

## December 15, 2009 Pentathlon Board of Directors Meeting Minutes

Board Members Present: Barry Matchett, Fred Hower, Atif Siddiqi, Rob Stull, Anita Allen  
Board Members Absent: Monica Fling-Rowland, Vaho Iagorashvili  
Pentathlon Community Present: Brad Camp (CEO), Scott Wiggins, Grant Brady  
**A quorum was present**

**Call to Order: 8:00pm CT**

### **Minutes**

**Approval of minutes of November 30, 2009 meetings. Matchett moved to approve minutes, Stull second. Minutes approved 5-0-0**

### **On going Activities- CEO Camp**

**Selection criteria** – Status with USOC – Camp has run the criteria by John Ruger for review. A response should be received by the end of the week.

**Holiday camp and competition update** – Camp and competition is progressing nicely. Siddiqi asked our financial obligation- camp has requested \$500. Camp replied that no money was promised without a review of the budget. Matchett asked if there is anything we can do to provide support. Duffy's have asked for the board and community to spread the information about the camp.

**World Cup 2011/2012** – UIPM had deadline of 12/14 for USAP to respond. John Helmick was identified as the POC for the UIPM. Camp has placed a grant request for IR USOC. USOC IR has declined. USOC felt that USAP needed to focus NGB development not hosting international events. Camp will follow-up with Helmick to seek assistance for identifying a local organizing committee and fundraising. Matchett suggested reaching out to LOCs to see their interest in hosting a World Cup or US Nationals.

**Recruiting update** – Camp: Recruiting committee has met twice. Facebook initiative to Div I and II swimming seniors to those that are interested in pentathlon. Approximately 100 individuals have expressed interest. Outreach to coaches has also been successful. Siddiqi requested a recruiting plan for 2010. Camp will be typing up the plan from the recruiting committee and send out to the board. Matchett encouraged the board to use the social networking site to introduce others to the sport.

**Fundraising update** – Camp: Two individuals have been identified. Committees are meeting every other week- will migrate towards once a month. A grassroots/ youth development fundraising focus has been initiated. Camp has asked for more volunteers for this committee. Siddiqi posed the idea of hiring an individual on a commission basis for fundraising purposes. Camp said that the commission basis model has worked in the past.

### **New Business – Board or Public**

#### **Bylaws Amendments – Matchett:**

Article 5 - Members

Section 5.2 - Clarification of the language around the voting members.

## Article 6 - Regional Divisions

Section 6.1 - Clarification in the fifth line about the role of the Regions. The old language said that the "regions" primary purpose was to elect grassroots directors. We don't have grassroots directors and that shouldn't be the focus of regional organizations. Regional organizations should be focused on building the sport in hosting competitions, camps etc. The new language clears this up.

## Article 7 - Board of Directors

Section 7.4 - Changed the grammar of the existing paragraph but NOT the content EXCEPT to include at new (vi) that a parent of an elite athlete can't be a board member.

Section 7.5 - Changed the minimum number of directors from 8 to 7.

Section 7.6 - Board election - clarification on all three types of directors. Essentially, the Nominating Committee will nominate candidates for Independent and At Large board seats. The Ethics and Audit Committee would establish the process for the election of Athlete board seats. I feel these changes are critical to ensure we have clarity in future board elections.

Section 7.7(a) - Changed the grammar of the paragraph but NOT the content.

Section 9.15(d)(2) - Changed the role of the Nominating Committee from "select"ing the board to "nominating" people for a ballot for an election. Obviously the Nominating Committee should not be "selecting" the next board. The membership should. This change is critical.

Matchett moved to Vote to:

Approve: 6.1, 7.4, 7.5, 9.15(d)(2)

Hold: 5.2, 7.6, 7.7(a)

Sidiqqi Second

**Vote supported 5-0-0**

Camp will organize a group of individuals to review those items that were held. Sidiqqi volunteered.

Nominating Committee – Matchett

Matchett asked for board to put together a group of individuals to serve on the nominating committee by February 15, 2010. Only independent board members can serve on the nominating committee.

Regional distinctions – Camp

Camp suggested to follow our bylaws to recognize regional areas of distinction that serve as outstanding members and training areas that forward the efforts of USAP.

International travel –code of conduct – Camp

Camp reported that USAP has a generic code of conduct that addresses athletes and delegation members. Camp emphasized the need to have all members of our delegation sign the code of conduct as well as members that are not official members of the USAP delegation that do interact with USAP while traveling internationally. Matchett has asked Sidiqqi, Hower, and Allen to participate in the development of an international code of conduct.

Membership update- Camp

Membership software is loaded and working. Three members have joined already. The old membership will be contacted to see if they are interested in being a part of the new organization.

If interested, they will be added to the system manually. Camp mentioned the difficulties of reaching the old membership as the new system is email based. Registration is ready for the January competition.

**Next board meeting will be scheduled after the holidays.**

**Adjournment- Matchett**

**Matchett moved to adjourn the meeting. Sidiqqi second.**

**Vote 5-0-0**