



MINUTES
USA BOXING BOARD OF DIRECTORS
CONFERENCE CALL
December 18, 2009
10:00am MST

I. Roll Call

Board Members Present: Jim Beasley, Kevin Franklin, Tom Virgets, Charles Butler, Angel Bovee, Luke Runion (Athlete Alternate), Robert Blaha, John Brown, Frank Filiberto

Staff Present: Mike Martino (Interim ED), Cathy Newell (Executive Assistant), Ed Weichers (Volunteer National Coach)

Guests: Deni Auclair, USA Boxing Foundation Representative (left call at 10:31am MT)

II. Quorum Established

III. Board Member Resignation – Melson

A. Runion attending as alternate for Melson

1. Runion informed by Virgets that his attendance would not have a vote at this meeting due to resignation of Melson without official replacement.

B. **MOTION/SECONDED/CARRIED (Virgets/Blaha):** Board accepts resignation of member Boyd Melson. Unanimously passed.

IV. Board Member Filiberto Removal:

A. After initial motion for member removal discussion, Filiberto stated that he recognizes current conflict with sitting on Board and Transition Committee and his candidacy for President. Filiberto tenders resignation on Board and Transition Committee.

B. **MOTION/SECONDED/CARRIED (Virgets/Franklin):** Accept resignation of member Filiberto from Board and Transition Committee. Unanimously passed.

C. Board agrees to assign Beasley to the Transition Committee to replace Filiberto.

D. **REQUEST (BLAHA):** Filiberto issues to be reviewed by the Board despite his resignation. All issues on the agenda should still be in discussion.

E. **REQUEST (RUNION):** Review of Filiberto eligibility for Board Presidency.

F. *VIRGETS DISCUSSION:*

1. Eligibility for Presidency should be determined during review of candidate qualifications based upon the Credential Committee's interpretation of the USAB BY-Laws as approved by the Board.
 - a) **MOTION/SECONDED/CARRIED (Virgets/Brown):** Board to present request of forming a Credentials Committee to the AIBA and USOC during January 8th meeting that will determine whether candidates are eligible for positions on the USAB Board. There will be equitable representation from each group (USOC/AIBA/USAB). Each organization selects their representative and stands behind the ability of that representative to perform duties. The governance document that was approved by the Board will be used by the Committee to make determinations. Unanimously passed.
2. If the USOC is not happy with governance or the election, they will possibly step in and decertify, or will no longer fund USAB. AIBA believes to have an agreement with the USOC that USOC will allow USAB to have autonomy, not interfere with the election process, and AIBA will be held accountable for outcome.
3. Virgets has asked that AIBA, USOC and USAB come together to clarify where the USOC stands on the election and governance. This would ensure that there are no major interferences or changes post-election from the USOC. Will ensure that all parties understand the process with regard to election and governance and in are in agreement. AIBA and the USOC need to agree that they will not have meetings that are without USAB's involvement (inclusion of USAB in all meetings and discussions).

a) Date tentative for January 8th, 2010. Board has right to make statement regarding Filiberto and to submit that statement to AIBA and USOC prior to the election. AIBA and the USOC will then make decision on eligibility. (Possible attendees: AIBA (Attorney Anthony Downes), USOC (TBD), USAB (TBD)).

(1) **ACTION for ENTIRE BOARD:** Present Virgets with any items to present to AIBA and USOC during this meeting.

V. Franklin Call for Filiberto Resignation/Removal

A. **MOTION/SECONDED/CARRIED (Franklin/Bovee):** Franklin request for reasons of Filiberto call for resignation/removal be included in the Board minutes, and approved by the entire Board. Unanimously passed.

1. Sending written communication which may be deemed defamatory and sexually inappropriate;
2. Potentially exposing the Board and/or USA Boxing to civil liability;
3. Exhibiting difficult working with fellow Board members in a civil manner in face-to-face meetings, conference calls and email communications;
4. Sharing less than truthful information in communications with membership;
5. Having already received a reprimand from the Board for prior inappropriate behavior.

B. **REQUEST (BLAHA):** Statement be approved by the Board in full about Filiberto's ineligibility for Presidency regarding above motion with unanimous vote and moral turpitude.

1. Brown: Does not think the Board should be making decisions about eligibility. It should be decided by AIBA and USOC. Believes Frank is eligible for Presidency.

C. **REQUEST (BOVEE):** Copy of AIBA and USOC qualifications to be reviewed as guideline.

- D. **REQUEST (BLAHA):** Definition of MORAL TURPITUDE be included in the minutes, and added to the By-Laws, which was agreed to by the Board: “An act or behavior that greatly violates the sentiment of accepted standard of the community.” Merriam-Webster’s Dictionary of Law.

VI. AAC Update (Bovee)

- A. Met with USOC AAC and gathered ideas for the fairest way for USAB AAC to be involved in the election. 12 athletes would be the 20% required, 14 would allow for an athlete from each region to be involved. Only 12 of the 14 will vote.
- B. Athlete to be actively engaged in competition in the past 24 months. Request to extend that time was sent to USOC. 14 reps to be selected by their own regions. AAC will send requirements to each regional director.
- C. Current AAC reps to be phased out by end of 2010, with 14 new athletes standing **in** addition to the three Athlete BOD members and one USOC AAC alternate for an 18 member AAC. Regional director’s must submit names of the AAC regional reps and their alternate to Lynette Smith 7 days prior to meeting, and she will ensure they meet qualifications.
- PanAm/Olympic/Operation Gold (World Championships) within the last 10 years,
- OR
- within the twenty-four (24) months before election, demonstrated that they are actively engaged in amateur athletic competition by finishing in the top half of the NGB’s national championships (Golden Gloves, US Nationals, National PAL’s) or team selection competition for the events outlined in subparagraphs (1) or (2) or in a team sport, have been a member of the NGB’s national team.
 - Age 18 or over.
 - Active member of USAB (60) days prior to the election.

- D. New athlete Board member position will be voted on by the new AAC members. The position that is currently available on the Board will be voted on by the current AAC and the new regional representatives.
- E. AAC will send letter to regional directors, place on the AAC website, and USAB website so that athletes are aware of process. (Can also be sent to Board members for distribution.)
- F. **REQUEST (BROWN):** Make the communication as simple as possible so it's easy to understand and follow.
- G. **REQUEST (MARTINO):** Have all LBCs insert the letter into athlete passbooks upon registration.
- H. **ACTION (Martino):** Approach the USOC for funding the athletes' travel to election.
 - 1. Athletes who want to announce their candidacy for the Athlete BOD position, will need to pay own travel. Any athlete who cannot afford travel, there will be a system set up for remote candidacy.

VII. By-Laws and Transition Plan

- A. Martino: Discussion of LBC poll results. January 30th date was majority, but that is the date of the AIBA Commission meeting. AIBA President Wu and Executive Director Ho Kim request attendance at the election meeting, which would preclude January 30th. New date suggestion would be Silver Gloves National Tournament in KC (Sunday February 7th).
 - 1. **ACTION:** National Office will call LBC Presidents again to determine if this date would work for the majority.

VIII. Adjourned 12:15pm MST

Respectfully submitted,

Cathy Newell
Executive Assistant