



U.S. Paralympics Archery 2009 Performance Plan

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PROGRAM GOAL

The primary focus in 2009 is to win four (4) medals at the 2009 Disabled Archery World Championships.

Quadrennial Goals:

- 2012 – win four (4) medals at the 2012 Paralympic Games

Annual Goals:

- 2009 – win four (4) medals at the 2009 European Grand Prix
- 2009 – win four (4) medals at the 2009 Disabled Archery World Championships
- 2009 – increase the number of Military National Team members from one (1) to four (4)
- 2010 – win three (3) medals at the 2009 European Grand Prix
- 2010 – increase the number of Military National Team members from five (5) to nine (9)
- 2011 – win four (4) medals at the 2011 European Grand Prix
- 2011 – win three (3) medals at the 2011 Disabled Archery World Championships
- 2011 – increase the number of Military National Team members from nine (9) to fourteen (14)

2009 NATIONAL TEAM

U.S. Paralympics will nominate an Archery National Team for 2009, based on athlete performance at the 2008 Beijing Paralympic Games.

2009 National Team Qualifying

- Athletes who win one or more medals in individual events at the 2008 Beijing Paralympic Games will be nominated to the 2009 National Team.
- Non-medaling athletes with one or more top-eight* finishes in individual events at the 2008 Beijing Paralympic Games will be nominated to the 2009 National Team.

**Top-eight finishes presume a field depth of sixteen (16) or more athletes at the event in consideration. A top 50% finish will replace this criterion if fewer than sixteen (16) athletes are in the field.*

U.S. Paralympics 2009 National Team status applies from January 1, 2009, through December 31, 2009. National Team status and benefits are only conferred upon athletes who accept, sign and remain current with the U.S. Paralympics National Team Athlete Agreement.

Athletes who meet the National Team standard during 2009, at any IPC Star FITA event, become eligible for National Team benefits at three times during the year and will retain their National Team status through December 31, 2009.

- Qualifiers between January 1 and March 31 will be nominated to the National Team on April 1.
- Qualifiers between April 1 and June 30 will be nominated to the National Team on July 1.
- Qualifiers between July 1 and September 30 will be nominated to the National Team on October 1.

2009 National Team standards are based on results from the 2008 Beijing Paralympic Games and the 2007 IPC Disabled Archery World Championships. Standards generally reflect scores necessary to achieve a top eight (8) finish. All qualifying points must have been made with classification approved equipment (i.e. Men's Open Compound classification must use approved bow configuration for that classification.).

2009 WORLD CHAMPIONSHIP TEAM

The 2009 Para-Archery World Championships Team will be selected from performances during 2009. Reference the 2009 Para-Archery World Championships Team Selection Procedures for specific criteria regarding team selection and nomination.

2010 NATIONAL TEAM

U.S. Paralympics will nominate an Archery National Team for 2010, based on athlete performance during the 2009.

2009 Para-Archery World Championships

- Athletes who win a medal at the 2009 Para-Archery World Championships in an individual event will be nominated to the National Team on October 1.

Athletes who meet the National Team standard during 2009, at any Star FITA event, become eligible for National Team benefits at four times during the year and will retain their National Team status through December 31, 2010.

- Qualifiers between January 1 and March 31 will be nominated to the National Team on April 1.
- Qualifiers between April 1 and June 30 will be nominated to the National Team on July 1.
- Qualifiers between July 1 and September 30 will be nominated to the National Team on October 1.
- Qualifiers between October 1 and December 31 will be nominated to the National Team on January 1, 2010.

Athletes who meet the criteria stated above will retain their national team status through December 31, 2010. Criteria and qualification opportunities to qualify for the 2010 Paralympic Archery National Team during 2010 will be specified in the 2010 Performance Plan.

DISCRETIONARY NOMINATION

Discretionary selection may be used if an athlete who has demonstrated international competitiveness during the qualification period for the 2009 National Team was ill, injured, or otherwise unable to compete or perform at a level to qualify him/her for the team; but it is expected that the athlete will return to internationally competitive form during 2009.

The Archery Head Coach will recommend athletes for discretionary selection when applicable. The Archery Head Coach, the National Teams Manager and the Sport Performance Team Leader will make the final selection(s) for any discretionary nominations. All athletes nominated to the 2009 National Team through discretionary selection must have been on a previous National Team during the preceding two years (2007 – 2008).

EMERGING ATHLETES

Athletes who have generally competed at national and international competition for fewer than four (4) years whose performances approximate national team qualification, and who show continued improvement in results **may** be invited, at their own cost, to participate in selected Paralympic Archery national team activities. Any such invitations will be limited to the specific activity and will not constitute any type of ongoing status.

2009 Emerging/Military Standards (Attachment A) are based on results from the 2008 Beijing Paralympic Games and the 2007 IPC Disabled Archery World Championships.

MILITARY ATHLETES

Military Archery Athletes **may** be invited to participate in selected U.S. Paralympics Archery National Team activities. Military Archery Emerging Athletes who meet the Military standard during 2009, (see Attachment B for list of qualifying events), will be invited to participate in selected U.S. Paralympics Archery National Team activities. Military Archery Emerging Athletes will receive a Military Program Stipend to be used towards training (see Attachment C).

Active-duty and veteran military athletes may also be eligible for U.S. Paralympics Military Program activities and events that are not included as part of the 2009 Archery Performance Plan activities.

2009 Emerging/Military Standards (Attachment A) are based on results from the 2008 Beijing Paralympic Games and the 2007 IPC Disabled Archery World Championships.

NATIONAL TEAM BENEFITS

National Team athletes are eligible for the following benefits:

1. USOC Direct Athlete Support (Attachment C)
2. Archery Specific Support Programs (Attachment D)
3. USOC Elite Athlete Health Insurance (EAHI) program
4. Air transportation (or ground equivalent), lodging, ground transportation, meal per diem, and coaching support at designated U.S. Paralympics training and competition activities
5. 24-Hour Fitness membership (1-year) / Note: this program is very competitive and memberships may not always be available to eligible athletes
6. Eligible to apply for USOC Tuition Grant, Legacy Scholarship, Simon Grant

7. Use of the designation of National team member in non-commercial situations
8. U.S. Paralympics National Team uniform

2009 PROGRAM ACTIVITIES

National Team athletes will be required to attend all 2009 activities.

March Training Camp

March 29 – April 4, 2009
CVOTC – Chula Vista, CA

May Training Camp

May 23 – 30, 2009
CVOTC – Chula Vista, CA

European Grand Prix

June 5 – 11, 2009
Stoke Mandeville, England

Para-Archery World Championships Camp

July 23-30, 2009
CVOTC – Chula Vista, CA

Para-Archery World Championships

August 15 – 24, 2009
Nymburk, Czech Republic

2009 OPERATION GOLD

U.S. Paralympics will award Operation Gold funds in Archery based off of the results at the 2009 Para-Archery World Championships as outlined below.

In the Olympic/Paralympic year, multiple Operation Gold Awards will be paid to qualifying athletes. In non-Olympic/Paralympic years, Operation Gold Awards are limited to one award per athlete in a program year. Athletes who qualify in multiple events during a non-Olympic/Paralympic year will only receive the highest award amount for which he/she qualified at the specified competition.

For Paralympic sports in non-Paralympic years, individuals must finish in one of the top six places and teams must finish in one of the top four places in order to qualify for Operation Gold Awards. For purposes of Operation Gold, a team is defined as three or more athletes (pairs are considered individuals).

Paralympic Sport Payment Schedule				
Place	World Championships 1st year in quad	World Championships 2nd year in quad	World Championships 3rd year in quad	Paralympic Year*
1 st	\$3,000	\$3,000	\$3,000	\$5,000
2 nd	\$2,500	\$2,500	\$2,500	\$3,500
3 rd	\$2,000	\$2,000	\$2,000	\$2,500
4 th	\$1,500	\$1,500	\$1,500	

5 th	\$1,000	\$1,000	\$1,000
6 th	\$500	\$500	\$500

* = In the Paralympic year, athletes are eligible for multiple medals won.

For Paralympic sports in non-Paralympic years, individuals must finish in one of the top six (6) places and among the top 50% of the athletes who started the event to qualify for Operation Gold Awards. Teams must finish in one of the top four (4) places to qualify for Operation Gold Awards.

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United States Olympic Committee
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Attachment A

2009 U.S. Paralympics Archery Standards

Athletes that did not make the 2009 Paralympic Archery Team by either medaling at the 2008 Paralympic Games or placing in the top eight (8) at the Paralympic Games may qualify for the team by shooting the minimum score in their respective classification (see Table 1.B).

(Table 1.B)

Classification	2009 National Team Minimum Score (FITA/70M)
Open Compound Men	1335/668
Open Compound Women	1300/634
Standing Recurve Men	1210/606
Standing Recurve Women	1160/553
W1 Compound Men	1245/604
W2 Recurve Men	1185/592
W1/W1 Recurve Women	1115/526

Athletes must use approved equipment per classification.

Emerging/Military Standards:

Class	2009 Emerging/Military Minimum FITA Score	2009 Emerging/Military Minimum 70M Score
Open Compound Men	1300	650
Open Compound Women	1250	607
Standing Recurve Men	1150	575
Standing Recurve Women	1050	486
W1 Compound Men	1200	577
W2 Recurve Men	1150	575
W1/W2 Recurve Women	1070	498

Attachment B

2009 U.S. Paralympics Archery Direct Athlete Support And Military Program Stipend

1. Athlete Support and Military Program Stipends are processed quarterly on February 1, May 1, August 1 and November 1
2. Athletes are eligible for Direct Athlete Support and Military Program Stipends at the beginning of the quarter following their nomination to the National Team.
3. Athlete Support and Military Program Stipends are provided to athletes that are in compliance with 2009 Athlete Agreement obligations. If an athlete is not current with the Athlete Agreement obligations on the first day of the quarter in which the payment is being made, the athlete's payment will be withheld until he/she is compliant.
4. Athlete support and Military Program Stipends are paid directly to the athlete. National Team and Military Program athletes are responsible for understanding and maintaining their own eligibility status with other organizations where applicable (i.e. NCAA, NFHS, etc.), and may choose to decline direct athlete support payments in order to retain high school or collegiate eligibility.
5. Athlete Support and Military Program Stipends are provided to athletes that are members in good standing with USA Archery.

Criteria for Archery Direct Athlete Support and Military Program Stipend

National Team:

Athletes nominated to the 2009 National Archery Team that medaled at the 2008 Paralympic Games will receive Three Thousand Dollars (\$3,000) in Direct Athlete Support to be paid in maximum quarterly payments of Seven Hundred Fifty Dollars (\$750) and are eligible for shooting bonuses (see Attachment C).

Athletes nominated to the 2009 National Archery Team that placed fourth through eighth at the 2008 Paralympic Games will receive Two Thousand Dollars (\$2,000) in Direct Athlete Support to be paid in maximum quarterly payments of Five Hundred Dollars (\$500.) and are eligible for shooting bonuses (see Attachment C).

Athletes nominated to the 2009 National Archery Team by shooting a minimum qualifying score at an approved tournament will receive up to Two Thousand Dollars (\$2,000) in Direct Athlete Support to be paid in maximum quarterly payments of Five Hundred Dollars (\$500) and are eligible for shooting bonuses (see Attachment C).

Military Archery Emerging Athlete Program:

Athletes nominated to the 2009 Military / Emerging Program by shooting a minimum qualifying score at an approved tournament will receive up to One Thousand Dollars (\$1,000) in Military Program Stipends to be paid in maximum quarterly payments of Two Hundred Fifty Dollars (\$250).

Direct Athlete Support and Military Program Stipends will be prorated based on the date of an athlete's nomination to the 2009 National Archery Team.

Military / Emerging Athletes that attain a National Team minimum qualifying score will be nominated to the 2009 Paralympic National Archery Team and receive the new funding level for subsequent quarter(s) from the date the score was made.

Attachment C

2009 U.S. Paralympics Archery Support Programs

PERFORMANCE INCENTIVE SUPPORT

U.S. Paralympics will award Performance Incentive funds during 2009 as outlined below.

Classification	2009 Minimum Bonus Score (FITA/70M)
Open Compound Men	1340/670
Open Compound Women	1320/646
Standing Recurve Men	1213/607
Standing Recurve Women	1200/576
W1 Compound Men	1272/615
W2 Recurve Men	1220/610
W1/W1 Recurve Women	1150/547

- 2009 Archery National Team Members may be awarded a maximum of One Thousand Dollars (\$1,000) in bonuses during 2009.
- Bonuses will be awarded as follows:
 - ◆ First time score shot = \$250
 - ◆ Second time score shot = \$250
 - ◆ Third time score shot = \$500
- A completed Proof of Performance sheet must be submitted within 10 days of the end of the event in order to receive bonus. Proof of Performance sheets may be found at www.usparalympics.org.

2009 National Team and Emerging/Military Program Qualifying and Bonus Events

Athletes may achieve 2009 National or Emerging/Military Standards at any Star FITA event. Bonuses may also be earned at any Star FITA event. Check: www.paralympic.org, www.usarchery.org, or www.AmericanDisabledArchers.com for the most current list of approved Star FITA events. Completed Proof of Performance (POP) sheets and Competition Evaluation Forms must be submitted within 10 days of the conclusion of the event in order to be named to the team or to receive the bonus. POP sheets and Competition Evaluation Forms may be found at www.usparalympics.org.

Attachment D

2009 U.S. Paralympics Archery Elite Athlete Health Insurance (EAHI) Criteria

- All athletes nominated to the National Team, provided that athletes are in compliance with 2009 Athlete Agreement obligations, are eligible for EAHI.
- Athletes who meet the 2009 U.S. Paralympics Archery Emerging or Military standards may be eligible for EAHI. Emerging/Military athletes who wish to be considered for EAHI should submit a written request to the National Teams Manager (documenting their need for EAHI and outlining how EAHI coverage would benefit their training/competition performances).

EAHI requests will be evaluated by the U.S. Paralympics' sport performance staff on a quarterly basis, and athletes will receive a written response to their request following the quarterly review. Quarterly reviews will occur in March, June, September, and December. All written requests received by the 1st of the month in which the quarterly review is being held will be evaluated during the respective monthly review session.