

USA BADMINTON (USAB)
TEAM STAFF SELECTION PROCEDURES
2010 YOUTH OLYMPIC GAMES
January 20, 2010

These procedures provide for selection of USA Badminton's Team Staff (Team Leader/Coach) for the 2010 Youth Olympic Games, accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size.

1. What are the NGB's criteria for Team Leader/Coach position (attach a job description, if any)?

Team Leaders must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Have the ability to work effectively with the USOC.
- iv. Have strong administrative, communication and organizational capabilities/skills.
- v. Be responsible for Team's adherence to all rules regarding discipline at the Games.
- vi. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings.
- vii. Attend for the entire duration of the Games.
- viii. Have the NGB's approval to make financial decisions regarding the Team.
- ix. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- x. Participate in the cultural and education program, as requested.

Coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Attend for the entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- v. Must participate in the cultural and education program, as requested.
- vi. Be experienced internationally as head coach or assistant coach in the Youth Olympic Games Qualifiers, World Junior Championships, World Championships, Thomas Cup, Uber Cup, Sudirman Cup, Pan American Games (or equivalent Continental Championships), or Olympic Games.
- vii. Have a positive relationship with players.

- viii. Be familiar with the rules of the Badminton World Federation (BWF).
- ix. Be in good standing with USAB as current member.
- x. Be an active coach of elite players since 2004.
- xi. Be an active coach in good standing within USAB's High Performance Coaching (HPC) pool.
- xii. Have the ability to work efficiently with USAB and the USOC personnel.

2. How will the NGB make known the Team Leader/Coach position and/or application process?

USAB shall notify by email and publish on the website for all USAB High Performance Coaches (HPCs) to apply for the position by February 16, 2010.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Team Leader/Coach position:

The USAB Coaching Advisory Group (consisting of 20% athlete representation) shall recommend nominees from the USAB High Performance Coaching Pool who fit the listed prerequisites.

- B. Selecting the candidate(s) who best fits the job description for Team Leader/Coach (please include the individual(s) and/or committee that makes the selection):

The USAB Coaching Advisory Group shall select for nomination by February 26, 2010 the best candidate from the USAB HP coaches who have applied. All candidates will be ranked by the USAB Coaching Advisory Group in the case the best candidate declines nomination or cannot attend. The next highest ranked candidate will then be nominated as coach.

4. Describe the removal of Team Staff:

An individual who is to be nominated as Team Staff by the NGB may be removed as a nominee for any of the following reasons, as determined by the NGB.

- Voluntary withdrawal. Team Staff nominee must submit a written letter to the USAB CEO/Secretary General.
- Injury or illness as certified by an approved USAB physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved USAB physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USAB's Code of Conduct.

5. Describe the replacement of Team Staff:

In the event that the Nominated Team Staff member is unable to perform their duties, for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable positions criteria listed above.

6. Conflict of Interest:

An individual who is being considered for a Team Staff position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the applicable Team Staff position.

7. Publicity/Distribution of Procedures:



The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. Web site: www.usabadminton.org

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): N/A

C. Other : N/A

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	Dan Cloppas		1/20/2010
USOC Athletes' Advisory Council Representative*	Mesinee Mangkalakiri		1/20/2010

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.