



## USAA ATHLETE PLEDGE

I pledge to uphold the spirit of the USAA Code of Ethics (Code), which offers a general guide to my conduct as a competitor and/or as a member of any team (USAA Team) at any USAA, NAA or USOC sanctioned event, training camp or competition (USAA Event). I have been informed that the USAA and NAA have created a Board of Justice to appoint hearing panels to consider appropriate disciplinary and/or other actions following any alleged violation of the Code, and established disciplinary procedures which are set forth in the USAA Bylaws (Complaint Procedures) that will apply if I am charged with any violation of the Code.

I have read, understand and accept (1) the USAA Code of Ethics, including the Complaint Procedures, the USAA Harassment and Sexual Abuse Policy, the USAA Sportsmanlike Conduct Policy and the USAA Drugs and Alcohol Policy, (2) if I am also a director, officer, employee or volunteer representing USAA, the USAA Conflict of Interest Policy, and (3) the USAA rules and regulations referred to in the Code of Ethics. I agree to the rules, guidelines and procedures stated in these documents as a condition of my participating at any USAA Event and/or being selected to and remaining a member of any USAA Team. I also agree that my conduct as a competitor at a USAA Event or as a member of a USAA Team will at all times comply with all applicable laws, statutes and ordinances.

By signing this Pledge, (1) I agree to abide by the USAA Code of Ethics, including each of the Complaint Procedures, and each of the applicable USAA policies, rules and regulations referred to in the Code, (2) I agree to submit any dispute that arises in relation to my participation at any USAA Event or my nomination or selection to any USAA Team to the Board of Justice or the hearing panel designated for expedited hearings, if applicable, pursuant to the Complaint Procedures, (3) I acknowledge that any violation by me of the Code, including any of the applicable USAA policies, rules and regulations referred to therein, may result in discipline, including my immediate dismissal from a USAA Event and/or a USAA Team, my being precluded from participating at a USAA Event or other competition as a member of a USAA Team and my being sent home at my own expense, and (4) I acknowledge that the Code, the Complaint Procedures and the USAA policies, rules and regulations apply as soon as I sign this Athlete Pledge.

I understand that my signing and acceptance of the provisions of this Pledge is a condition of my participation at any USAA Event and my selection to any USAA Team and that this Pledge must be signed as written, without change, in all applicable places in order for me to compete at a USAA Event or become a member of a USAA Team. I understand that I will be subject to the Code, including the applicable USAA policies, rules and regulations referred to therein, for the duration of the activities at any USAA Event or of any USAA Team, and that the duration of any USAA Event or USAA Team activity is defined as the period beginning when I arrive at the USAA Event or come under the supervision of a Team Leader, Team Captain, National Coach, Head Coach or other person vested with the authority of the USAA, and continuing until I am no longer at such USAA Event or under such supervision.

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Athlete Signature

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Date

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Signature of Parent or Guardian  
(for athletes under the age of 18)

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Date