

USA Pentathlon Board Meeting  
October 6, 2009

**Board members present included:** Barry Matchett, Atif Siddiqi, Fred Hower, Vaho Iagorashvili, Monica Rowland, Anita Allen, and Rob Stull. A quorum was present.

**Call to Order – 8:00 pm CDT**

**CEO Performance criteria discussion**

**Director Hower made a motion** for Director Matchett plus two (2) Board members to establish a detailed 30- day performance plan for CEO Camp to be reviewed by the Board on October 13<sup>th</sup>, and presented to CEO Camp on October 14<sup>th</sup>. Failure to comply or achieve the goals established by the plan will lead to a further assessment of CEO Camp's ability as the CEO. **The motion was seconded by Director Siddiqi. Motion passed unanimously 7-0-0**

**CEO Brad Camp joined the call at 8:22 CDT**

CEO Camp gave the Board a brief review of  
2010 Operating Plan (budget, HPP)  
Assessment of Coaching  
Assessment of current elite program  
Athlete recruiting plan (elite, junior and youth)

**Executive Session**

**Motion to move meeting into Executive Session by Chairman Matchett, seconded by Director Allen. Motion approved unanimously by voice vote.**

**Motion to Adjourn by Chairman Matchett. Director Allen seconded. Motion approved unanimously by voice vote.**

**Meeting adjourned – 9:55 CDT**

**Next Board Call**

The next board call will be on Tuesday, October 20, 2009 at 9:00pm Central time.