combination of the UCI track ranking points and the UCI road world ranking points. The UCI rankings can be found at [www.uci.ch](http://www.uci.ch).

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

All events where athletes can earn UCI ranking points are considered open events except for the World Championships. The selection procedures for the 2011 UCI Para-Cycling Road World Championships can be found at [www.usparalympics.org](http://www.usparalympics.org).

- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

Team Size. U.S. Paralympics Cycling will field the designated team size allocated by the IPC/UCI. The final team will be determined by implementing the selection criteria detailed herein.

Men’s and Women’s slots will be allocated separately by the IPC/UCI, therefore for purposes of these Procedures, the men’s and women’s components of the Team shall be considered separately.

1. The athletes with the most number of combined UCI ranking points from the UCI track and road rankings in the bicycle and tandem sport classes (C1 – 5 and B sport classes) as of September 12, 2011 will be nominated to the team (total of six athletes for men and six athletes for women). The UCI rankings can be found at [www.uci.ch](http://www.uci.ch). Athletes in the bicycle and tandem sport classes can compete both on the road and track so this would be the best way for us to maximize our points for London qualification at this event.
  - a. If two or more athletes are tied in the number of combined UCI ranking points for any of the bicycle or tandem sport classes, then the athlete with the best finish from the 2011 U.S. Paralympics Cycling National Road Championships from that sport class will be nominated to the team.
  - b. If there’s a class out of the bicycle or tandem sport classes that does not have an athlete in the combined UCI ranking list but there is an athlete in that sport class that competes at the 2011 U.S. Paralympics Cycling National Road Championships, then the top finisher in that sport class at the 2011 U.S. Paralympics Cycling National Road Championships will be nominated to the team.
2. If slots remain, athletes who meet the eligibility criteria for discretionary selection may be nominated to the Team via the discretionary selection procedures detailed in Section II below. Up to a maximum of one (1) athlete per gender may be nominated to the team using discretionary selection.
3. If slots remain, then the top ranked athletes from the UCI rankings as of September 12, 2011 in the handcycle and tricycle sport classes (H1 – 4 and T1 – 2) will be nominated to the team to fill the remaining available slots.
  - a. If two or more athletes have the same UCI ranking, then the athlete with the best ranked finish from the Time Trial event at the 2011 U.S. Paralympics Cycling National Road Championships will be nominated to the team.

- D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Craig Griffin, High Performance Director, U.S. Paralympics Cycling  
Julie O'Neill, Team Leader, USOC Sport Performance  
Jamie Martin, National Teams Manager, USOC Sport Performance  
Pam Fernandes, Athlete Representative

## II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):

The purpose of discretionary selection is to allow U.S. Paralympics the ability to nominate the best physically, psychologically, and technically prepared athletes to the 2011 Parapan American Games Team who are capable of a top three (podium) result, who can positively impact team performance, or those who are considered to be on track to produce a top three result in the near future. Additionally, discretionary selection can be exercised to ensure UCI Nations Ranking Points are maximized in each disability class.

The U.S. Paralympics Discretionary Selection Committee for Cycling will evaluate and recommend athletes to be nominated to the team via discretionary criteria, in order to field the strongest, most sound, and medal-capable team for the 2011 Parapan American Games.

- B. List the discretionary criteria and explain how they will be used (if any):

1. The athlete(s) experienced an injury or illness that impeded maximal performance in one or more of the qualification competitions;
2. The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, that impeded what otherwise likely would have been a qualifying result;
3. The athlete is the current world record holder in the event for which he/she is being nominated;
4. The athlete won a medal in the event at the 2011 UCI Para-Cycling Road World Championships; 2010 UCI Para-Cycling Road World Championships, 2009 UCI Para-Cycling Road World Championships, 2008 Paralympic Games;
5. The athlete is one of the top two ranked Americans in the UCI athlete Ranking list or could maximize UCI Nations Ranking Points for their respective sport class;
6. The athlete met a 2011 U.S. Paralympics National Team Standard in 2011 prior to the 2011 team selection date;
7. An athlete who demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish.

- C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

U.S. Paralympics Discretionary Selection Committee for Cycling – See Section I.D.

### III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, U.S. Paralympics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by U.S. Paralympics may be removed as a nominee for any of the following reasons, as determined by U.S. Paralympics:

- Voluntary withdrawal. Athlete must submit a written letter to the Chief of U.S. Paralympics.
- Injury or illness as certified by an approved USOC physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USOC physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the U.S. Paralympics Code of Conduct (Attachment A).
- Re-classification of the athlete by the IPC, such that the athlete's qualifying performance would not have qualified him/her for the Team.
- Removal by the IPC of the event, in which the athlete qualified for the Team, from the program of the Parapan American Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOC's Bylaws, Section 9.

- B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed as a nominee to the Team or from the Team at

any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

#### **IV. REPLACEMENT OF ATHLETES**

- A. Describe the process by which the replacement pool of athletes will be identified:

Should a vacancy occur prior the 2011 PPAG entry deadlines, the replacement pool of athletes will be selected based on the criteria in Section I.C. Should a vacancy occur after the 2011 PPAG entry deadlines, then no replacement shall be made.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. prior to acceptance of nominations by the USOC:

1. Should a vacancy occur, the replacement pool of athletes will be selected based on the criteria in Section I.C.

- ii. after acceptance of nominations by the USOC:

See Section IV.B.i. above.

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

See Section I.D. above.

- ii. Group or committee who determines a replacement to the Team:

- a. prior to acceptance of nominations by the USOC:

See Section I.D. above.

- b. after acceptance of nominations by the USOC:

See Section I.D. above.

## V. SUPPORTING DOCUMENTS

U.S. Paralympics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

## VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Parapan American Games and are included as attachments:

- USOC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Attachment A)
- USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs (Attachment B)

## VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics in the following locations and will include the USOC approval date:

- A. U.S. Paralympics Web site: [www.usparalympics.org](http://www.usparalympics.org)  
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.
- B. NGB/PSO Official Publication (if any): N/A
- C. Other:

Copies of these procedures will be available upon request in print or electronic format from the U.S. Paralympics office at the USOC (719-866-2030).

## VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on: September 12, 2011 at 5:00pm

## **IX. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

The location, schedule and duration of any mandatory training will be announced and posted on the [www.usparalympics.org](http://www.usparalympics.org) website at least 30 days prior to the start of the mandatory training and/or competitions.

While waivers for any mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. All candidates for the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the Cycling High Performance Director for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

## **X. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

## **XI. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Craig Griffin, High Performance Director, U.S. Paralympics Cycling  
Julie O'Neill, Team Leader, USOC Sport Performance  
Jamie Martin, National Teams Manager, USOC Sport Performance  
Jessica Galli, Paralympic AAC Representative

## **XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES**

The USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs are included with this document as Attachment B.

## **XIII. INTERNATIONAL DISCLAIMER**

These procedures are based on IPC rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics. However,

the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

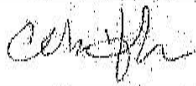

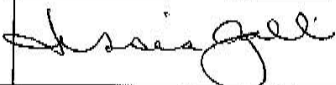
#### XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at [john.ruger@usoc.org](mailto:john.ruger@usoc.org)
- [www.888athlete.org](http://www.888athlete.org)

#### XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Charlie Huebner		October 29, 2010
Nat. Team Coach, Head Coach, or Nat. Program Director	Craig Griffin		October 29, 2010
USOC Athletes' Advisory Council Representative*	Jessica Galli		11/11/2010

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.

## ATTACHMENT A

UNITED STATES OLYMPIC COMMITTEE  
CODE OF CONDUCT  
FOR  
U.S. PARALYMPIC NATIONAL TEAMS  
AND  
U.S. PARALYMPIC PROGRAMS

*March 3, 2006*

### ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the USOC has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

**As a Member of the Team, I hereby promise and agree that I:**

- will abide by all rules related to the Team selection procedures as approved by the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOC medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee(IPC) or USOC rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved

doping charge;

- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by the USOC at official activities sponsored by the USOC as directed by USOC Paralympics Division staff, and I agree to compete in the USOC-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by the USOC through its Paralympics Division. I agree to wear the names and logos of USOC Paralympic Team sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by the USOC through its Paralympics Division. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of USOC Paralympic Team sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOC or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting USOC Paralympic Team sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during the any event I am attending under the auspices of the USOC, by the USOC's official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by the USOC, under the conditions specified by the USOC. I hereby grant the USOC the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of the USOC; in no event may the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or

service, without my written permission.;

- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC logo (including, without limitation, any Paralympic logo) for the purpose of trade, promotion, fund raising or on merchandise, without the prior written consent of the USOC;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, the UOSC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

<b>ATHLETE OMBUDSMAN</b>
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I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383), [John.Ruger@usoc.org](mailto:John.Ruger@usoc.org) or [www.888athlete.org](http://www.888athlete.org) for further information regarding my rights under this Code that are not answered by US Paralympics.

**PARTICIPANTS' AFFIRMATION**

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

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Signature

Date

<b>PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)</b>
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Signature

Date

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Relationship (Parent or Guardian)

## **Attachment B**

# **UNITED STATES OLYMPIC COMMITTEE COMPLAINT PROCEDURES FOR U.S. PARALYMPIC NATIONAL TEAMS AND U.S. PARALYMPIC PROGRAMS January 7, 2008**

### Section 1. Jurisdiction.

These Complaint Procedures are applicable to those Paralympic sports in which the USOC has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. Only matters concerning those Paralympic sports fall within the jurisdiction of these Complaint Procedures.

### Section 2. Designation of Complaints.

The following kinds of complaints may be filed with the USOC:

- a. **Administrative Grievance.** The USOC or any aggrieved individual may file a complaint pertaining to any matter relating to the cognizance of the USOC, including but not limited to any alleged violation of or grievance concerning any USOC rule, regulation or code of conduct.
- b. **Right to Compete.** Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individuals opportunity to compete in a USOC sponsored competition.

### Section 3. Manner of Filing.

The complainant shall file the complaint with the USOC Chief Executive Officer. The complaint shall set forth in clear and concise language, preferably in numbered paragraphs: (i) the alleged violation, grievance, denial or threat to deny and (ii) the remedy requested. The complainant shall sign the complainant.

### Section 4. Statute of Limitations.

A complaint filed under these Complaint Procedures shall be filed within one hundred and eighty (180) days of the occurrence of the alleged violation, grievance, denial or threat to deny.

### Section 5. Field of Play Decisions.

The final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of the competition to be within the discretion of the referee) shall not be reviewable through the procedures for, or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is: (i) outside the authority of the referee to make or (ii)

the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term “referee” shall include any individual with discretion to make field of play decisions.

#### Section 6. Hearing Panel.

Upon the filing of a complaint, the USOC Chief Executive Officer shall appoint a hearing panel consisting of three (3) individuals to hear the complaint. The Chief Executive Officer shall also appoint a chair of the hearing panel from among the three individuals appointed. At least one member of the hearing panel shall be an athlete.

The Hearing Panel shall be responsible to ensure that all complaints are heard in a timely, fair and impartial manner.

#### Section 7. Administration.

The USOC General Counsel’s Office shall generally administer and oversee all administrative grievances and right to compete matters filed with the USOC.

#### Section 8. Conduct of the Proceeding.

The hearing panel shall rule on all motions and other matters raised in the proceeding. If the complaint is not dismissed, the hearing panel shall hold a hearing on the complaint. The hearing panel shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary. The hearing shall be informal, except that testimony shall be taken under oath.

The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal representative. All parties shall be given a reasonable opportunity to present and examine evidence, cross-examine witnesses and to present argument. Members of the hearing panel shall have the right to question witnesses or the parties to the proceeding at any time.

Any party may have a record made of the hearing. A court reporter may be present at the hearing at the request of a party. The court reporter shall be paid for by the party requesting the court reporter, or if mutually agreed, the cost may be equally divided. Any transcript shall be paid for by the party requesting the transcript.

#### Section 9. Expedited Procedures.

Upon the request of a party, and provided that it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the USOC Chief Executive Officer is authorized to order that the complaint be heard and decided within forty-eight (48) hours of the filing of the complaint. In such a case, the hearing panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair to the parties involved.

#### Section 10. Complaints Involving Selection to Participate in a Competition.

Where a complaint is filed involving selection of an individual to participate in a competition, the complainant shall include with the complaint a list of all other individuals, together with their contact information, that may be adversely affected by a decision rendered on the complaint. The hearing panel shall determine which additional individuals must receive notice of the complaint. The complainant shall then be responsible for providing appropriate notice to these individuals. Any individual so notified then shall have the option to participate in the proceeding as a party. If an individual is notified of the complaint, then that individual shall be bound by the decision of the hearing panel even though the individual chose not to participate as a party.

#### Section 11. Decision.

A decision shall be determined by a majority of the hearing panel. The hearing panel's decision shall be in writing, shall state the reasons for the decision and shall be distributed to the parties.

#### Section 12. Arbitration.

Any party may appeal a decision of the hearing panel to the American Arbitration Association. The arbitrator appointed by the American Arbitration Association shall have the authority to hear the matter anew or if requested by a party to render a decision on a more limited review. Either party may submit the decision of the hearing panel to the arbitrator for the arbitrator's consideration. The arbitrator may give whatever weight or authority to the hearing panel's decision as the arbitrator deems appropriate.